



NOTICE OF REGULAR MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a regular meeting of the Board of IDEA Public Schools will be held on March 31, 2026, beginning at 5:00 p.m. CST. The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The meeting will be held at 4400 Parks Legado Drive, Odessa, TX 79765.

Members of the public may access the regular meeting by dialing +1361-271-1871, 17862574#. A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to shannon.seidensticke@ideapublicschools.org before or during consideration of the item. Anyone wishing to speak must send an email at least 10 minutes before the Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Business Meeting Agenda

Discussion and possible action on the following agenda items

- 1) Welcome & Call to Order
- 2) General Comment
- 3) Agenda Item Comment
- 4) Receive TEA Conservator Report
- 5) Organizational Updates
 - a) CEO Update
 - b) 25-26 Annual Employee Engagement Survey results
- 6) Committee Updates
 - a) Audit – updates on recent meetings and recommendations
 - b) Governance – updates on recent meetings and recommendations
 - c) Executive - updates on recent meetings and recommendations
 - d) Finance - updates on recent meetings and recommendations
- 7) Approve Consent Agenda
 - a) Contracts
 - (1) Construction & Improvements
 - (2) Non-Construction

- (a) Contracted Services
- (b) Software
- (3) Contract Ratifications
- (4) Grant Agreements
- b) January 2026 Financial Statements (Finance Committee, March 13, 2026)
- c) Travel Policy Exception Requests (Finance Committee, March 13, 2026)
- d) Travel Policy Exception Request related to travel and lodging for TPCSA Conference (Finance Committee, March 13, 2026)
- e) Certification of Provision of Instructional Materials approval for 26-27 (Finance Committee, March 13, 2026)
- f) ADA Waivers (Executive Committee, March 24, 2026)
- g) TIA Renewal, Modifications and Expansion (Executive Committee, March 24, 2026)
- h) Updates to 26-27 Academic Calendars
- i) School Health and Advisory Council Meeting Minutes Ratification
- j) February 24, 2026 Board Meeting Minutes
- k) March 26, 2026 Board Workshop Meeting Minutes
- l) March 2026 Committee Meeting Minutes
- 8) Discussion of Districtwide Intruder Detection Audit Report Findings
- 9) Consider and take possible action on TPIA litigation matter
- 10) Consider and approve next steps related to 25-26 Superintendent Evaluation Goals
- 11) Consider and approve non-expansion amendment and resolution for 26-27 Organization Chart
- 12) Consider and take action on matters discussed in executive session
- 13) Executive Session pursuant to:
 - a) Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
 - b) Tex. Govt. Code 551.074 Superintendent Performance Feedback
 - c) Tex. Govt. Code 551.074 Personnel Matters
 - d) Tex. Govt. Code 551.076 Security Personnel and/or Security Audit
- 14) Adjournment
- 15) Addendum
 - a) Bylaws
 - b) Board Operations Document
 - c) Board Member Term Information

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.074, and 551.076. While some directors will join via videoconference, a quorum will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 24th day of March, no later than 5:00 p.m. CST, this notice was posted online and in a public place located at a place readily accessible and convenient to the public at 4400 Parks Legado Drive, Odessa, TX 79765.