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## NOTICE OF REGULAR MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a regular meeting of the Board of IDEA Public Schools will be held on July 25, 2025, beginning at 8:30 a.m. CST. The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The meeting will be held at 4400 Parks Legado Drive, Odessa, TX 79765.

Members of the public may access the regular meeting by dialing +1361-271-1871, 562145678#. A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to [Jessica.hess@ideapublicschools.org](mailto:Jessica.hess@ideapublicschools.org) before or during consideration of the item. Anyone wishing to speak must email Jessica Hess at least 10 minutes before the Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

### **Business Meeting Agenda**

Discussion and possible action on the following agenda items

- 1) Welcome & Call to Order
- 2) General Comment
- 3) Agenda Item Comment
- 4) Receive TEA Conservator Report
- 5) Organizational Updates
  - a) Enrollment & Persistence Update
- 6) Committee Updates
  - a) Audit- updates on recent meetings and recommendations
  - b) Executive - updates on recent meetings and recommendations
  - c) Governance - updates on recent meetings and recommendations
  - d) Finance - updates on recent meetings and recommendations
- 7) Consider and approve July 2025 budget amendment
- 8) Consider and approve real estate resolutions authorizing the sale of:
  - a) Genesis
  - b) Toros, parcels of land
  - c) Walton Walker

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- 9) Approve Consent Agenda
    - a) Contracts
      - (1) Construction & Improvements
      - (2) Non-Construction
        - (a) Contracted Services
        - (b) Software
      - (3) Contract Ratifications
    - b) Board Member Application (Governance Committee, July 10, 2025)
    - c) Board Member Interview Guide (Governance Committee, July 10, 2025)
    - d) 25-26 Internal Audit Plan (Audit Committee, July 15, 2025)
    - e) May 2025 Financial Statements (Finance Committee, July 18, 2025)
    - f) 25-26 Pay Scales (Finance Committee, July 18, 2025)
    - g) Update to Stipends (Finance Committee, July 18, 2025)
    - h) Purchasing Policy Exception Requests (Finance Committee, July 18, 2025)
    - i) Travel Policy Exception Requests (Finance Committee, July 18, 2025)
    - j) IDEA San Antonio Academic Calendar Change (Executive Committee, July 22, 2025)
    - k) July 2025 Committee Meeting Minutes
    - l) June 17, 2025, Board Meeting Minutes
  - 10) Discussion of the District Safety and Security Audit Report (2022-2025 Cycle)
  - 11) Consider student grievance appeal G.B.
  - 12) Consider and approve next steps related to A-F Litigation Fees
  - 13) Discuss corporate officers, President, Deputy Superintendent, Chief College Officer, Chief Schools Officer, Chief Academic Officer, Chief Financial Officer, Chief Governance Officer, Chief Operations Officer, Chief Human Assets Officer, Chief Information Officer
  - 14) Consider and take possible action on appointment of candidate for board of directors
  - 15) Consider and take action on matters discussed in executive session
  - 16) Executive Session pursuant to:
    - a) Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
    - b) Tex. Govt. Code 551.072 Real Estate Matters (purchase, lease, or sale of real property)
    - c) Tex. Govt. Code 551.074 Personnel Matters
    - d) Tex. Govt. Code 551.074 Superintendent Performance Feedback
    - e) Tex. Govt. Code 551.076 Security Personnel and/or Security Audit
    - f) Tex. Govt. Code 551.082 School Children, School District Employees, Disciplinary matter, or complaint
  - 17) Adjournment
  - 18) Addendum
    - a) Bylaws
    - b) Board Operations Document
    - c) Board Member Term Information

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas

Government Code, Section 551.071, 551.072 551.074, 551.076, and 551.082. While some directors will join via videoconference, a quorum will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

#### **CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 22nd day of July, no later than 8:30 a.m. CST, this notice was posted online and in a public place located at a place readily accessible and convenient to the public at 4400 Parks Legado Drive, Odessa, TX 79765.