

Request For Qualifications Addendum Addendum #2: RFQ Vendor Questions & Answers

Date: 03/21/2024

32-SPED-0524 Florida – Special Education Instructional & Related Services

To: All Prospective Vendors

The following questions were sent in response to the referenced Solicitation for further clarification. Questions and Answers are listed below.

Question 1: Is the district interested in vendors that provide SPED services (i.e. speech therapy) via virtual platform?

Answer: IDEA is accepting virtual services; however, in-person services are preferred. Please refer to the *Evaluation Criteria* section of the RFQ.

Question 2: Is this RFQ accepting virtual services?

Answer: IDEA is accepting virtual services; however, in-person services are preferred. Please refer to the *Evaluation Criteria* section of the RFQ.

Question 3: I am not currently a registered vendor for IDEA. Do I need to register online before submitting this package? If so, can you please send me the page and/or link to complete registration?

Answer: Prospective Vendors are not required to register as vendors for IDEA before award selection. Please see *PART II – STATEMENT OF QUALIFICATIONS RESPONSE* for instructions for submitting your responses.

Question 4: In this package, it is listed that I have to submit a Statement of Qualifications package. Do I need to include that package along with these completed forms? And both by the same date? Or separately?

Answer: Yes, the statement of qualifications along with all the required forms listed on the RFQ need to be submitted, as stated on page 15 on the Request for Qualifications Tentative Timeline. The deadline for this is Thursday, March 28, 2024, at 2:00 PM (CST)

Question 5: I will be providing myself as a qualified individual, but I can provide other therapists as well to cover the school's needs. Do I need to provide those therapists' certifications at this time as well, or just mine and then later theirs if I am awarded? I am the sole owner of my agency.

Answer: Yes, both your certification and the therapists' certifications will be needed if you are submitting for bid along with the Statement of Qualifications and the required attachments as stated on the RFQ. If the other therapists you are referring to don't work for you then those individuals need to submit their own separate qualifications and forms.

Question 6: It is listed in the package that the pre-qualification meeting will be held on March 8, 2024, at 11:00 AM CST. Would I need to login to the meeting to present my RFQ or is this just for board members?

Answer: The pre-qualification meeting will be held via Microsoft Teams to go over the solicitation, requirements, scope of work, evaluation criteria, and RFQ timeline. This meeting will serve as an informational session for interested parties.

Pre-Qualification Meeting

The Pre-Qualification meeting will be held via Microsoft Teams: Meeting ID: 241 419 795 901

Passcode: RqmHYR on March 8, 2024, @ 11:00 AM CST. Any information given to one prospective vendor will be furnished to all prospective vendors as an Addendum if such information is necessary to vendors in submitting their proposals or if the lack is such information would be prejudicial to an uninformed vendor.

[Click here to join the meeting](#)

Question 7: Do we complete the PDF document and submit our paperwork to this designated email or is there a specific website that we need to be directed to in order to validate our bid for services?

Answer: You can use Public Purchase (<https://www.publicpurchase.com/gems/login/login>) to submit the statement of qualifications for Texas, Ohio, Louisiana, and Florida. You can also use Tyler Munis Self Service (Texas Only)

(<https://txselfservice.ideapublicschools.org/vss/Vendors/default.aspx>). Submissions via fax or email will not be accepted. You can also send a hard copy to:

IDEA Public Schools
Attn. Purchasing Department
2115 West Pike Blvd
Weslaco, TX 78596

Statement of Qualifications must be in a sealed envelope marked with the RFQ Number and Title (#32-SPED-0524 Texas Special Education Instructional & Related Services) and include:

1. One (1) clearly identified hard copy ORIGINAL of the Statement of Qualifications response.
2. One (1) copies of the Statement of Qualifications on FLASH DRIVE, marked with the Respondent's name. As stated on page 17 of part II – Statement of Qualifications Response.

Question 8: The company we contracted with did not renew their contract with IDEA, and we were interested in becoming a provider for IDEA. I have completed the required paperwork for the solicitation and I was wondering if there was a specific place I should send it since we have worked with you in the past.

Answer: Please refer to the answer on question #7.

Question 9: For Proof of Insurance, do you require all four Proof of Insurances (commercial general liability, automobile liability, workers' compensation, and professional liability)?

