

State of Texas

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County of Hidalgo

**IDEA Public Schools
BOARD RESOLUTION IN SUPPORT OF CERTIFICATION OF COMPLIANCE WITH
TEXAS EDUCATION CODE SECTIONS 11.005 AND 28.0022**

WHEREAS, Texas Education Code Section 39.008 requires open enrollment charter school superintendents to certify to the Texas Education Agency (“TEA”) by September 30th of each year that the open-enrollment charter school is in compliance with Section 11.005 of the Texas Education Code (Prohibition on DEI Duties) and with Section 28.0022 of the Texas Education Code (Certain Instructional Requirements and Prohibitions); and

WHEREAS, Texas Education Code Section 12.104(b)(3)(Z) specifies that Section 11.005 applies to open-enrollment charter schools and Texas Education Code 28.0022 specifies that it applies to open-enrollment charter schools; and

WHEREAS, in the 2025-2026 school year, IDEA Public Schools reviewed a draft of the contents of the Resolution with the Executive Committee of the Board on September 30, 2025, in advance of the regularly scheduled meeting on October 8, 2025.

WHEREAS, the Board of Directors held a public meeting on October 8, 2025, that included an opportunity for public testimony on this matter and for which notice was posted on the school's Internet website at least seven days before the date on which the board meeting was held; and

WHEREAS, a copy of the board meeting notice is attached hereto as Exhibit A to this resolution; and

WHEREAS, during the October 8, 2025, board meeting, the Superintendent presented to the Board of Directors the compliance information captured in Exhibit B to this resolution.

BE IT THEREFORE RESOLVED THAT a majority of the members of the Board of Directors at a lawfully called meeting pursuant to the Texas open meetings law hereby adopts the following resolutions:

SECTION 1. The Board of Directors hereby resolves to approve the Exhibit B compliance information presented by the Superintendent at the public meeting of the Board of Directors held on October 8, 2025, and finds that the IDEA Public Schools is in full compliance with Texas Education Code Sections 11.005 and 28.0022.

SECTION 2. The Superintendent is hereby directed to certify compliance with Texas Education Code Sections 11.005 and 28.0022 by submitting a completed certification form to TEA in the manner and means directed by TEA. The Board of Directors understands that TEA must post the completed certification on the TEA’s Internet website.

(Signature Page Follows)

PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF IDEA Public Schools ON THE 8th DAY OF October 2025.

Members Voting in Favor of Resolution:

Collin Sewell, Chair

Ed Rivera, Vice-Chair and Secretary

Erich Holmsten, Treasurer

Gary Lindgren, Director

Theresa Barrera-Shaw, Director

Dr. Nanette Cocero, Director

Connie Miner, Director

David Dunn, Director

Lilya Matos, Director

CERTIFICATION

The undersigned, being the Secretary of the Charter Holder, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the

Corporation, duly held on _____, 2025, which Resolution is in full force and effect and has not been revoked or amended.

Secretary __/__/____

Exhibit A

NOTICE OF REGULAR MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a regular meeting of the Board of IDEA Public Schools will be held on October 8, 2025, beginning at 5:00 p.m. CST. The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The meeting will be held at IDEA Lake Houston, 5627 S. Lake Houston Pkwy, Houston, TX 77049.

Members of the public may access the regular meeting by dialing +1361-271-1871, 826710105# A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to Jessica.hess@ideapublicschools.org before or during consideration of the item. Anyone wishing to speak must email Jessica Hess at least 10 minutes before the Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Business Meeting Agenda

Discussion and possible action on the following agenda items

1. Welcome & Call to Order
2. General Comment
3. Agenda Item Comment
4. Receive TEA Conservator Report
5. Organizational Updates
 - a. CEO Update
 - b. Consider and approve 25-26 Organizational Goals
 - c. Consider and approve HB3 Early Literacy, Math and CCMR Goals
6. Consider and approve updates to IDEA's core values
7. Consider and approve on Board Resolution for Compliance with Texas Education Code Section 11.005 (Prohibition on DEI Duties) and Section 28.0022 (Certain Instructional Requirements and Prohibitions)
8. Committee Updates
 - a. Governance - updates on recent meetings and recommendations

