

NOTICE OF MEETING OF EXECUTIVE COMMITTEE

Notice is hereby given that a meeting of the Executive Committee of the Board of Directors of IDEA Public Schools will be held on November 19, 2024, via videoconference as permitted by the Open Meetings Act. The Committee will convene in Open Session at 8:30 AM CST. Meeting will be held at 4400 Parks Legado Drive, Odessa, TX 79765.

Members of the public may access the regular meeting by dialing +1 361-271-1871 and using meeting ID 386958271#. Items will not necessarily be discussed or considered in the order they are printed.

Committee Meeting Agenda

Discussion and possible action on the following agenda items

- 1) Welcome
- 2) Consider and recommend policy revisions related to Charter Renewal
- 3) Consider and recommend rescinding the primary enrollment boundaries for IDEA Hardy and IDEA Spears
- 4) Receive update related to Special Education Settlements
- 5) Review and discuss projected Performance Pay distribution for 23-24 Goal Attainment
- 6) Consider and recommend next steps related to 22-23 Goal Attainment
- 7) Consider and recommend Team and Family Recognition payment for 24-25
- 8) Consider and recommend revisions to Nepotism Policy
- 9) Consider and recommend updates to Commitment to Leadership, Compiled Recognition Program matters
- 10) Consider and recommend action on Compensation Study and Retention matters
- 11) Consider and take possible action on litigation matter
- 12) Consideration of Govt. Code 552.008 Confidentiality Agreement
- 13) Executive Session pursuant to:
 - a) Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
 - b) Tex. Govt. Code 551.074 Personnel Matters
- 14) Consider and provide recommendations on matters discussed in executive session
- 15) Adjournment

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Texas Government Code), the Committee may enter into closed / executive session to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Before any closed / executive session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed / executive session. Any final action, decision, or vote on a subject deliberated in closed / executive session will be conducted in open session in compliance with the Texas Open Meetings Act.

This notice was posted no later than 6:00 p.m. CST on November 15, 2024