

NOTICE OF MEETING OF EXECUTIVE COMMITTEE

Notice is hereby given that a meeting of the Executive Committee of the Board of Directors of IDEA Public Schools will be held on January 19, 2024, via videoconference call with either a presiding officer present or a quorum present as permitted by the Open Meetings Act. The Committee will convene in Open Session at 8:30 A.M. Meetings are normally held at 4400 Parks Legado Drive, Odessa, TX 79765.

Members of the public may access the regular meeting by dialing +1 361-271-1871 Meeting ID 714 029 362. A quorum of members of the Board will participate in the meetings and will be audible to the public.

Items will not necessarily be discussed or considered in the order they are printed.

Committee Meeting Agenda

Discussion and possible action on the following agenda items

- 1) Welcome
- 2) Closed Session
 - a) Pursuant to Government Code § 551.071 (Consultation with Legal Counsel);
 - b) Pursuant to Government Code § 551.074 (Personnel Matters); and
- 3) Consider and recommend actions as discussed in closed session
- 4) Review and discuss 24-25 pay scales
- 5) Consider and recommend Real Estate Acquisition
- 6) Consider and recommend Mercer Executive Compensation Analysis in relation to Chief Financial Officer role
- 7) Action Items, Committee Work Plan, & Calendar
- 8) Adjournment

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Texas Government Code), the Committee may enter into closed / executive session to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Before any closed / executive session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed / executive session. Any final action, decision, or vote on a subject deliberated in closed / executive session will be conducted in open session in compliance with the Texas Open Meetings Act.

This notice was posted no later than 8:30 a.m. on January 16, 2024