Answer: Yes, these are the minimum vendor requirements (commercial general liability, automobile liability, workers' compensation, and professional liability). Please refer back to *Attachment F – Proof of Insurance or Bonding* within the RFQ.

Question 10: Will you accept proposals from vendors that provide assessment services (initial, re-evals, and giftedness assessments) via a teletherapy platform?

Answer: Please refer to the answer on question #2.

Question 11: Does the district have a preference for pricing structure for these services? Hourly vs. flat fee? Per assessment/evaluation?

Answer: It varies, it's up to the vendor on how they bill.

Question 12: What is the maximum hourly bill rate the school district is budgeted to pay for the requested services? What was last school year's budget?

Answer: We are not able to disclose vendor pricing. In the event you would like to request open records, we encourage you to visit our website at <https://ideapublicschools.org/our-story/finance-budget/pcs/bids-rfps/> and reference the *Open Records Request* section for further details.

Question 13: Who are your current providers and what are their bill rates for the requested services?

Answer: We are not able to disclose vendor pricing. In the event you would like to request open records, we encourage you to visit our website at <https://ideapublicschools.org/our-story/finance-budget/pcs/bids-rfps/> and reference the *Open Records Request* section for further details.

Question 14: When awarded the solicitation to provide services, who would be the contact within the district to inquire about open roles for professions related to the RFP?

Answer: Vendors' point of contact will be disclosed once awarded.

Question 15: Can the district confirm if vendors will be required to provide their own technology, testing kits, and equipment?

Answer: Yes, vendors should provide their own technology, testing kits and equipment as it's highly preferred and is part of the evaluation criteria.

Question 16: I am attempting to upload forms on Tyler Munis Self-Service website, but I don't see where I can download the requested forms to upload. Thank you in advance for your assistance.

Answer: The forms should all be in the RFQ. You can use Public Purchase (<https://www.publicpurchase.com/gems/login/login>) for Texas, Ohio, Louisiana, and Florida. You can also use Tyler Munis Self Service (Texas Only) (<https://txselfservice.ideapublicschools.org/vss/Vendors/default.aspx>) to find the forms.

Question 17: Is IDEA Public Schools willing to provide testing kits if the vendor provides technology?

Answer: Depending on the contracted discipline, required items are not necessary. Some disciplines require testing kits in which it is ideal for the vendor to provide their own. If for some reason a specific testing kit is required, vendors may check out a testing kit from IDEA if testing kit is in existence within the region. Points will be deducted if vendor can't provide testing kits as stated on page 19 on Part V – Evaluation.

Question 18: Is IDEA Public Schools willing to review bill rates for modalities not listed in the scope of work?

Answer: Vendors are encouraged to provide a price sheet for all services which vendor provides, even though it may be beyond the scope of work requested in the solicitation.

Question 19: Are resumes and licensures required to be submitted, do they need to be actual candidates or potential?

Answer: Yes, they are required to be submitted as stated on the RFQ. Yes, you can submit both candidates and potential as stated on page 5 of the Qualifications to Perform Requested Services section.

Question 20: Daily time to be confirmed? Will it be on a monthly?

Answer: Daily time will be tracked via an individual log. There will be an individual log with time in and time out invoicing.

Question 21: Do all current Vendors provide materials and testing kits currently?

Answer: Yes, all current vendors provide.

Question 22: To verify, we can submit sample resumes for potential candidates? If so, how many? Do we need to submit a resume for each class of staff we plan to provide?

Answer: There are no limits on submitting sample resumes. Fill out Attachment G – Geographic Coverage entirely so we can see what campuses can and can't be serviced.

Question 23: In reference to testing kits, specifically for SLP, what testing kits does IDEA prefer, or which ones have other staffing companies provided? We ask in order to potentially maintain consistency of services?

Answer: The testing kits below are currently used within the district. However, this list is not exhaustive.

