NOTICE OF REGULAR MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a regular meeting of the Board of IDEA Public Schools will be held on November 18, 2025, beginning at 5:00 p.m. CST. The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The meeting will be held at the IDEA A.W. Brown campus located at 5701 Red Bird Center Drive, Dallas, TX 75237.

Members of the public may access the regular meeting by dialing +1361-271-1871, 480314508# A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to Jessica.hess@ideapublicschools.org before or during consideration of the item. Anyone wishing to speak must email Jessica Hess at least 10 minutes before the Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Business Meeting Agenda

Discussion and possible action on the following agenda items

1) Welcome & Call to Order
2) General Public Comment
3) Agenda Item Public Comment
4) Consider and approve FY 2025 Annual Audit
5) Public Hearing, Charter FIRST
    a) 2024-25 Charter FIRST Rating
    b) Financial Management Report
6) Turnaround Plan (TAP) – IDEA Hardy Public Hearing
    a) Consider and approve Turnaround Plan (TAP)
    b) Consider and approve resolution related to Non-Expansion Amendment regarding TAP - IDEA Hardy
7) Receive TEA Conservator Report
8) Organizational Updates
    a) CEO Update
    b) 24-25 Goal Updates
9) Consider and approve Team and Family Recognition payment for 25-26
10) Consider and approve HB3 Early Literacy, Math and CCMR Goals

11) Receive an overview of updated School Health Advisory Council (SHAC) requirements
   a) Consider and approve board resolution authorizing the creation of the local School Health Advisory Council (SHAC) and the appointment of its members
   b) Consider and approve SHAC bylaws and operating procedures
12) Committee Updates
   a) Governance - updates on recent meetings and recommendations
   b) Audit – updates on recent meetings and recommendations
   c) Academic – updates on recent meetings and recommendations
   d) Executive - updates on recent meetings and recommendations
   e) Finance - updates on recent meetings and recommendations
13) Approve Consent Agenda
   a) Contracts
      (1) Construction & Improvements
      (2) Non-Construction
      (3) Contract Ratifications
      (4) Grant Agreements
      (5) Settlement Agreements (Executive Committee, November 7, 2025)
   b) August 2025 Financial Statements (Finance Committee, October 17, 2025)
   c) October 2025 Budget Amendments (Finance Committee, October 17, 2025)
   d) October 2025 Purchasing Policy Exception Requests (Finance Committee, October 17, 2025)
   e) October 2025 Travel Policy Exception Requests (Finance Committee, October 17, 2025)
   f) Regions Bank Child Nutrition Program Account Closure (Finance Committee, October 17, 2025)
   g) Resolution related to non-expansion amendment for IDEA Bylaws Revisions (Governance Committee, November 6, 2025)
   h) IDEA Board Structure and Operations Policy (Governance Committee, November 6, 2025)
   i) Resolution related to non-expansion amendments for deferrals of Houston and Tarrant County expansion sites (Executive Committee, November 7, 2025)
   j) Compensation Setting Policy Update (Executive Committee, November 7, 2025)
   k) Employee Handbook Revisions (Executive Committee, November 7, 2025)
   l) September 2025 Financial Statements (Finance Committee, November 11, 2025)
   m) November 2025 Budget Amendments (Finance Committee, November 11, 2025)
   n) November 2025 Purchasing Policy Exception Requests (Finance Committee, November 11, 2025)
   o) November 2025 Travel Policy Exception Requests (Finance Committee, November 11, 2025)
   p) Public Funds Investment Act Q1 Report (Finance Committee, November 11, 2025)
   q) Spring 2026 Sponsorship Events (Finance Committee, November 11, 2025)
   r) Safety and Security Meeting Minutes Ratification
   s) October 2025 Committee Meeting Minutes
   t) October 8, 2025 Board Meeting Minutes
   u) November 2025 Committee Meeting Minutes
   v) November 13, 2025 Board Workshop Minutes
14) Discussion of Districtwide Intruder Detection Audit Report Findings

15) Consider and approve 25-26 Multi-hazard Emergency Operations Plan
16) Consider and approve CEO/Superintendent delegation related to compensation offers for Chief Talent Officer and Chief College Officer
17) Conduct, review, and recommend CEO/Superintendent Evaluation
18) Executive Session pursuant to:
    a) Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
    b) Tex. Govt. Code 551.076 Security Personnel and/or Security Audit
    c) Tex. Govt. Code 551.074 Personnel Matters, Superintendent Evaluation
    d) Tex. Govt. Code 551.074 Superintendent Performance Feedback
19) Consider and take action on matters discussed in executive session
20) Adjournment
21) Addendum
    a) Bylaws
    b) Board Operations Document
    c) Board Member Term Information

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.074, and 551.076. While some directors will join via videoconference, a quorum will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 12th day of November, no later than 6:00 p.m. CST, this notice was posted online and in a public place located at a place readily accessible and convenient to the public at the IDEA A.W. Brown campus located at 5701 Red Bird Center Dr., Dallas, TX 75237 and at IDEA Headquarters located at 2115 W. Pike Blvd., Weslaco, TX 78596.