

Political Affiliations or Ideologies

The School shall not solicit or require an employee or applicant for employment, or a student to affirmatively ascribe to or opine about specific beliefs, affiliations, ideals, or principles concerning political movements or ideologies. Additionally, the School shall not use statements of commitment to specific beliefs, affiliations, ideals, or principles concerning political movements or ideologies as part of the academic evaluation of students.

Nothing in this policy shall be construed to prohibit, limit, or restrict any of the following:

1. The School's authority to require a student or employee to comply with federal or state law, including anti-discrimination laws, or to take action against a student or employee for violation of federal or state law;
2. An educator's academic freedom;
3. An educator's ability to research or write publications about specific beliefs, affiliations, ideals, or principles concerning political movements, ideology, or social action so long as those publications so not violate other laws or policies or constitute conduct unbecoming of the teaching profession;
4. The School's authority to consider an applicant for employment's scholarship, teaching, or subject matter expertise in the applicant's given academic field;
5. The School's authority to offer an established character education program.

All policies, guidance, and training materials used for students, educators, and staff on all matters regarding specific beliefs, affiliations, ideals, or principles concerning political movements, or ideologies shall be available to the public for review unless otherwise protected by law.

This policy is not intended to restrict employee rights under the National Labor Relations Act.

R.C. 3319.614.

CERTIFICATION

The Undersigned, being the Board Secretary, hereby certifies that the foregoing represents a true copy of the Board Policy relating to the Prohibition of the Purchase of Certain Food Products policy, as originally adopted by the Board on August 27, 2026, which Policy, is in full force and effect and has not been revoked or amended.


Marquicia Jones-Woods (Sep 2, 2026 07:45:32 EDT)

Marquicia Jones-Woods, Board Secretary

Sep 2, 2026

Date

Political Affiliations or Ideologies Policy

Final Audit Report

2026-09-02

Created:	2026-08-31
By:	Megan Goossen (Megan.Goossen@ideapublicschools.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAA7fgyv19_AZleAHiyIDB3ofDq_TgbdVuz

"Political Affiliations or Ideologies Policy" History

-  Document created by Megan Goossen (Megan.Goossen@ideapublicschools.org)
2026-08-31 - 5:44:20 PM GMT- IP address: 136.228.253.26
-  Document emailed to qkidzdanceteam@gmail.com for signature
2026-08-31 - 5:47:12 PM GMT
-  Email viewed by qkidzdanceteam@gmail.com
2026-08-31 - 5:47:21 PM GMT- IP address: 64.233.172.161
-  Signer qkidzdanceteam@gmail.com entered name at signing as Marquicia Jones-Woods
2026-09-02 - 11:45:30 AM GMT- IP address: 172.59.32.96
-  Document e-signed by Marquicia Jones-Woods (qkidzdanceteam@gmail.com)
Signature Date: 2026-09-02 - 11:45:32 AM GMT - Time Source: server- IP address: 172.59.32.96 - Signature Appearance Selected: MOBILE_DRAW
-  Agreement completed.
2026-09-02 - 11:45:32 AM GMT