



IDEA Public Schools
2115 W. Pike Blvd.
Weslaco, Texas 78596

Regular Board Meeting Minutes
December 3, 2025

Board Members Present: Ed Rivera, Erich Holmsten, Dr. Nanette Cocero, Theresa Barrera-Shaw, Connie Miner, David Dunn, Lilya Matos.

Gary Lindgren joined the meeting at 5:19 pm CST

Board Members Not Present: Collin Sewell and Gary Lindgren

Legal Counsel, Staff, and Consultants Present: Dr. Jeffrey Cottrill, Cody Grindle, Jessica Hess, Martin Winchester, April Seidensticker, Mike Higgins, Emily Boney, Fidel Ozuna III, Elizabeth Valades.

Audience Present:

The meeting was called to order by Vice Chair and Presiding Officer Ed Rivera at 5:16 PM CST.

Welcome and Call to Order

Board Vice-Chair and Presiding Officer Ed Rivera welcomed the Board Members to the December 3, 2025, Board of Directors meeting and confirmed quorum was present for the meeting in addition to members of the management team. Board Vice-Chair Rivera conducted the meeting as duly posted. He further indicated some members joined via videoconference and a phone line was available for members of the public to join in the meeting if they wish to do so.

Executive Session

In order to consider a grievance appeal, the Board passed a motion to move to Executive Session pursuant to Texas Govt. Code 551.074 (Personnel Matters), Texas Government Code 551.071 (Consultation with Legal counsel regarding pending legal issues and matters), and Texas Government Code 551.082 (School Children, School District Employees, Disciplinary matter or complaint).

Motion by: David Dunn
Second by: Erich Holmsten
All in favor: All
All opposed: None
Motion passed unanimously.

The Board moved into Executive Session at 5:18 PM CST.

Open Session

The Board passed a motion to reconvene in Open Session at 7:14 PM CST.

Motion by: David Dunn
Second by: Dr. Nanette Cocero
All in favor: All

All opposed None
Motion passed unanimously.

Votes on Executive Session Items

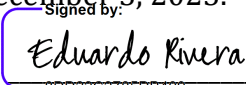
The Board passed a motion to uphold management’s decision regarding the grievance.

Motion by: Dr. Nanette Cocero
Second by: David Dunn
All in favor: All
All opposed: None
Motion passed unanimously

Adjourn

The Board adjourned the meeting at 7:15 PM CST.

I certify that the foregoing are the true and correct minutes of the special called meeting of the Board Meeting of IDEA Public Schools held on December 3, 2025.

Signed by:

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Ed Rivera, Board Secretary
1/23/2026

Date