



NOTICE OF REGULAR MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a regular meeting of the Board of IDEA Public Schools will be held on May 23, 2025, beginning at 8:30 a.m. CST. The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The meeting will be held at 2115 W Pike Blvd, Weslaco, TX 78596.

Members of the public may access the regular meeting by dialing +1361-271-1871, 474236241#. A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to Jessica.hess@ideapublicschools.org before or during consideration of the item. Anyone wishing to speak must email Jessica Hess at least 10 minutes before the Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Business Meeting Agenda

Discussion and possible action on the following agenda items

- 1) Welcome & Call to Order
- 2) General Comment
- 3) Agenda Item Comment
- 4) Receive TEA Conservator Report
- 5) Organizational Updates
 - a) K-16 Updates
- 6) Consider and approve 25-26 Organizational Goals, subject to further board review and ratification
- 7) Committee Updates
 - a) Executive- updates on recent meetings and recommendations
 - b) Governance - updates on recent meetings and recommendations
 - c) Finance - updates on recent meetings and recommendations
- 8) Approve Consent Agenda
 - a) Contracts
 - (1) Construction & Improvements
 - (2) Non-Construction

(3) Contract Ratifications

(4) Grant Agreements

- b) Board Member Service Description (Governance Committee, May 13, 2025)
 - c) Criteria for Selection Committee of the Board (Governance Committee, May 13, 2025)
 - d) March 2025 Financial Statements (Finance Committee, May 14, 2025)
 - e) Public Funds Investment Act Q3 Report (Finance Committee, May 14, 2025)
 - f) Resolution for renewal of taxable revolving loan from TX Capital Bank (Finance Committee, May 14, 2025)
 - g) Purchasing Policy Exception Requests (Finance Committee, May 14, 2025)
 - h) Travel Policy Exception Requests (Finance Committee, May 14, 2025)
 - i) ADA Waivers (Executive Committee, May 20, 2025)
 - j) Personnel Settlement Agreement (Executive Committee, May 20, 2025)
 - k) Charter and Board Retreat Conference Hotel Policy Exception Update
 - l) May 2025 Committee Meeting Minutes
 - m) April 24, 2025 Board Meeting Minutes
- 9) Consider and approve Board Recruitment Priorities and Board Composition Framework
- 10) Consider and approve next steps related to Board Recruitment Consultant
- 11) Discussion of the Districtwide Intruder Detection Audit Report Findings
- 12) Consider and approve engagement with Gravely related to construction
- 13) Consider grievance appeal of J.L.
- 14) Consider and approve resolution to authorize application for financing and re-financing of educational facilities and approving the issuance, delivery, and execution of bonds related to financing
- 15) Consider and take action on matters discussed in executive session
- 16) Executive Session pursuant to:
- a) Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
 - b) Tex. Govt. Code 551.072 Real Estate Matters (purchase, lease, or sale of real property)
 - c) Tex. Govt. Code 551.074 Personnel Matters
 - d) Tex. Govt. Code 551.074 Superintendent Performance Feedback
 - e) Tex. Govt. Code 551.076 Security Personnel and/or Security Audit
 - f) Tex. Govt. Code 551.082 School Children, School District Employees, Disciplinary matter, or complaint
- 17) Adjournment
- 18) Addendum
- a) Bylaws
 - b) Board Operations Document
 - c) Board Member Term Information

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072 551.074, 551.076, and 551.082. While some directors will join via videoconference, a quorum will be physically present at the posted location in accordance with the Open Meetings



Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 20th day of May, no later than 8:30 a.m. CST, this notice was posted online and in a public place located at a place readily accessible and convenient to the public at 2115 W Pike Blvd, Weslaco, TX 78596.