

SEC. 1. PURPOSE OF POLICY.

The purpose of this policy is to establish student civics protections related to religious expression and classroom civic activities in schools associated with IDEA Florida, Inc.

SEC. 2. RELIGIOUS EXPRESSION.

IDEA Florida, Inc. prohibits discrimination, harassment, or retaliation on the basis of religion. Students have the right to silently pray or meditate at IDEA, so long as it does not disrupt the instructional day or other activities of the school. IDEA shall not require, encourage, or coerce any student to engage in or to refrain from prayer or meditation during any school activity.

SEC. 3. PLEDGE OF ALLEGIANCE.

Each school day, students will recite the Pledge of Allegiance to the United States flag.

Sec 3.A. Opting Out.

Parents may submit a written request to the principal or designee to excuse their student from reciting a pledge.

SEC. 4. MOMENT OF SILENCE.

State law requires a moment of silence. Each student may choose to reflect, pray, meditate, or engage in any other silent activity during that minute so long as the silent activity does not interfere with or distract others.

SEC. 5. TRAINING AND UPDATES.

IDEA shall properly train or ensure training is provided to IDEA officers and employees on the requirements of this policy and any administrative procedures adopted to implement this policy. Additionally, IDEA shall notify IDEA officers and employees of any changes to this policy and related requirements.

SEC. 6. ADMINISTRATIVE PROCEDURES.

IDEA shall formally adopt administrative procedures as reasonably necessary to properly administer this policy and to adhere to applicable law and rule. In doing so, IDEA shall not adopt, and are prohibited from adopting, an administrative procedure that conflicts with applicable law or this policy. Accordingly, IDEA shall confer with the Board or legal counsel before deviating from the requirements set forth in this policy. In the event that a deviation from this policy becomes necessary, IDEA shall either recommend an amendment to this policy or the Board's approval of a specific deviation, including the purpose, scope and duration of the requested deviation.

SEC. 7. DATE ADOPTED AND EFFECTIVE.

As set forth in the pertinent minutes to the meeting of the Board, the Board amended this policy on June 26, 2024, and it became effective on June 26, 2024.

SEC. 8. RETENTION.

This policy shall be retained until superseded, expired, or discontinued and for five (5) years thereafter in accordance with state law.