

IDEA Public Schools
Florida Board of Directors Meeting
December 16, 2025
3:00PM EST

Board Members present: Renee Baker, Kate Wallace and Gary Chartrand

Board Members not present: N/A

Staff, Legal Counsel and Consultants present: Adam Miller, Christina Porter, James Hartman, Michelle Knapp, Megan Goossen, Daniel Woodring, Eric Haug, Carrie Melvin

Audience present: Linda Prevatt

The meeting is called to order by Renee Baker, Board Chair, at 3:03 PM EST at which time quorum was established.

Approval of Agenda

The Board passed a motion to amend the board agenda for today's meeting.

Motion made by: Gary Chartrand
Second to motion: Renee Baker
All in favor: All present
Not in Attendance: N/A
All Opposed: None that were present
Motion carries.

Approval of Minutes

The Board passed a motion to approve Regular Board Meeting Minutes from October 28, 2025.

Motion made by: Gary Chartrand
Second to motion: Renee Baker
All in favor: All present
Not in Attendance: N/A
All Opposed: None that were present
Motion carries.

Updates

A. Regional Updates

- i. Executive Director Report – Tampa Bay
Presenter: James Hartman, Executive Director – Tampa Bay
 - a. Florida School Recognition Program Distribution Plan – recognition payment for applicable staff currently employed in IDEA Florida.

- b. 2026-27 Academic Calendars
- ii. Executive Director Report – Jacksonville
Presenter: Simaran Bakshi, Executive Director – Jacksonville
 - a. 2026-27 Academic Calendars

B. Financial Updates

- i. Adam Miller, National IPS Director presented on behalf of Desmond Lovell, VP of Finance, presented the following updates.
 - a. Q1 Financials
 - b. Florida long term refinancing strategy

Action Items

- A. Approval of 2026-27 Academic Calendars as presented.
 - Motion made by: Gary Chartrand
 - Second to motion: Renee Baker
 - All in favor: All present
 - Not in Attendance: N/A
 - All Opposed: None that were present
 - Motion carries.*
- B. Approval of the Recognition Florida School Program Distribution Plan as presented.
 - Motion made by: Gary Chartrand
 - Second to motion: Kate Wallace
 - All in favor: All present
 - Not in Attendance: N/A
 - All Opposed: None that were present
 - Motion carries.*

Consent Agenda

The Board passed a motion to approve the consent agenda in one board action.

- A. Resolution regarding Bank Signature Authority
- B. Contracts
 - a. Cengage Learning

- Motion made by: Gary Chartrand
 - Second to motion: Kate Wallace
 - All in favor: All Present
 - Not in Attendance: N/A
 - All Opposed: None that were present
 - Motion carries.*

Public Comment: None

Member Comment: None

Adjourn

The Board passed a motion to adjourn the meeting at 3:38 PM EST.

I certify that the foregoing are the true and correct minutes of the meeting of the Board of the Board of Directors of IDEA Florida, Inc. held on December 16, 2025.

Renee Baker, Board Chair

Date