




2024 - 2025 TEACHER SALARY SCHEDULE Rio Grande Valley Region

Years of Experience	Salary
0	\$56,500
1	\$56,600
2	\$56,700
3	\$56,800
4	\$56,900
5	\$57,000
6	\$57,600
7	\$58,200
8	\$58,800
9	\$59,400
10	\$60,000
11	\$60,600
12	\$61,000
13	\$61,400
14	\$61,800
15	\$62,200
16	\$62,600
17	\$63,250
18	\$63,900
19	\$64,500

Years of Experience	Salary
20	\$65,300
21	\$66,000
22	\$66,600
23	\$67,600
24	\$68,600
25	\$69,600
26	\$70,300
27	\$71,450
28	\$72,600
29	\$73,250
30	\$74,100
31	\$75,100
32	\$76,100
33	\$77,100
34	\$78,100
35	\$79,600
36	\$80,000
37	\$80,500
38	\$81,000
39	\$81,500
40	\$82,000

Common additional compensation but not limited to the following:




TEACHER CAREER PATHWAY

Pay Potential

Level 3
IDEA Teacher
\$500 - \$1.5K


Level 4
IDEA Teacher
\$1k- \$3K

Level 5
IDEA Teacher
\$3.3k- \$10K *



APPLICATION APPROVED

APPROVED TIA DESIGNATION SYSTEM



Additional Performance and Stipend Pay

opportunities based on annual board-approved plan.**

Salaries are subject to change upon notice.

*Based on teacher placement on TCP, highest amount earned based on master teacher designation for three consecutive years.

**Performance Pay paid the following school year based on nominal duties that lead to previous year results

2/7/2024