




2024 - 2025 TEACHER SALARY SCHEDULE El Paso Region

Years of Experience	Salary
0	\$57,000
1	\$57,200
2	\$57,700
3	\$58,200
4	\$58,700
5	\$59,200
6	\$59,700
7	\$60,000
8	\$60,250
9	\$60,500
10	\$60,750
11	\$61,000
12	\$61,200
13	\$61,400
14	\$61,600
15	\$61,800
16	\$62,000
17	\$62,450
18	\$63,250
19	\$63,900

Years of Experience	Salary
20	\$64,700
21	\$65,500
22	\$66,300
23	\$67,100
24	\$67,600
25	\$68,100
26	\$68,600
27	\$69,100
28	\$69,600
29	\$70,100
30	\$70,600
31	\$71,100
32	\$71,600
33	\$72,100
34	\$72,600
35	\$73,100
36	\$73,500
37	\$74,000
38	\$74,500
39	\$75,000
40	\$75,500

Common additional compensation but not limited to the following:




TEACHER CAREER PATHWAY

Pay Potential

Level 3
IDEA Teacher
\$500 - \$1.5K


Level 4
IDEA Teacher
\$1k- \$3K

Level 5
IDEA Teacher
\$3.3k- \$10K *



APPLICATION APPROVED

APPROVED TIA DESIGNATION SYSTEM



Additional Performance and Stipend Pay

opportunities based on annual board-approved plan.**

Salaries are subject to change upon notice.

*Based on teacher placement on TCP, highest amount earned based on master teacher designation for three consecutive years.

**Performance Pay paid the following school year based on nominal duties that lead to previous year results

2/7/2024