SLP Assessments

Language	Articulation & Fluency	Shared Assessments (per region)
Preschool Language Scales-5 English (PLS-5 English)	Goldman Fristoe Test of Articulation-3 English (GFTA-3)	Test of Pragmatic Language-2(TOPL-2)
Preschool Language Scales-5 Spanish* (PLS-5 Spanish)	Goldman Fristoe Test of Articulation-3 Spanish* (GFTA-3)	Bilingual English-Spanish Assessment (BESA)
Clinical Evaluation of Language Fundamentals-2 Preschool English (CELF-2 Preschool English)	Khan Lewis Phonological Assessment-3	Expressive One Word Picture Vocabulary Test-4 English(EOWPVT-4)
Clinical Evaluation of Language Fundamentals-2 Preschool Spanish* (CELF-2 Preschool Spanish)	Stuttering Severity Instrument-4 (SSI-4)	Expressive One Word Picture Vocabulary Test-4 Spanish(EOWPVT-4)
Oral and Written Language Scales-II (OWLS II)	Overall Assessment of Speaker's Experience with Stuttering (OASES)	Receptive One Word Picture Vocabulary Test-4 English (ROWPVT-4)
Comprehensive Assessment of Spoken Language-2 (CASL-2)		Receptive One Word Picture Vocabulary Test-4 Spanish (ROWPVT-4)
Functional Communication Profile		REEL-2

Question 24: Are you all satisfied with your current Vendors? What are your pain points?

Answer: We don't utilize all of our vendors. Vendors often apply to all regions and are not available to service when needed.

Question 25: Do you all have an idea of what disciplines and how many you all are searching for?

Answer: There is no exact number yet, it will be need based.

Question 26: Would you all be able to accept early payment discount or submissions fees?

Answer: We could possibly negotiate within contract.

Question 27: Preferences for bilingual staff and are ranges included?

Answer: This is dependent on the type of evaluation requested. If a bilingual evaluation is requested, a bilingual assessor would be required to fulfill the request. Bilingual assessment fees are typically at a flat rate.

Question 28: Is there a rate differential for bilingual staff?

Answer: Please see answer on question #27.

Question 29: What if we do not yet have staff in a region and we are unable to provide any resumes with our submission? Would this count against us? Or can we explain our hiring and vetting process?

Answer: Explain your hiring and vetting process within your submission on Attachment H – Vendor Questionnaire. If awarded IDEA can be a part of the interview process.

Question 30: Are the required attachments from page 14 and page 19 the same?

Answer: They are both required to be submitted. Page 14 - *Section VIII. Required forms* are the forms listed on page 19 (Attachments A-H).

Question 31: Do resume and certification qualifications need to be provided upon submission/response to the RFQ or should they be provided once actual openings are released post-RFQ?

Answer: Resume(s) and Certifications must be provided upon submission of qualifications as stated on page 30 of Attachment G – Geographic Coverage.

Question 32: Part II, Statement of Qualifications Response, mentions responses may be submitted through Public Purchase. Can you confirm that vendors can respond only through Public Purchase, or do you require a hard copy submission?

Answer: Vendors can submit either through Public Purchase or a hard copy submission.

Submissions via fax or email will not be accepted. You can also send a hard copy to:

IDEA Public Schools
Attn. Purchasing Department
2115 West Pike Blvd
Weslaco, TX 78596

Statement of Qualifications must be in a sealed envelope marked with the RFQ Number and Title (#32-SPED-0524 Florida Special Education Instructional & Related Services) and include:

1. One (1) clearly identified hard copy ORIGINAL of the Statement of Qualifications response.
2. One (1) copies of the Statement of Qualifications on FLASH DRIVE, marked with the Respondent's name. As stated on page 17 of part II – Statement of Qualifications Response.

Question 33: Would you accept electronic signatures?

Answer: Yes, we accept electronic signatures.

Question 34: Would you accept scanned color copies of original signatures?

Answer: RFQ submission must be original with a wet physical signature or an electronic signature.

Question 35: Do you require Attachment E – References to be included under the “VI. References” section or “VIII. Required Forms”?

Answer: Attachment E should be included under VIII. Required Forms.

Question 36: Do you require Attachment A—Title Page to be included under the “VIII. Required Forms” or before the vendor's proposal title page?

Answer: Attachment A should be included under VIII. Required Forms.

Question 37: Do you require the available licenses of potential service providers to be included with the resumes under “VII. Resumes of Respondent(s)” or under “IV. Relevant Respondent(s) Licenses & Certifications”?

Answer: Include the available licenses of potential service providers under IV. Relevant Respondent(s) Licenses & Certification

Question 38: Can you clarify any required information to include within the proposal format section titled “III. Respondent(s)/Individual Profile”?

