




2026 - 2027 TEACHER SALARY SCHEDULE El Paso Region

Years of Experience	Salary
0	\$58,500
1	\$58,700
2	\$59,200
3	\$60,700
4	\$61,200
5	\$64,200
6	\$64,700
7	\$65,000
8	\$65,250
9	\$65,500
10	\$65,750
11	\$66,000
12	\$66,200
13	\$66,400
14	\$66,600
15	\$66,800
16	\$67,000
17	\$67,450
18	\$68,250
19	\$68,900

Years of Experience	Salary
20	\$69,700
21	\$70,500
22	\$71,300
23	\$72,100
24	\$72,600
25	\$73,100
26	\$73,600
27	\$74,100
28	\$74,600
29	\$75,100
30	\$75,600
31	\$76,100
32	\$76,600
33	\$77,100
34	\$77,600
35	\$78,100
36	\$78,500
37	\$79,000
38	\$79,500
39	\$80,000
40	\$80,500

Common additional compensation but not limited to the following:




TEACHER CAREER PATHWAY

Pay Potential

Level 3
IDEA Teacher
\$500 - \$1.5K


Level 4
IDEA Teacher
\$1k- \$3K

Level 5
IDEA Teacher
\$3.3k- \$10K *



APPLICATION APPROVED

APPROVED TIA DESIGNATION SYSTEM



Additional Performance and Stipend Pay

opportunities based on annual board-approved plan.**

Salaries are subject to change upon notice.

*Based on teacher placement on TCP, highest amount earned based on master teacher designation for three consecutive years.

**Performance Pay paid the following school year based on nominal duties that lead to previous year results

5/1/2026