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## NOTICE OF REGULAR MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a regular meeting of the Board of IDEA Public Schools will be held on February 24, 2026, beginning at 5:00 p.m. CST. The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The meeting will be held at 4400 Parks Legado Drive, Odessa, TX 79765.

Members of the public may access the regular meeting by dialing +1361-271-1871, 865410592#. A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to [Jessica.hess@ideapublicschools.org](mailto:Jessica.hess@ideapublicschools.org) before or during consideration of the item. Anyone wishing to speak must email Jessica Hess at least 10 minutes before the Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

### **Business Meeting Agenda**

Discussion and possible action on the following agenda items

- 1) Welcome & Call to Order
- 2) Welcome New Board Members
- 3) General Comment
- 4) Agenda Item Comment
- 5) Receive TEA Conservator Report
- 6) Organizational Updates
  - a) CEO Update
    - i) Updates on Class of 2026
  - b) Review and discuss 24-25 Goal Attainment Update: Matriculation
- 7) Financial Matters: Audit
  - a) Consider and approve Final Compliance Report for FY 2025 Audit
  - b) Consider and approve FY 2026 External Auditor
- 8) 26-27 Planning
  - a) Consider and approve FY 2027 Advanced Budget Requests
- 9) Committee Updates

- a) Audit – updates on recent meetings and recommendations
  - b) Academic – updates on recent meetings and recommendations
  - c) Executive - updates on recent meetings and recommendations
  - d) Finance - updates on recent meetings and recommendations
- 10) Approve Consent Agenda
- a) Contracts
    - (1) Construction & Improvements
    - (2) Non-Construction
      - (a) Contracted Services
      - (b) Software
    - (3) Contract Ratifications
    - (4) Settlement Agreements
  - b) December 2025 Financial Statements (Finance Committee, February 20, 2026)
  - c) February 2026 Budget Amendments (Finance Committee, February 20, 2026)
  - d) Purchasing Policy Exception Requests (Finance Committee, February 20, 2026)
  - e) Travel Policy Exception Requests (Finance Committee, February 20, 2026)
  - f) Public Funds Investment Act Q2 Report (Finance Committee, February 20, 2026)
  - g) Payment during Closure (Finance Committee, February 20, 2026)
  - h) 26-27 Board of Directors Calendar
  - i) January 20, 2026 Board Meeting Minutes
  - j) January 27, 2026 Executive Committee Meeting Minutes
  - k) January 30, 2026 Board Workshop Minutes
  - l) February 2026 Committee Meeting Minutes
- 11) Discussion of Districtwide Intruder Detection Audit Report Findings
- 12) Consider and take possible action on IDEA Foundation Proposal
- 13) Consider and take possible action on IDEA Omnibus Resolution
- 14) Consider and take possible action on administrative professional pay scales
- 15) Consider and take action on matters discussed in executive session
- 16) Executive Session pursuant to:
- a) Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
  - b) Tex. Govt. Code 551.072 Real Estate Matters (purchase, lease, or sale of real property)
  - c) Tex. Govt. Code 551.074 Superintendent Performance Feedback
  - d) Tex. Govt. Code 551.074 Personnel Matters
  - e) Tex. Govt. Code 551.076 Security Personnel and/or Security Audit
- 17) Adjournment
- 18) Addendum
- a) Bylaws
  - b) Board Operations Document
  - c) Board Member Term Information



If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072 551.074, and 551.076. While some directors will join via videoconference, a quorum will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

#### **CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 17<sup>th</sup> day of February, no later than 6:00 p.m. CST, this notice was posted online and in a public place located at a place readily accessible and convenient to the public at 4400 Parks Legado Drive, Odessa, TX 79765.