Threatening Behavior Toward Staff Members

The Board believes that all staff members should work in an environment free of threatening or abusive speech or actions. Threatening behavior that consists of words or deeds that abuse or intimidate the staff member or cause anxiety concerning his/her physical well-being are strictly forbidden. Any student, parent, visitor, staff member, representative of the School, vendor of the School or guest, invitee, or trespasser who is found to have threatened or abused a member of the staff will be subject to discipline, and/or may be reported to the authorities.

This policy is not intended to restrict employee rights under the National Labor Relations Act.