- b. Audit – updates on recent meetings and recommendations
- c. Executive - updates on recent meetings and recommendations
- d. Finance - updates on recent meetings and recommendations
- 9. Approve Consent Agenda
 - e. Contracts
 - (1) Construction & Improvements
 - (2) Non-Construction
 - (3) Contract Ratifications
 - (4) Grant Agreements
 - (5) Settlement Agreements
 - b. Internal Audit Charter (Audit Committee, September 9, 2025)
 - c. Internal Audit Budget (Audit Committee, September 9, 2025)
 - d. 25-26 District Improvement Plan (Academic Workshop, September 16, 2025)
 - e. July 2025 Financial Statements (Finance Committee, September 19, 2025)
 - f. September 2025 Budget Amendments (Finance Committee, September 19, 2025)
 - g. Purchasing Policy Exception Requests (Finance Committee, September 19, 2025)
 - h. Travel Policy Exception Requests (Finance Committee, September 19, 2025)
 - i. Resolution authorizing a renewal of an existing Taxable Revolving Line of Credit from Regions Commercial Equipment Finance, LLC as Master Debt for Working Capital Needs (Finance Committee, September 19, 2025)
 - j. Resolution authorizing a renewal of an existing Taxable Revolving Line of Credit from Regions Commercial Equipment Finance, LLC as Master Debt for Capital Need (Finance Committee, September 19, 2025)
 - k. Resolution authorizing Payment during Closure – IDEA Travis (Finance Committee, September 19, 2025)
 - l. 25-26 Annual Insurance Program Additional Excess Limits (Finance Committee, September 19, 2025)
 - m. Concussion Response Policy (Executive Committee, September 30, 2025)
 - n. Prohibition on Diversity, Equity and Inclusion Duties Policy (Executive Committee, September 30, 2025)
 - o. Instructional Requirements and Prohibitions Policy (Executive Committee, September 30, 2025)
 - p. Reporting Child Abuse and Neglect Policy Revision (Executive Committee, September 30, 2025)
 - q. Reporting Employee Misconduct Policy Revision (Executive Committee, September 30, 2025)
 - r. Board Meetings Policy Revision (Executive Committee, September 30, 2025)
 - i) Public Participation in Board Meetings Policy Rescission
 - s. Board Policy & Administrative Procedures Policy Revision (Executive Committee, September 30, 2025)
 - t. 25-26 Employee Handbook Revisions (Executive Committee, September 30, 2025)
 - u. Personnel Agreement (Executive Committee, September 30, 2025)

- v. Social Transitioning Policy
- w. Texas Parks & Wildlife Department's Community Outdoor Outreach Program Application Resolution
- x. Safety and Security Meeting Minutes Ratification
- y. August 22, 2025, Board Meeting Minutes
- z. September 16, 2025, Board Workshop Minutes
- aa. September 2025 Committee Meeting Minutes
- 2. Discussion of Districtwide Intruder Detection Audit Report Finding
- 3. Consider and take possible action on IDEA Henry Gift Deed and Conveyance to Athletic Quest
- 4. Consider and approve renewal of board terms
- 5. Consider and approve board officer elections
- 6. Consider and approve committee assignments
- 7. Consider and approve 25-26 CEO/Superintendent Goals
- 8. Consider and take action on matters discussed in executive session
- 10. Executive Session pursuant to:
 - f. Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
 - g. Tex. Govt. Code 551.076 Security Personnel and/or Security Audit
 - h. Tex. Govt. Code 551.072 Real Estate Matters (purchase, lease, or sale of real property)
 - i. Tex. Govt. Code 551.074 Personnel Matters
 - j. Tex. Govt. Code 551.074 Superintendent Performance Feedback
 - k. Tex. Govt. Code 551.061 Deliberation Regarding Critical Infrastructure-Cybersecurity Measures
- 11. Adjournment
- 12. Addendum
 - a) Bylaws
 - b) Board Operations Document
 - c) Board Member Term Information

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072 551.074, and 551.076. The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 1st day of October, no later than 5:00 p.m. CST, this notice was posted online and in a public place located at a place readily accessible and convenient to the public at IDEA Lake Houston, 5627 S. Lake Houston Pkwy, Houston, TX 77049.

