



NOTICE OF REGULAR MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a regular meeting of the Board of IDEA Public Schools will be held on April 29, 2026, beginning at 5:00 p.m. CST. The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The meeting will be held at 1451 S. Cherry Lane, White Settlement, TX 76108.

Members of the public may access the regular meeting by dialing +1361-271-1871, #664668987. A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to shannon.seidensticke@ideapublicschools.org before or during consideration of the item. Anyone wishing to speak must email send an email at least 10 minutes before the Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Business Meeting Agenda

Discussion and possible action on the following agenda items

- 1) Welcome & Call to Order
- 2) General Comment
- 3) Agenda Item Comment
- 4) Receive TEA Conservator Report
- 5) Organizational Updates
 - a) CEO/Superintendent Update
- 6) 26-27 Planning and Budget
 - a) Consider and approve 26-27 Advanced Budget Requests: Compensation and Benefits
 - b) Consider and approve 26-27 Pay Scales and Compensation Program
 - c) Consider and approve 26-27 Benefits Program & Annual Enrollment
- 7) Committee Updates
 - a) Academic – updates on recent meetings and recommendations
 - b) Audit – updates on recent meetings and recommendations
 - c) Executive - updates on recent meetings and recommendations
 - d) Finance - updates on recent meetings and recommendations
- 8) Approve Consent Agenda

- a) Contracts
 - (1) Construction & Improvements
 - (2) Non-Construction
 - (a) Contracted Services
 - (b) Software
 - (3) Contract Ratifications
 - b) 26-27 Grading Policy (Academic Committee, April 9, 2026)
 - c) Bluebonnet Transition Plan (Academic Committee, April 9, 2026)
 - d) February 2026 Financial Statements (Finance Committee, April 24, 2026)
 - e) April 2026 Budget Amendments (Finance Committee, April 24, 2026)
 - f) Purchasing Policy Exception Requests (Finance Committee, April 24, 2026)
 - g) Travel Policy Exception Requests (Finance Committee, April 24, 2026)
 - h) Travel Policy Exception related to Teach for America's 35th Anniversary Summit (Finance Committee, April 24, 2026)
 - i) Update to Banking Signature Authority Resolution (Finance Committee, April 24, 2026)
 - j) Resolution for delegation of authority to Chief Financial Officer for Execution of Electricity Supply Contracts (Finance Committee, April 24, 2026)
 - k) Resolution to designate specific days as non-business days for the 2026 calendar year related to Texas Public Information Act (Executive Committee, April 28, 2026)
 - l) February 2026 Safety and Security Minutes Ratification
 - m) March 31, 2026 Board Meeting Minutes
 - n) March 2026 School Health and Advisory Committee Meeting Minutes Ratification
 - o) April 2026 Committee Meeting Minutes
- 9) Discussion of Districtwide Intruder Detection Audit Report Findings
- 10) Consider and approve updates to Commitment to Leadership and Commitment to Excellence compensation programs
- 11) Consider and take possible action directing Superintendent and Legal Counsel on Midland ISD 1882 Operating Agreement and Lease Agreement
- 12) Consider and approve next steps related to stipend for IDEA Travis staff members
- 13) Consider and take action on matters discussed in executive session
- 14) Executive Session pursuant to:
- a) Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
 - b) Tex. Govt. Code 551.074 Personnel Matters
 - c) Tex. Govt. Code 551.074 Superintendent Performance Feedback
 - d) Tex. Govt. Code 551.076 Security Personnel and/or Security Audit
- 15) Adjournment
- 16) Addendum
- a) Bylaws
 - b) Board Operations Document
 - c) Board Member Term Information



If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.074, and 551.076. While some directors will join via videoconference, a quorum will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 22nd day of April, no later than 5:00 p.m. CST, this notice was posted online and in a public place located at a place readily accessible and convenient to the public at 1451 S. Cherry Lane, White Settlement, TX 76108.