Answer: Under " Respondent's/Individual Response" the content should be: the company or individual's description of their company, services, approach to services the Special Education population in school setting

Question 39: Can the vendor replicate Attachment H and Attachment G within its proposal to respond clearly to each table or question?

Answer: No, Attachment G and H cannot be replicated. Attachment G – Geographic Coverage is attached as an attachment to this addendum. Attachment H – Vendor Questionnaire should be able to be completed.

Question 40: All service providers will have the appropriate license before performing services. Would the district consider resumes of potential service providers whose FL state licenses are pending upon submission?

Answer: Yes, we will consider resumes of potential services providers.

Question 41: Do you require an all-inclusive hourly rate per service, or would the district consider other price alternatives or fees such as rate ranges, flat rates for assessments, etc.?

Answer: Rates do not have to be all-inclusive, can submit alternatives.

Question 42: What are the current vendor rates for requested services?

Answer: We are not able to disclose vendor pricing. In the event you would like to request open records, we encourage you to visit our website at <https://ideapublicschools.org/our-story/finance-budget/pcs/bids-rfps/> and reference the *Open Records Request* section for further details.

Question 43: Per Part V. Evaluation, would the district deduct 15 points from the evaluation if the company exclusively provides virtual services and cannot provide in-person services?

Answer: Yes, vendor will be deducted points for not providing in-person services.

Question 44: Do you require a vendor packet to be completed upon proposal submission or only upon award? If so, can you provide a copy of the required vendor packet?

Answer: A vendor packet will be required for any awarded vendor who is not currently active in Tyler Munis for all entities.

Question 45: I see that IDEA Public Schools is requesting resumes and certifications with the bid submission. Will IDEA Public Schools accept resumes/certifications from sample candidates?

Answer: Yes, they are required to be submitted as stated on the RFQ. Yes, you can submit both candidates and potential as stated on page 5 of the Qualifications to Perform Requested Services section.

Question 46: In the IDEA Public Schools RFQ for Special Education Instruction & Related Services, the " Qualifications to Perform Requested Services" section states that "resumes and/or certifications of individuals who will be servicing scholars must be submitted with each qualification." Can you please clarify how firms should approach this without releasing confidential information of specific candidates? Is there a specific candidate that will fit the role? Does each firm have to submit resumes for all 19 requested positions?

Answer: Resumes are submitted for the positions the company has staffed in. Any new candidates would be presented to regional directors as service(s) are requested after awarded.

Question 47: What is the expected amount of full-time, vendor supplied contracted staff needed during the 2024-25 SY?

Answer: Varies per region, discipline, and need. It also depends on 2024-2025 SY SPED students.

Question 48: Can IDEA Public Schools please provide the total amount of full-time, vendor supplied contracted staff utilized during the 2023-24 SY?

Answer: We are not able to disclose vendor's detailed services/assignments. In the event you would like to request open records, we encourage you to visit our website at <https://ideapublicschools.org/our-story/finance-budget/pcs/bids-rfps/> and reference the *Open Records Request* section for further details.

Question 49: Can the district please clarify how needs for vendor supplied contractors will be disseminated to awardees post award?

Answer: Regional Directors will reach out to all awarded vendors via email with request needed and student caseload. Vendor(s) who confirms candidate, regional director agrees candidate is a good fit for the request, is cleared through Risk Management process, and provide vendor can provide a quarterly quote at their earliest convenience will be selected for the need.

Question 50: Could you please confirm if any addenda have been issued for the RFQ? If so, we kindly request clarification on the steps we need to take to obtain the applicable addenda.

Answer: Only 1 addendum has been issued for Ohio, Florida, and Louisiana RFQ. These can be found via Public Purchase (<https://www.publicpurchase.com/gems/buyer/home/home>) or the IDEA Public Schools Louisiana (<https://ideapublicschools.org/states/louisiana/A>), IDEA Greater Cincinnati (<https://ideapublicschools.org/regions/greater-cincinnati/>), and IDEA Schools in Florida (<https://ideapublicschools.org/states/florida/>). Any additional addenda will be released no later than Thursday, March 21, 2024.

Question 51: We would like to ask what should be the content under "Approaches to Services or Methodology", "Respondent's/Individual Response", and VI. References on Page 14.