Exhibit B
Compliance Certification Information

A. Compliance with Texas Education Code Section 11.005(c).

- a. Policy Description: Board Policy 4.212 Prohibition of Diversity, Equity, and Inclusion (DEI) Duties incorporates the essential elements of Section 11.005 including: the statutory definition of DEI duties, a prohibition against the assignment DEI duties, the circumstances under which disciplinary action may be taken against an employee or contractor who intentionally or knowingly engages in or assigns DEI duties, and the limitations of the DEI prohibitions as set forth in the statute.
- b. Manner of Notice: Employees were notified of the policy by email communication and a physical copy was also provided. This policy was also added to the new hire paperwork for future employees. Contractors were notified of the policy via email by the procurement team. The email included instructions for contractors to obtain their physical copy of the policy upon reporting to duty at their physical locations. A copy of the policy has also been added to the contract review process resulting from the RFQ and RFP for all new contractors.
- c. Prior Policy or Program Changes: IDEA's Employee Handbook details the progressive discipline approach for employees who violate local, state, and federal law. IDEA's policies are posted internally and externally for employees. IDEA has incorporated the Prohibition of DEI Duties policy into the employee handbook, as well as a standalone board adopted policy.
- d. Cost Saving Resulting from Compliance: The school has not realized any cost savings resulting from actions taken by the school to comply with Section 11.005.

B. Compliance with Texas Education Code Section 28.0022(h).

- a. Policy Description: Board Policy 4.213 Instructional Requirements and Prohibitions incorporates the essential elements of the statute including: the prohibited classroom discussions and activities, the applicable exceptions to the prohibited classroom discussions and activities, the prohibition of penalties against students, the circumstances under which disciplinary action may be taken against an employee or contractor who intentionally or knowingly engages in conduct prohibited by the policy, and a requirement for the school to distribute the policy to each employee and contractor.
- b. Manner of Notice: Employees were notified of the policy by email communication and a physical copy was also provided. This policy was also added to the new hire paperwork for future employees. Contractors were notified of the policy via email

by the procurement team. The email included instructions for contractors to obtain their physical copy of the policy upon reporting to duty at their physical locations. A copy of the policy has also been added to the contract review process resulting from RFQ and RFP for all new contractors.

- c. Prior Policy or Program Changes: Management and the Board of Directors have done a review of the organization's core values and recommended updates to be in alignment with SB12, including proposed revisions to a core value. Management is updating collateral – including training, facilities, branded material – to reflect revisions. Stakeholders were informed of revisions and expectations for implementation and execution.
- C. Additionally, IDEA's Student Support Services Team collaborated with Move This World to review and modify the scope and sequence of programming videos, specifically altering any content related to identity, diversity, equity, and prohibited language, to ensure full compliance with Section 28.0022 prior to the first days of school.
- i. On September 19th, Student Support Services held a townhall with counselors and social workers to provide guidance on Section 28.0022, outlining the prohibited nature of counseling on topics related to sexual identity, orientation, and social transitioning. The town hall also emphasized the requirement for explicit parental/guardian consent prior to discussing any topics related to human sexuality.
 - ii. On September 3rd, Student Support Services conducted training for school counselors and social workers regarding family engagement events and recognition days. The training explicitly outlined the prohibition of hosting events related to sexual orientation or gender identity, as well as any events that would conflict with current DEI policies. In alignment with guidance from the legal team, it was further directed that all schools must utilize the national district recognition day calendar.
- b. Cost Saving Resulting from Compliance: The school has not realized any cost savings resulting from actions taken by the school to comply with Section 28.0022.