



NOTICE OF REGULAR MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a regular meeting of the Board of IDEA Public Schools will be held on January 20, 2026, beginning at 5:00 p.m. CST. The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The meeting will be held at 2115 W Pike Blvd, Weslaco, TX 78596.

Members of the public may access the regular meeting by dialing +1361-271-1871, 691009895#. A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda item(s) of the Regular Meeting to Jessica.hess@ideapublicschools.org before or during consideration of the item. Anyone wishing to speak must email Jessica Hess at least 10 minutes before the Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Business Meeting Agenda

Discussion and possible action on the following agenda items

- 1) Welcome & Call to Order
- 2) General Comment
- 3) Agenda Item Comment
- 4) CEO/Organizational Update
- 5) Board Appreciation Month Recognition
- 6) Receive TEA Conservator Report
- 7) Committee Updates
 - a) Governance - updates on recent meetings and recommendations
 - b) Audit – updates on recent meetings and recommendations
 - c) Academic – updates on recent meetings and recommendations
 - d) Executive - updates on recent meetings and recommendations
 - e) Finance - updates on recent meetings and recommendations
- 8) Legislative Requirements
 - a) Update regarding SB 546: Required Reporting on School Bus Seat Belt Costs
 - b) Consider and take action related to SB 11
- 9) Approve Consent Agenda
 - a) Contracts

-
- (1) Construction & Improvements
 - (2) Non-Construction
 - (i) Cooperative
 - (ii) Contracted Services
 - (iii) Software
 - (3) Contract Ratifications
- b) 25-26 Targeted Improvement Plan and Local Improvement Plans (Academic Committee, December 4, 2025)
 - c) 26-27 IDEA Academic Calendars (Academic Committee, December 4, 2025)
 - d) 25-26 Internal Audit Plan Amendment #1 (Audit Committee, December 9, 2025)
 - e) October 2025 Financial Statements (Finance Committee, December 12, 2025)
 - f) December 2025 Purchasing Policy Exception Requests (Finance Committee, December 12, 2025)
 - g) Amendment to Exhibit A – Stipends (Executive Committee, December 16, 2025)
 - h) Senate Bill 1882 Performance Goals IDEA Travis, Midland ISD (Governance Committee, January 13, 2026)
 - i) November 2025 Financial Statements (Finance Committee, January 16, 2026)
 - j) January 2026 Budget Amendments (Finance Committee, January 16, 2026)
 - k) January 2026 Purchasing Policy Exception Requests (Finance Committee, January 16, 2026)
 - l) January 2026 Travel Policy Exception Requests (Finance Committee, January 16, 2026)
 - m) IDEA Henry Gift Deed and Conveyance to Hexagon Foundation (Finance Committee, January 16, 2026)
 - n) Employee Handbook Revisions
 - o) Annual Governance Reporting Form Submission to TEA
 - p) November 18, 2025 Board Workshop Minutes
 - q) November 18, 2025 Board Meeting Minutes
 - r) December 3, 2025 Special Board Meeting Minutes
 - s) December 2025 Committee Meeting Minutes
 - t) January 2026 Committee Meeting Minutes
- 10) Discussion of Districtwide Intruder Detection Audit Report Findings
 - 11) Discussion of District Vulnerability Assessment Report
 - 12) Consider and approve next steps allowing delegation to CEO/Superintendent related to document management system
 - 13) Executive Session pursuant to:
 - a) Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
 - b) Tex. Govt. Code 551.074 Personnel Matters
 - c) Tex. Govt. Code 551.074 Superintendent Performance Feedback
 - d) Tex. Govt. Code 551.076 Security Personnel and/or Security Audit
 - e) Tex. Govt. Code 551.072 Real Estate Matters (purchase, lease, or sale of real property)
 - f) Tex. Govt. Code 551.061 Deliberation Regarding Critical Infrastructure-Cybersecurity Measures
 - 14) Consider and approve non-expansion amendment and resolution for 25-26 Organization Chart
 - 15) Consider and approve new Board of Directors members and committee assignments
 - 16) Consider and recommend completion of probationary first year of service for Director David Dunn
 - 17) Consider and approve CEO/Superintendent Contract Amendment
 - 18) Consider and approve personnel agreement

19) Consider and take action on matters discussed in executive session

20) Adjournment

21) Addendum

- a) Bylaws
- b) Board Operations Document
- c) Board Member Term Information

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072 551.074, 551.076, and 551.061. While some directors will join via videoconference, a quorum will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 13th day of January, no later than 6:00 p.m. CST, this notice was posted online and in a public place located at a place readily accessible and convenient to the public at 2115 W Pike Blvd, Weslaco, TX 78596.