

NOTICE OF MEETING OF EXECUTIVE COMMITTEE

Notice is hereby given that a meeting of the Executive Committee of the Board of Directors of IDEA Public Schools will be held on November 7, 2025, via videoconference as permitted by the Open Meetings Act. The Committee will convene in Open Session at 9:30 AM CST. Meeting will be held at 2115 West Pike Boulevard, Weslaco, TX 78596.

Members of the public may access the regular meeting by dialing +1 361-271-1871 and using meeting ID 726384521#. Items will not necessarily be discussed or considered in the order they are printed.

Committee Meeting Agenda

Discussion and possible action on the following agenda items

- 1) Welcome
- 2) TEA Conservator Report
- 3) Consider and recommend resolution related to non-expansion amendments for deferrals of Houston and Tarrant County expansion sites
- 4) Review and discuss Org-Wide Goal Verification and Performance Payout
- 5) Consider and recommend Compensation Setting Policy Update
- 6) Consider and recommend revisions to Employee Handbook
- 7) Consider and recommend settlement agreements
- 8) Consider and recommend CEO/Superintendent delegation related to compensation offers for Chief Talent Officer and Chief College Officer
- 9) Executive Session pursuant to:
 - a) Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
 - b) Tex. Govt. Code 551.074 Superintendent Performance Feedback
 - c) Tex. Govt. Code 551.074 Personnel Matters
- 10) Consider and provide recommendations on matters discussed in executive session
- 11) Adjournment

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Texas Government Code), the Committee may enter into closed / executive session to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Before any closed / executive session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed / executive session. Any final action, decision, or vote on a subject deliberated in closed / executive session will be conducted in open session in compliance with the Texas Open Meetings Act.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 31st day of October, by 6:00 PM CST, this notice was posted online and at a place readily accessible and convenient to the public at 2115 West Pike Boulevard, Weslaco, TX 78596.