

Sec. 1. THREAT ASSESSMENTS

a) *Definitions*

“Harmful, threatening, or violent behavior” includes behaviors, such as verbal threats, threats of self-harm, bullying, cyberbullying, fighting, the use or possession of a weapon, sexual assault, sexual harassment, dating violence, stalking, or assault, by a student that could result in:

1. Specific interventions, including mental health or behavioral supports;
2. In-school suspension;
3. Out-of-school suspension; or
4. The student’s expulsion or removal to a disciplinary alternative education program or a juvenile justice alternative education program.

Education Code 37.115(a)(1).

“Team” means a threat assessment and safe and supportive school team established by the Board.

Education Code 37.115(a)(2).

b) *Threat Assessment and Safe and Supportive School Team*

The Board shall establish a threat assessment and safe and supportive school team at each campus and shall adopt policies and procedures for the teams. The team is responsible for developing and implementing the safe and supportive school program under Education Code 37.115(b). Policies and procedures concerning the team must:

1. Be consistent with the model policies and procedures developed by the Texas School Safety Center;
2. Require each team to complete training provided by the Texas School Safety Center or a regional education service center regarding evidence-based threat assessment programs;
3. Require each team established under this section to report the information required under Education Code 37.115(k) regarding the team’s activities to the TEA;
4. Require each campus to establish a clear procedure for a student to report concerning behavior exhibited by another student for assessment by the team or other appropriate school employee; and
5. Provide for an employee who reports a potential threat to a team to elect for the employee’s identity to be confidential and not subject to disclosure under Chapter 552, Government Code, except as necessary for the team, the charter school, or law enforcement to investigate the potential threat and for the charter school to maintain a record of the identity of an employee who elects for the employee’s identity to remain confidential.

Education Code 37.115(c).

c) Team Membership

The Superintendent shall ensure that the members appointed to each team have expertise in counseling, behavior management, mental health and substance use, classroom instruction, special education, school administration, school safety and security, emergency management, and law enforcement. A team may serve more than one campus, provided that each IDEA campus is assigned a team.

Education Code 37.115(d).

d) Team Responsibilities

Each team shall:

1. Conduct a threat assessment that includes:
 - a. Assessing and reporting individuals who make threats of violence or exhibit harmful, threatening, or violent behavior in accordance with the policies and procedures adopted under this policy; and
 - b. Gathering and analyzing data to determine the level of risk and appropriate intervention, including:
 - i. Referring a student for mental health assessment; and
 - ii. Implementing an escalation procedure, if appropriate based on the team's assessment, in accordance with IDEA policy;
2. Provide guidance to students and school employees on recognizing harmful, threatening, or violent behavior that may pose a threat to the community, school, or individual; and
3. Support IDEA in implementing its multi-hazard emergency operations plan.

Education Code 37.115(f).

e) Parent Notification

Before a team may conduct a threat assessment of a student, the team must notify the parent of or person standing in parental relation to the student regarding the assessment. In conducting the assessment, the team shall provide an opportunity for the parent or person to participate in the assessment, either in person or remotely, and submit to the team information regarding the student.

Education Code 37.115(f-1).

After completing a threat assessment of a student, the team shall provide the parent of or person standing in parental relation to the student with the team's findings and conclusions regarding the student. *Education Code 37.115(f-2).*

f) *Providing Mental Health Care Services*

A team may not provide a mental health care service to a student who is under 18 years of age unless the team obtains written consent from the parent or person standing in parental relation to the student before providing the mental health care service. The consent must be submitted on a form developed by IDEA that complies with all applicable state and federal law. The student's parent or person standing in parental relation to the student may give consent for a student to receive ongoing services or may limit consent to one or more services provided on a single occasion.

Education Code 37.115(g).

g) *Determination of Risk*

i. *Risk of Violence to Self or Others*

On determination that a student or other individual poses a serious risk of violence to self or others, a team shall immediately report the determination to the Superintendent. If the individual is a student, the Superintendent shall immediately attempt to inform the parent or person standing in parental relation to the student. This notice requirement does not prevent an employee from acting immediately to prevent an imminent threat or respond to an emergency.