Answer: Under " Respondent's/Individual Response" the content should be: the company or individual's description of their company, services, approach to services the Special Education population in school setting, Under "Approaches to Services or Methodology" the content should be: methodology to services and references from other school districts, Under VI. References the content should be: other companies, or school districts who can speak to company or individual's reputation, services and methodology.

Question 52: Why is the contract out for bid? Is it required to be put out for bid?

Answer: Please reference the General Information and Scope of Work section of the RFQ

Question 53: Who are your current incumbent vendors for these services?

Answer: We are not able to disclose vendor information. In the event you would like to request open records, we encourage you to visit our website at <https://ideapublicschools.org/our-story/finance-budget/pcs/bids-rfps/> and reference the *Open Records Request* section for further details.

Question 54: Are your current vendors meeting your staffing needs?

Answer: We don't utilize all of our vendors. Vendors often apply to all regions and are not available to service when needed.

Question 55: What are your current hourly bill rates by classification?

Answer: We are not able to disclose vendor pricing. In the event you would like to request open records, we encourage you to visit our website at <https://ideapublicschools.org/our-story/finance-budget/pcs/bids-rfps/> and reference the *Open Records Request* section for further details.

Question 56: What were your hours of usage by each classification for the last 3 years?

Answer: It varies per region and discipline, but we are not able to disclose vendor's detailed services/assignments. In the event you would like to request open records, we encourage you to visit our website at <https://ideapublicschools.org/our-story/finance-budget/pcs/bids-rfps/> and reference the *Open Records Request* section for further details.

Question 57: Do we need to store or transport any goods? If yes, what needs to be transported and what goods are needed?

Answer: Contracted staff would potentially store or transport testing kits and supplies which are preferably provided by the company in which they are staffed.

Question 58: Do you accept contract changes or exceptions? If yes, do contract changes or exceptions impact our score or possibility of being awarded?

Answer: Once awarded and a finalized agreement is in place, amendments are accepted and reviewed by IDEA Special Programs, Procurement, Risk Management and Legal teams. There is no impact on scoring.

Question 59: Does IDEA provide all equipment, supplies, etc.?

Answer: Vendors need to provide their own tech, testing kits and equipment as stated on page 19 of Part V - Evaluation.

Question 60: What is the timekeeping method accepted for billing?

Answer: Daily time will be tracked via an individual log. There will be an individual log with time in and time out invoicing.

Question 61: What is the work week for overtime purposes?

Answer: Work week varies per caseload and discipline requested.

Question 62: Is there any orientation?

Answer: Yes, if awarded. Regional directors will connect with awarded vendors to attend an onboarding session.

Question 63: What holidays are workable and at what rate, if any, are they billed at?

Answer: Workdays vary by entity and region, you can review IDEA's academic calendars on IDEA's webpage, [Academic Calendars - IDEA Public Schools](#)

Question 64: Is overtime allowed? If so, will it be billable?

Answer: Overtime is not allowed.

Question 65: What are your payment terms and will a purchase Order and/or Statement of Work be required?

Answer: IDEA adheres to a Net 30 payment term upon receipt of an accurately submitted invoice. A Purchase Order is required prior to the rendering of services.

Question 66: Will the RFP be awarded to a single vendor or multiple vendors?

Answer: IDEA may award this RFQ to multiple Respondents or to a single respondent in its sole discretion, provides the best value to IDEA, based upon the evaluation of Statement of Qualifications. As stated on page 17 of the selection of respondent(s) section in the RFQ.

Question 67: Can we send weekly invoices and monthly statements instead?

Answer: Monthly invoices are preferred.

Question 68: Is this a new requirement, or is there an incumbent contractor?

Answer: No this is not a new requirement. In 2022-2023 we had a similar RFP 6-SPED-0723.

Question 69: Based on historical usage, does IDEA have any estimates for what labor categories and locations will have the most requirements for the upcoming school year?

Answer: No, varies per caseload/situation, region and discipline.

Question 70: Is this contract considered a rollup of prior IDEA contracts for individual labor category services?

Answer: This solicitation is to add vendors to our existing pool of vendors and newly added services have been added based on need.

Question 71: Would IDEA be willing to accept sample resumes for the labor categories the offeror is bidding?

Answer: Yes, Idea is accepting sample resumes.

Question 72: Will qualified vendors be awarded per successful labor category bid or using a pass/fail methodology?

