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## Request For Proposals Addendum Addendum 1: Net-of-Commission Clarification

Date: Thursday, February 19, 2026  
**RFP#25-MAS-0426 Medical Administrative Services**

**To:** All Prospective Respondents

Please note that IDEA Public Schools designates **McGriff, a Marsh and McLennan Agency, LLC company** as the Broker of Record for this solicitation. This procurement is being conducted on a **net-of-commission basis** for medical coverage.

Accordingly, respondents must provide **direct carrier quotes** that do **not** include embedded commissions or broker compensation in the proposed medical rates, as **required in Attachment K** included in the solicitation. Proposals submitted through third-party intermediaries that incorporate commissions into carrier pricing may be deemed non-responsive or may be adjusted for evaluation purposes to ensure an equitable comparison of costs.

Respondents **must acknowledge** receipt of this Addendum No. 1 in their proposal submission. Failure to do so may result in the proposal being deemed non-responsive.

End of Addendum