



NOTICE OF REGULAR MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a regular meeting of the Board of IDEA Public Schools will be held on September 27, 2024, beginning at 8:30 a.m. CST. The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The meeting will be held at 4400 Parks Legado Drive, Odessa, TX 79765.

Members of the public may access the regular meeting by dialing +1361-271-1871,359678274#. A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to Jessica.hess@ideapublicschools.org before or during consideration of the item. Anyone wishing to speak must email Jessica Hess at least 10 minutes before the Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Business Meeting Agenda

Discussion and possible action on the following agenda items

- 1) Welcome & Call to Order
- 2) General Comment
- 3) Agenda Item Comment
- 4) Receive TEA Conservator Report
- 5) Organizational Updates
 - a) K-16 Academic update
 - b) Charter School Performance Framework Update
- 6) Consider and approve 24-25 Goals – Metrics and Goal Contingency
- 7) Committee Updates
 - a) Audit- updates on recent meetings and recommendations
 - b) Governance- updates on recent meetings and recommendations
 - c) Finance - updates on recent meetings and recommendations
 - d) Executive - updates on recent meetings and recommendations
- 8) Approve Consent Agenda
 - a) Contracts

- (1) Construction & Improvements
- (2) Non-Construction
 - (a) Technology
 - (b) Contracted Services
 - (c) Transportation
- (3) Grant Agreement
- (4) Contract Ratifications
- (5) Personnel Settlement Agreements
- b) Updated Internal Audit Charter (Audit Committee, September 10, 2024)
- c) Updated Board Operating Procedures Policy (Governance Committee, September 10, 2024)
- d) July 2024 Financial Statements (Finance Committee, September 20, 2024)
- e) Purchasing Policy Exception Requests (Finance Committee, September 20, 2024)
- f) Travel Policy Exception Requests (Finance Committee, September 20, 2024)
- g) September Budget Amendments (Finance Committee, September 20, 2024)
- h) 24-25 Sponsorships (Finance Committee, September 20, 2024)
- i) Non-expansion amendment and resolution for IDEA Greater Houston 4 and IDEA Tarrant County 5 (Executive Committee, September 24, 2024)
- j) September 2024 Committee Meeting Minutes
- k) August 23, 2024, Board Meeting Minutes
- 9) Discussion of the Districtwide Intruder Detection Audit Report Findings
- 10) Receive Safety & Security project updates
- 11) Executive Session pursuant to:
 - a) Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
 - b) Tex. Govt. Code 551.074 Personnel Matters, Superintendent Evaluation, Superintendent Contract
 - c) Tex. Govt. Code 551.072 Real Estate Matters (purchase, lease, or sale of real property)
 - d) Tex. Govt. Code 551.076 Security Personnel and/or Security Audit
 - e) Tex. Govt. Code 551.082 School Children, School District Employees, Disciplinary matter, or complaint
- 12) Consider grievance appeal
- 13) Conduct, review, and recommend CEO/Superintendent Evaluation
- 14) Consider and take possible action on CEO/Superintendent compensation and contract
- 15) Consider and take possible action on renewal of board terms
- 16) Consider and take possible action on board officer elections
- 17) Consider and take possible action on Committee Assignments including assigning Staff Co-Chairs for Committees
- 18) Review requirements related to conflict of interest disclosures
- 19) Real Estate
 - a) Consider and approve next steps on real estate disposition
- 20) Adjournment
- 21) Addendum
 - a) Bylaws
 - b) Board Operations Document

c) Board Member Term Information

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, 551.074, 551.086, and 551.082. While some directors will join via videoconference, a quorum will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 24th day of September, no later than 8:30 a.m. CST, this notice was posted online and in a public place located at a place readily accessible and convenient to the public at 4400 Parks Legado Drive, Odessa, TX 79765.