



NOTICE OF REGULAR MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a regular meeting of the Board of IDEA Public Schools will be held on June 17, 2025, beginning at 8:30 a.m. CST. The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The meeting will be held at 2115 W Pike Blvd, Weslaco, TX 78596.

Members of the public may access the regular meeting by dialing +1361-271-1871, 905791303#. A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to Jessica.hess@ideapublicschools.org before or during consideration of the item. Anyone wishing to speak must email Jessica Hess at least 10 minutes before the Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Business Meeting Agenda

Discussion and possible action on the following agenda items

- 1) Welcome & Call to Order
- 2) General Comment
- 3) Agenda Item Comment
- 4) Receive TEA Conservator Report
- 5) Organizational Updates
 - a) DIP Summative Review
 - b) STAAR Results
 - c) Charter School Performance Framework Update
- 6) Finance Updates
 - a) School Year 25-26 Enrollment Preview
 - b) 25-26 Annual Insurance Program Renewal
 - c) Consider and approve adoption of FY 25-26 budget
- 7) Committee Updates
 - a) Audit- updates on recent meetings and recommendations
 - b) Executive- updates on recent meetings and recommendations

-
- c) Academic - updates on recent meetings and recommendations
 - d) Finance - updates on recent meetings and recommendations
- 8) Approve Consent Agenda
- a) Contracts
 - i) Construction & Improvements
 - ii) Non-Construction
 - (1) Contracted Services
 - (2) Software
 - iii) Contract Ratifications
 - iv) Grant Agreements
 - b) Committee Calendar Changes (Audit Committee, June 5, 2025)
 - c) 25-26 Student Handbooks (Academic Committee, June 6, 2025)
 - d) Management of Organizational Conflict of Interest Policy (Finance Committee, June 13, 2025)
 - e) April 2025 Financial Statements (Finance Committee, June 13, 2025)
 - f) April 2025 Budget Amendments (Finance Committee, June 13, 2025)
 - g) Purchasing Policy Exception Requests (Finance Committee, June 13, 2025)
 - h) Travel Policy Exception Requests (Finance Committee, June 13, 2025)
 - i) Exhibit A Employee Agreements and Stipends and Transformational Transfer Stipend (Finance Committee, June 13, 2025)
 - j) Fall 2025 Sponsorship Events (Finance Committee, June 13, 2025)
 - k) 25-26 Teacher Recognition Handbook (Finance Committee, June 13, 2025)
 - l) Annual Approval of Investments Policy (Finance Committee, June 13, 2025)
 - m) Capital Assets Policy (Finance Committee, June 13, 2025)
 - n) Meal Charge Policy (Finance Committee, June 13, 2025)
 - o) Resolution of IDEA Public Schools signatory authority for Kathleen Zimmermann, related to property in Leander (Finance Committee, June 13, 2025)
 - p) Public Information Request Policy (Executive Committee, June 16, 2025)
 - q) Orientation and Training Policy (Executive Committee, June 16, 2025)
 - r) Title IX Policy (Executive Committee, June 16, 2025)
 - s) Wellness Policy (Executive Committee, June 16, 2025)
 - t) 25-26 Employee Handbooks (Executive Committee, June 16, 2025)
 - u) ADA Waivers (Executive Committee, June 16, 2025)
 - v) Core Values Update (Executive Committee, June 16, 2025)
 - w) Non-Expansion Amendment and Resolution for IDEA Henry Academy and IDEA Henry College Preparatory (Executive Committee, June 16, 2025)
 - x) Settlement Agreement (Executive Committee, June 16, 2025)
 - y) Safety and Security Committee Minutes Ratification
 - z) June 2025 Committee Meeting Minutes

-
- aa) June 2025 Board Workshop Minutes
 - bb) May 23, 2025 Board Meeting Minutes
 - 9) Discussion of the Districtwide Intruder Detection Audit Report Findings
 - 10) Receive update on 25-26 IDEA Leadership
 - 11) Consider and take possible action approving sale of approximately 6,765 sf in Fort Worth to adjacent property owner
 - 12) Executive Session pursuant to:
 - a) Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
 - b) Tex. Govt. Code 551.074 Personnel Matters
 - c) Tex. Govt. Code 551.072 Real Estate Matters (purchase, lease, or sale of real property)
 - d) Tex. Govt. Code 551.076 Security Personnel and/or Security Audit
 - e) Tex. Govt. Code 551.082 School Children, School District Employees, Disciplinary matter, or complaint
 - 13) Adjournment
 - 14) Addendum
 - a) Bylaws
 - b) Board Operations Document
 - c) Board Member Term Information

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, 551.074, 551.086, and 551.082. While some directors will join via videoconference, a quorum will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 13th day of June, no later than 6:00 p.m. CST, this notice was posted online and in a public place located at a place readily accessible and convenient to the public at 2115 W Pike Blvd, Weslaco, TX 78596.