

NOTICE OF REGULAR MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a regular meeting of the Board of IDEA Public Schools will be held on April 24, 2025, beginning at 3:30 p.m. CST. The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The meeting will be held at 845 Proton Rd, San Antonio, TX 78258.

Members of the public may access the regular meeting by dialing +1361-271-1871, 362968762#. A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to Jessica.hess@ideapublicschools.org before or during consideration of the item. Anyone wishing to speak must email Jessica Hess at least 10 minutes before the Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Business Meeting Agenda

Discussion and possible action on the following agenda items

- 1) Welcome & Call to Order
- 2) General Comment
- 3) Agenda Item Comment
- 4) Receive TEA Conservator Report
- 5) Introduction to Governance Coach
- 6) Committee Updates
 - a) Audit- updates on recent meetings and recommendations
 - b) Executive- updates on recent meetings and recommendations
 - c) Academic updates on recent meetings and recommendations
 - d) Finance updates on recent meetings and recommendations
- 7) Organizational Updates
 - a) 24-25 DIP Formative Review
 - b) Consider and ratify Charter Contract
- 8) 25-26 Planning & Budget Pre-Approvals
 - a) Consider and approve 25-26 Budget Pre-Approvals: Marketing & Information Technology



- b) Consider and approve 25-26 Health Benefits Updates
- c) Consider and approve 25-26 Stipends, Agreements & Transformational Transfer Stipends
- d) Consider and approve 25-26 Employee Compensation Merit Plans
- 9) Consider and approve next steps related to Investment Strategy Recommendation
- 10) Consider and approve Resolution of the Board of Directors Requesting PSF Guarantee of bonds and authorizing the administration to pursue bond financing to finance educational facilities
- 11) Approve Consent Agenda
 - a) Contracts
 - i) Construction
 - ii) Non-Construction
 - (1) Contracted Services
 - (2) Software
 - iii) Ratification of Contracts
 - b) Blazek and Vetterling LLC Contract Renewal for the FY2025 Annual External (Audit Committee, April 8, 2025)
 - c) February 2025 Financial Statements (Finance Committee, April 23, 2025)
 - d) April 2025 Budget Amendments (Finance Committee, April 23, 2025)
 - e) Resolution for Payment During Closure-RGV (Finance Committee, April 23, 2025)
 - f) 25-26 Certification of Provision of Instructional Materials TEKS Allotment Survey (Finance Committee, April 23, 2025)
 - g) Purchasing Policy Exception Requests (Finance Committee, April 23, 2025)
 - h) Travel Policy Exception Requests (Finance Committee, April 23, 2025)
 - i) April 2025 Committee Meeting Minutes
 - j) April 4, 2025 Board Meeting Minutes
- 12) Discussion of the Districtwide Intruder Detection Audit Report Findings
- 13) Review and discuss Superintendent Evaluation Administrative Regulation
- 14) Consider and approve settlement agreement
- 15) Consider and approve next steps related to real estate
- 16) Consider and approve next steps related to grant agreements
- 17) Executive Session pursuant to:
 - a) Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
 - b) Tex. Govt. Code 551.074 Personnel Matters
 - c) Tex. Govt. Code 551.076 Security Personnel and/or Security Audit
 - d) Tex. Govt. Code 551.082 School Children, School District Employees, Disciplinary matter, or complaint
 - e) Tex. Govt. Code 551.074 Superintendent Performance Feedback
 - f) Tex. Govt. Code 551.072 Real Estate Matters (purchase, lease, or sale of real property)
- 18) Adjournment
- 19) Addendum
 - a) Bylaws



- b) Board Operations Document
- c) Board Member Term Information

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.074, 551.076 and 551.082. While some directors will join via videoconference, a quorum will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 21st day of April, no later than 3:30 p.m. CST, this notice was posted online and in a public place located at a place readily accessible and convenient to the public at 845 Proton Rd, San Antonio, TX 78258.