



IDEA Public Schools
2115 W. Pike Blvd.
Weslaco, Texas 78596

Regular Board Meeting Minutes
July 21, 2026

Board Members Present: Ed Rivera, Erich Holmsten, Dr. Nanette Cocero, Stacy Eng, Ryan Green, David Dunn, Gary Lindgren, Lilya Matos, Naj Atkinson, Theresa Barrera-Shaw.

Board Members Not Present: Collin Sewell and Connie Miner.

Legal Counsel, Staff, and Consultants Present: Dr. Jeffrey Cottrill, Dolores Gonzalez, Layne Fisher, Jessica Hess, Ryan Bennett Dr. Colleen Stearns, Tony Kingman, Alejandra Loya, Mike Higgins, April Seidensticker, Erin Scire, Aaron Day Jr., Dr. David Lee, Joe Hoffer, Emily Boney, Javier Campos, Linda Parga, Macy Torres, Sandra Sotelo, Tanika Isaac, Myrna Rodriguez, Inez Vela, Raj Dasai, Fidel Ozuna III, Elizabeth Valades.

Audience Present:

The meeting was called to order by Presiding Officer Ed Rivera at 5:01 PM CST.

Welcome and Call to Order

Presiding Officer Rivera welcomed the Board Members to the July 21, 2026 Board of Directors meeting and confirmed quorum was present for the meeting in addition to members of the management team. Presiding Officer Rivera conducted the meeting as duly posted. He further indicated some members joined via videoconference and a phone line was available for members of the public to join in the meeting if they wish to do so.

General Comment

April Seidensticker, Director of Board Services, stated that there was a prior request, but the requestor was not present.

Agenda Item Comment

Presiding Officer Rivera stated that the public, employees, and staff have three (3) minutes each to comment on items that are on the agenda for this meeting if they wish to do so. No prior requests to comment on a specific agenda item were made.

ERP Change Orders

Thomas Anderson, Chief Information Officer, presented the change orders for phase 1 and 2 related to the ERP project. The Board passed a motion to approve granting CEO & Superintendent authority to approve all related orders for phase 1 and 2 related to the ERP project as presented.

Motion by: Naj Atkinson

Second by: Ryan Green

All in favor: All

All opposed: None

Motion passed unanimously.

Consent Agenda

The board passed a motion to approve the Consent Agenda in one board action.

Motion by: Theresa Barrera-Shaw

Second by: Erich Holmsten

All in favor: All

All opposed: None

Executive Session

The next item on the agenda was for the Board to consider two grievance appeals. The Board may convene in Executive Session for the hearing of employee complaints, and for the purpose of consultation with the Board's attorney to seek advice on legal matters. After each grievance hearing, the Board may meet with counsel for consultation and deliberations during Executive Session and reconvene in open session to vote and take action on any decisions.

Presiding Officer Rivera called for a motion to move into Executive Session pursuant to Texas Government Code 551.074 (Personnel Matters), Texas Government Code 551.071 (Consultation with Legal counsel regarding pending legal issues and matters), as well as Texas Government Code 551.082 (School Children, School District Employees, Disciplinary matter or complaint).

The Board passed a motion to move to Executive Session pursuant to Texas Govt. Code 551.07 (Personnel Matters), Texas Govt. Code 551.071 (Consultation with Legal counsel regarding pending legal issues and matters), and Texas Govt. Code 551.082 (School Children, School District Employees, Disciplinary matter or complaint).

Motion by: David Dunn

Second by: Gary Lindgren

All in favor: All

All opposed: None

Motion passed unanimously.

The Board moved into Executive Session at 5:11 PM CST.

Open Session

The Board passed a motion to reconvene in Open Session.

Motion by: Lilya Matos
Second by: Theresa Barrera-Shaw
All in favor: All
All opposed: None
Motion passed unanimously.

The Board reconvened in Open Session at 7:33 PM CST. No action was taken during Executive Session.

Votes on Executive Session Items

Based on deliberations during Executive Session, the Board passed a motion to uphold management's decision regarding the grievance appeal of Sonia Aguilar.

Motion by: David Dunn
Second by: Theresa Barrera-Shaw
All in favor: All
All opposed: None
Motion passed unanimously

Based on deliberations during Executive Session, the Board passed a motion to uphold management's decision regarding the grievance appeal of Jose Garcia.

Motion by: Theresa Barrera-Shaw
Second by: Stacy Eng
All in favor: All
All opposed: None
Motion passed unanimously

Adjourn

The Board passed a motion to adjourn the meeting at 7:35 PM CST.

I certify that the foregoing are the true and correct minutes of the regular meeting of the Board Meeting of IDEA Public Schools held on July 21, 2026.

Signed by:



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Ed Rivera, Board Secretary

8/19/2026

Date