Education Code 37.115(h).

ii. *Risk of Suicide*

A team identifying a student at risk of suicide shall act in accordance with IDEA's suicide prevention program. If the student at risk of suicide also makes a threat of violence to others, the team shall conduct a threat assessment in addition to actions taken in accordance with IDEA's suicide prevention program. *Education Code 37.115(i).*

iii. *Risk of Possessing Tobacco, Drugs or Alcohol*

A team identifying a student using or possessing tobacco, drugs, or alcohol shall act in accordance with IDEA's policies and procedures related to substance use prevention and intervention. *Education Code 37.115(j).*

h) *Oversight Responsibility*

The Superintendent may establish a committee, or assign to an existing committee, the duty to oversee the operations of teams established for IDEA. A committee with oversight responsibility must include members with expertise in human resources, education, special education, counseling, behavior management, school administration, mental health and substance abuse,

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school safety and security, emergency management, and law enforcement. *Education Code 37.115(e)*.

i) Reports to TEA

A team must report to TEA the following information regarding the team's activities and other information for each campus the team serves:

1. The occupation of each person appointed to the team;
2. The number of threats and a description of the type of the threats reported to the team;
3. The outcome of each assessment made by the team, including:
 - a. Any disciplinary action taken, including a change in school placement;
 - b. Any action taken by law enforcement; or
 - c. A referral to or change in counseling, mental health, special education, or other services;
4. The total number, disaggregated by student gender, race, and status as receiving special education services, being at risk of dropping out of school, being in foster care, experiencing homelessness, being a dependent of military personnel, being pregnant or a parent, having limited English proficiency, or being a migratory child, of, in connection with an assessment or reported threat by the team:
 - a. Citations issued for Class C misdemeanor offenses;
 - b. Arrests;
 - c. Incidents of uses of restraint;
 - d. Changes in school placement, including placement in a juvenile justice alternative education program or disciplinary alternative education program, if applicable;
 - e. Referrals to or changes in counseling, mental health, special education, or other services;
 - f. Placements in in-school suspension or out-of-school suspension and incidents of expulsion;
 - g. Unexcused absences of 15 or more days during the school year; and
 - h. Referrals to juvenile court for truancy; and
5. The number and percentage of school personnel trained in:
 - a. A best-practices program or research-based practice under Section 161.325, Health and Safety Code, including the number and percentage of school personnel trained in:
 - i. Suicide prevention; or
 - ii. Grief and trauma-informed practices;
 - b. Mental health or psychological first aid for schools;
 - c. Training relating to the safe and supportive school program established under Education Code 37.115(b); or
 - d. Any other program relating to safety identified by the Commissioner.

Education Code 37.115(k).

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j) *Record Maintenance*

Materials and information provided to or produced by a team during a threat assessment of a student under this policy must be maintained in the student's school record until the student's 24th birthday. *Education Code 37.115(j-1)*.

Sec. 2. RESOURCES ON SAFE FIREARM STORAGE

IDEA shall distribute the information and other resources provided by the Texas School Safety Center and the Department of Public Safety regarding the safe storage of firearms to the parent or guardian of each student enrolled in IDEA *Education Code 37.222*.

Sec. 3. TRAUMA-INFORMED CARE PLAN

a) *Plan Requirements*

IDEA shall adopt and implement a policy requiring the integration of trauma-informed practices in each school environment. The policy must address:

1. Using resources developed by TEA, methods for:
 - a. Increasing staff and parent awareness of trauma-informed care; and
 - b. Implementation of trauma-informed care practices and care by school staff; and
2. Available counseling options for students affected by trauma or grief.

Education Code 38.036(a), (b).

b) *Training Requirements*

Methods for increasing awareness and implementation of trauma-informed care must be discussed in training:

1. That is provided:
 - a. Through a program selected from the list of recommended best practice-based programs and research-based practices established under Education Code 38.351;
 - b. In accordance with the policy adopted under Education Code 21.4515, to the extent applicable; and
 - c. As part of any new employee orientation for all new educators at the school.
2. That addresses how grief and trauma affect student learning and behavior and how evidence-based, grief-informed, and trauma-informed strategies support the academic success of students affected by grief and trauma.

Education Code 38.036(c).

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The training may include two or more listed topics together. *Education Code 38.036(c-1)*.

IDEA shall keep records of each training conducted, to include the name of each staff member who participated in the training. *Education Code 38.036(d)*.

c) *Training Partnerships*

If IDEA determines that it does not have sufficient resources to provide the training required under Education Code 38.036(c), IDEA may partner with a community mental health organization to provide training that meets the requirements of that law at no cost to the school. *Education Code 38.036(f)*.

Sec. 4. DATE ADOPTED AND EFFECTIVE

As set forth in the pertinent minutes to the meeting of the Board, the Board adopted this policy on December 20, 2024, and it became effective on December 20, 2024.

Sec. 5. RETENTION

This policy shall be retained until superseded, expired, or discontinued and for five (5) years thereafter in accordance with state law.

Sec. 6. CERTIFICATION

The Undersigned, being the Secretary of the Corporation, hereby certifies that the foregoing represents a true copy of the Board Policy relating to Crisis and Trauma Response, as adopted on December 20, 2024, is in full force and effect and has not been revoked or amended.

Signed by:

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Board Secretary

12/20/2024
Date Certified