



2026 - 2027 TEACHER SALARY SCHEDULE Houston Region

Years of Experience	Salary
0	\$64,000
1	\$64,300
2	\$64,600
3	\$65,900
4	\$66,200
5	\$69,000
6	\$69,600
7	\$70,200
8	\$70,800
9	\$71,400
10	\$72,000
11	\$72,500
12	\$73,000
13	\$73,500
14	\$73,750
15	\$74,000
16	\$74,600
17	\$75,200
18	\$75,800
19	\$76,400

Years of Experience	Salary
20	\$77,000
21	\$77,600
22	\$78,200
23	\$78,800
24	\$79,400
25	\$80,000
26	\$80,600
27	\$81,200
28	\$81,800
29	\$82,400
30	\$83,000
31	\$83,600
32	\$84,200
33	\$84,800
34	\$85,400
35	\$86,000
36	\$86,500
37	\$87,000
38	\$87,500
39	\$88,000
40	\$88,500

Common additional compensation but not limited to the following:

TEACHER CAREER PATHWAY

Pay Potential

Level 3
IDEA Teacher
\$500 - \$1.5K

Level 4
IDEA Teacher
\$1k- \$3K

Level 5
IDEA Teacher
\$3.3k- \$10K *

APPLICATION APPROVED

APPROVED TIA DESIGNATION SYSTEM

Additional Performance and Stipend Pay

opportunities based on annual board-approved plan.**

Salaries are subject to change upon notice.

*Based on teacher placement on TCP, highest amount earned based on master teacher designation for three consecutive years.

**Performance Pay paid the following school year based on nominal duties that lead to previous year results

5/1/2026