



NOTICE OF REGULAR MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a regular meeting of the Board of IDEA Public Schools will be held on October 8, 2025, beginning at 5:00 p.m. CST. The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The meeting will be held at IDEA Lake Houston, 5627 S. Lake Houston Pkwy, Houston, TX 77049.

Members of the public may access the regular meeting by dialing +1361-271-1871, 826710105# A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to Jessica.hess@ideapublicschools.org before or during consideration of the item. Anyone wishing to speak must email Jessica Hess at least 10 minutes before the Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Business Meeting Agenda

Discussion and possible action on the following agenda items

1. Welcome & Call to Order
2. General Comment
3. Agenda Item Comment
4. Receive TEA Conservator Report
5. Organizational Updates
 - a. CEO Update
 - b. Consider and approve 25-26 Organizational Goals
 - c. Consider and approve HB3 Early Literacy, Math and CCMR Goals
6. Consider and approve updates to IDEA's core values
7. Consider and approve on Board Resolution for Compliance with Texas Education Code Section 11.005 (Prohibition on DEI Duties) and Section 28.0022 (Certain Instructional Requirements and Prohibitions)
8. Committee Updates
 - a. Governance - updates on recent meetings and recommendations
 - b. Audit – updates on recent meetings and recommendations

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- c. Executive - updates on recent meetings and recommendations
 - d. Finance - updates on recent meetings and recommendations
9. Approve Consent Agenda
- e. Contracts
 - (1) Construction & Improvements
 - (2) Non-Construction
 - (3) Contract Ratifications
 - (4) Settlement Agreements
 - b. Internal Audit Charter (Audit Committee, September 9, 2025)
 - c. Internal Audit Budget (Audit Committee, September 9, 2025)
 - d. 25-26 District Improvement Plan (Academic Workshop, September 16, 2025)
 - e. July 2025 Financial Statements (Finance Committee, September 19, 2025)
 - f. September 2025 Budget Amendments (Finance Committee, September 19, 2025)
 - g. Purchasing Policy Exception Requests (Finance Committee, September 19, 2025)
 - h. Travel Policy Exception Requests (Finance Committee, September 19, 2025)
 - i. Resolution authorizing a renewal of an existing Taxable Revolving Line of Credit from Regions Commercial Equipment Finance, LLC as Master Debt for Working Capital Needs (Finance Committee, September 19, 2025)
 - j. Resolution authorizing a renewal of an existing Taxable Revolving Line of Credit from Regions Commercial Equipment Finance, LLC as Master Debt for Capital Need (Finance Committee, September 19, 2025)
 - k. Resolution authorizing Payment during Closure – IDEA Travis (Finance Committee, September 19, 2025)
 - l. 25-26 Annual Insurance Program Additional Excess Limits (Finance Committee, September 19, 2025)
 - m. Concussion Response Policy (Executive Committee, September 30, 2025)
 - n. Prohibition on Diversity, Equity and Inclusion Duties Policy (Executive Committee, September 30, 2025)
 - o. Instructional Requirements and Prohibitions Policy (Executive Committee, September 30, 2025)
 - p. Reporting Child Abuse and Neglect Policy Revision (Executive Committee, September 30, 2025)
 - q. Reporting Employee Misconduct Policy Revision (Executive Committee, September 30, 2025)
 - r. Board Meetings Policy Revision (Executive Committee, September 30, 2025)
 - i) Public Participation in Board Meetings Policy Rescission
 - s. Board Policy & Administrative Procedures Policy Revision (Executive Committee, September 30, 2025)
 - t. 25-26 Employee Handbook Revisions (Executive Committee, September 30, 2025)
 - u. Personnel Agreement (Executive Committee, September 30, 2025)
 - v. Social Transitioning Policy
 - w. Texas Parks & Wildlife Department’s Community Outdoor Outreach Program Application Resolution
 - x. Safety and Security Meeting Minutes Ratification
 - y. August 22, 2025, Board Meeting Minutes
 - z. September 16, 2025, Board Workshop Minutes
 - aa. September 2025 Committee Meeting Minutes
10. Discussion of Districtwide Intruder Detection Audit Report Finding
11. Consider and take possible action on IDEA Henry Gift Deed and Conveyance to Athletic Quest
12. Consider and approve renewal of board terms

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13. Consider and approve board officer elections
 14. Consider and approve committee assignments
 15. Consider and approve 25-26 CEO/Superintendent Goals
 16. Consider and take action on matters discussed in executive session
 17. Executive Session pursuant to:
 - f. Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
 - g. Tex. Govt. Code 551.076 Security Personnel and/or Security Audit
 - h. Tex. Govt. Code 551.072 Real Estate Matters (purchase, lease, or sale of real property)
 - i. Tex. Govt. Code 551.074 Personnel Matters
 - j. Tex. Govt. Code 551.074 Superintendent Performance Feedback
 - k. Tex. Govt. Code 551.061 Deliberation Regarding Critical Infrastructure-Cybersecurity Measures
 18. Adjournment
 19. Addendum
 - a) Bylaws
 - b) Board Operations Document
 - c) Board Member Term Information

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072 551.074, and 551.076. The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 1st day of October, no later than 5:00 p.m. CST, this notice was posted online and in a public place located at a place readily accessible and convenient to the public at IDEA Lake Houston, 5627 S. Lake Houston Pkwy, Houston, TX 77049.