



NOTICE OF MEETING OF GOVERNANCE COMMITTEE

Notice is hereby given that a meeting of the Governance Committee of the Board of Directors of IDEA Public Schools will be held on January 9, 2024 via videoconference call with either a presiding officer present or a quorum present as permitted by the Open Meetings Act. The Committee will convene in Open Session at 8:30 A.M. Meeting will be held at 4400 Parks Legado Drive, Odessa, TX 79765.

Members of the public may access the regular meeting by dialing +1.361.271.1871 Meeting ID 608 897 88. A quorum of members of the Board will participate in the meetings and will be audible to the public. Items will not necessarily be discussed or considered in the order they are printed.

Committee Meeting Agenda

Discussion and possible action on the following agenda items

1. Welcome
2. Consider and recommend the ratification of Teacher Career Pathway handbook
3. Consider and recommend clerical updates to goal maximum and impacted goal metrics for ADA
4. Review and discuss Texas goal ratings from TEA
5. Review and discuss goal payout
6. Executive Session pursuant to
 - a. 551.074 (personnel, officers); and
 - b. 551.071 Consultation with Legal Counsel regarding pending legal issues and matters.
7. Consider and recommend IDEA Frontier Academy 2022-23 Persistence Goal Appeal
8. Consider and recommend Mercer Executive Compensation Analysis in relation to Chief Financial Officer role
9. Consider and recommend 24-25 pay scales
10. Consider and recommend 24-25 Financial Planning and Budget
11. Action Items, Committee Work Plan & Calendar
 - a. Next Governance Committee Meeting – March 19, 2024
12. Adjournment

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Texas Government Code), the Committee may enter into closed/executive session to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Before any closed/executive session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed/executive session. Any final action, decision, or vote on a subject deliberated in closed/executive session will be conducted in open session in compliance with the Texas Open Meetings Act.

This notice was posted on the website at 8:30 a.m. CST on January 6, 2024