

NOTICE OF MEETING OF GOVERNANCE COMMITTEE

Notice is hereby given that a meeting of the Governance Committee of the Board of Directors of IDEA Public Schools will be held on March 19, 2024, via videoconference as permitted by the Open Meetings Act. The Committee will convene in Open Session at 8:30 a.m. CST Meeting will be held at 2115 West Pike Boulevard, Weslaco, TX 78596.

Members of the public may access the meeting by dialing +1.361.271.1871 and using meeting ID 523 959 605#. Items will not necessarily be discussed or considered in the order they are printed.

Committee Meeting Agenda

Discussion and possible action on the following agenda items

- 1. Welcome
- 2. Review and discuss Annual Employee Engagement Survey Results
- 3. Review and recommend 24-25 Benefits Program
- 4. Review and recommend expansion and modifications to Teacher Incentive Allotment Plan (TIP), to be submitted on an application by April 15, 2024
- 5. Review and recommend 24-25 budget pre-approval requests
 - a. 24-25 HQ Compensation Investments
 - b. 24-25 Stipends & Extra Duty
 - c. 24-25 pre-approval operating, general expenses
- 6. Executive Session pursuant to:
 - a. Tex. Govt. Code 551.074 Personnel Matters
 - b. Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
- 7. Consider and recommend new board member
- 8. Consider and recommend update to board committee membership
- 9. Action Items, Committee Work Plan & Calendar
 - a. Next Governance Committee Meeting May 14, 2024
- 10. Adjournment

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Texas Government Code), the Committee may enter into closed/executive session to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Before any closed/executive session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed/executive session. Any final action, decision, or vote on a subject deliberated in closed/executive session in compliance with the Texas Open Meetings Act.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 15th day of March, by 5 pm CST, this notice was posted online and at a place readily accessible and convenient to the public at 2115 W Pike Blvd., Weslaco, TX 78796.