



NOTICE OF SPECIAL MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a regular meeting of the Board of IDEA Public Schools will be held on March 5, 2025, beginning at 8:00 a.m. CST. The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The meeting will be held at 4400 Parks Legado Drive, Odessa, TX 79765.

Members of the public may access the regular meeting by dialing +1361-271-1871, 41075782#. A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to Jessica.hess@ideapublicschools.org before or during consideration of the item. Anyone wishing to speak must email Jessica Hess at least 10 minutes before the Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Business Meeting Agenda

Discussion and possible action on the following agenda items

- 1) Welcome & Call to Order
- 2) Receive TEA Conservator Report
- 3) Organizational Updates
 - a) IDEA's 25th Anniversary
 - b) 23-24 Goal Update: Matriculation
 - c) 2035 Strategic Plan
 - d) Charter Renewal Update
- 4) Consider and approve action related to charter renewal
- 5) Review and discuss Annual Employee Engagement Survey Results
- 6) Consider and approve FY26 Budget Pre-Approvals
- 7) Approve Consent Agenda
 - a) Contracts
 - (1) Construction & Improvements
 - (2) Non-Construction
 - (a) Software

(b) Contracted Services

(3) Contract Ratifications

- b) Internal Audit Policy Amendment (Audit Committee, February 4, 2025)
 - c) December 2024 Financial Statements (Finance Committee, February 21, 2025)
 - d) Purchasing Policy Exception Requests (Finance Committee, February 21, 2025)
 - e) Public Funds Investment Act FY24-25 Q2 Report (Finance Committee, February 21, 2025)
 - f) 25-26 Academic Calendars (Executive Committee, February 25, 2025)
 - g) Special Education Policy Revisions (Executive Committee, February 25, 2025)
 - h) Policy Recissions (Executive Committee, February 25, 2025)
 - i) February 2025 Committee Meeting Minutes
 - j) January 31, 2025, Board Meeting Minutes
- 8) Consider and recommend the sale of a portion of IDEA’s Pflugerville Property to City of Pflugerville
- 9) Consider and approve next steps on real estate disposition
- 10) Executive Session pursuant to:
- a) Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
 - b) Tex. Govt. Code 551.074 Personnel Matters
 - c) Tex. Govt. Code 551.072 Real Estate Matters (purchase, lease, or sale of real property)
 - d) Tex. Govt. Code 551.074 Superintendent Performance Review
- 11) Consider possible action on matters discussed in executive session
- 12) Adjournment
- 13) Addendum
- a) Bylaws
 - b) Board Operations Document
 - c) Board Member Term Information

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.074, 551.076. While some directors will join via videoconference, a quorum will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 28th day of February, no later than 6:00 p.m. CST, this notice was posted online and in a public place located at a place readily accessible and convenient to the public at 4400 Parks Legado Drive, Odessa, TX 79765.