Answer: Vendors will be scored using a point system as stated on *Part V – Evaluation Criteria* of the RFQ.

Question 73: We have noticed that IDEA is requesting a rate sheet in Attachment H, Vendor Questionnaire, but the price is not included in the evaluation factors. Can IDEA clarify how the price will be evaluated in the RFQ?

Answer: Price is not evaluated in the RFQ or part of the evaluation criteria. Price is only part of the vendor questionnaire.

Question 74: In Attachment H – Vendor Questionnaire, the district asks, “Can your company provide its own testing kits, protocols, equipment, and laptop for services that you can provide?” As not all of the labor categories requested require the aforementioned equipment, such as laptops, can the district please confirm if laptops are going to be required for every position on this contract?

Answer: Documentation is required for all labor categories, but a laptop may or may not be necessary for all services provided.

Question 75: If contracted staff supplies their own equipment, would that be sufficient for this requirement?

Answer: Yes, this will be sufficient for this requirement as stated on page 19 of part V – Evaluation.

Question 76: Can the district provide a list of the testing kits, protocols, and equipment required by each labor category?

Answer: IDEA does not have a required list, but the below lists are commonly used assessments and is not exhaustive.

SLP Assessments

Language	Articulation & Fluency	Shared Assessments (per region)
Preschool Language Scales-5 English (PLS-5 English)	Goldman Fristoe Test of Articulation-3 English (GFTA-3)	Test of Pragmatic Language-2(TOPL-2)
Preschool Language Scales-5 Spanish* (PLS-5 Spanish)	Goldman Fristoe Test of Articulation-3 Spanish* (GFTA-3)	Bilingual English-Spanish Assessment (BESA)
Clinical Evaluation of Language Fundamentals-2 Preschool English (CELF-2 Preschool English)	Khan Lewis Phonological Assessment-3	Expressive One Word Picture Vocabulary Test-4 English(EOWPVT-4)
Clinical Evaluation of Language Fundamentals-2 Preschool Spanish* (CELF-2 Preschool Spanish)	Stuttering Severity Instrument-4 (SSI-4)	Expressive One Word Picture Vocabulary Test-4 Spanish(EOWPVT-4)
Oral and Written Language Scales-II (OWLS II)	Overall Assessment of Speaker's Experience with Stuttering (OASES)	Receptive One Word Picture Vocabulary Test-4 English (ROWPVT-4)
Comprehensive Assessment of Spoken Language-2 (CASL-2)		Receptive One Word Picture Vocabulary Test-4 Spanish (ROWPVT-4)
Functional Communication Profile		REEL-2

LSSP/Ed. Diag. Assessments

LSSP and Ed. Diag.	LSSP Only
Woodcock Johnson Tests of Cognitive Abilities-IV	Gilliam Autism Rating Scale-III*
Woodcock Johnson Tests of Oral Abilities-IV	Comprehensive Test of Phonological Processing-II
Woodcock Johnson Tests of Achievement- IV	Children's Depression Inventory-II
Wechsler Individual Achievement Test-III	Conners-III
Kaufman Assessment Battery for Children-II	Multidimensional Anxiety Scale for Children-II
Kaufman Test of Educational Achievement-III	Beck Youth Inventories-II
Adaptive Behavior Assessment System – III	Autom Diagnostic Observation Schedule-II*
Wechsler Intelligence Scale for Children-IV*	Childhood Autism Rating Scale-II
Wechsler Preschool and Primary Scale of Intelligence-IV*	Behavior Assessment System for Children-III
	Autism Spectrum Rating Scales*

OT Assessments

Standardized Evaluations, Assessments, & Checklists
The Beery-Buktenica Developmental Test of Visual-Motor Integration (VMI)- 6 th Edition (Standardized)
Easy OT Educational Assessment of School Youth for Occupational therapists (Assessment/Checklist)
Peabody Developmental Motor Scales 2 nd Edition (PDMS-2) Kit (Standardized)
Sensory Processing Measure- Preschool (SPM) (Rating scale)
Sensory Processing Measure (SPM) (Rating Scale)
Test of Handwriting Skills- Revised (THS-R) (Standardized)
Bruininks-Oseretsky Test of Motor Proficiency- Fine Motor Kit- Second Edition (BOT-2) (Standardized)



Attachments:

Attachment G – Geographic Coverage Florida

End of Addendum