

# IDEA Grading Policy 2023-24 (FLORIDA)

## 1. Core Tenets

The IDEA Florida Inc. (IDEA) grading policy supports our mission of sending 100% of our scholars to and successfully through college, acknowledging that graduating from college is the single most effective anti-poverty strategy. The IDEA grading policy effectively evaluates student achievement, ensures equity across all schools, motivates and empowers students and is responsive to their context, signals an accurate level of mastery to all audiences, and prepares scholars' academic identities and college applications to succeed in the process of applying to colleges and universities. Grades should reflect the level of student mastery on grade-level work. The policy is aligned to this belief and gives campus leaders discretion to meet the unique needs of their students.

## 2. Progress Reports

Progress reports should be provided, at a minimum, to parents by the fourth week of the grading period for all students in all courses. Schools and teachers may communicate more frequently about grades at their discretion.

## 3. Assessment Categories and Weights

The gradebook has only two categories of student tasks: Summative and Formative. Summative assessments determine student mastery after an instructional phase (e.g., a Unit) is complete, comparing against specific objectives, external assessments, and/or other students to accurately reflect cumulative learning. Formative assessments and assignments are used throughout a unit or instructional phase to inform instructional decisions, motivate and teach students how to improve, and clearly signal academic expectations to determine how students are progressing towards a certain mastery goal. The impact of Summative Assessments grows with grade level bands to match their increasing value in collegiate syllabi. The table below provides categorical weights and examples of each type of assessment.

Category	Examples	Minimum Required	PK-5, Alt. Courses	6-8	9-10	11-12
Summative Summative assessments evaluate the level of mastery after an instructional phase is completed.	DI PK-2: Mastery Tests CSI 3 <sup>rd</sup> -8 <sup>th</sup> Reading: Mastery Tests, RENSTAR Star Growth Report Non-DI: Unit Assessments; End-ofModule Assessments; Mid-unit, MidModule Assessments; Embedded Assessments; Papers, reports, presentations, and other compositions that conclude an instructional phase	Varies by course; only assessments listed should be summative	25%	35%	45%	55%

Formative Formative assessments and assignments provide ongoing feedback to teachers to improve instruction and to students to improve their learning.	DI PK-2: Independent work, fixups, checkouts, and Homework CSI 3 <sup>rd</sup> -8 <sup>th</sup> Reading: Independent work, checkouts Non-DI: Quizzes; Classwork and Tasks; biweekly assessments; Written work (e.g., journals, OERs or essays); Socratic Seminars; Dialogue; Practice Problems and Homework; Exit Tickets, etc.	2 per week	75%	65%	55%	45%
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Within these categories, teachers have the freedom to change the score type, assignment weight, and total points for individual assignments within the gradebook to best represent the meaningfulness of each grade. Principals may require a specific number of homework assignments to be included in the gradebook. In compliance with [Florida Statute 1003.4156](#), a student's performance on an End of Course assessment constitutes 30% of the student's final course grade. This applies only to the Algebra I, Geometry, Biology, and Civics courses.

All grades that impact a student's cumulative grade should validly and reliably represent student mastery, not behavioral or other factors, and thus should not represent behavioral items such as attendance, homework or task completion, or participation (exempting, for example, performance-based assessments with clear criteria for mastery, such as Socratic Seminars). To remove the impact on cumulative grades, teachers may record these items in the gradebook by selecting "Collected Only" as the assignment score or recording the assignment weight as 0. In Academies, there is a separate section on each report card to communicate represent behavioral development, where there will be a selection of comments that teachers can use to better inform and support families to provide meaningful feedback on non-academic growth.

The [Florida Statute Title XLVIII, Chapter 1003, Section 437 Middle and High School Grading System](#) requires the following measures and interpretations and shall be adopted for all grades at IDEA Public Schools, Kindergarten through grade 12:

Grade	Percentage	Grade Point Value	Definition
A	100 – 90	4	Outstanding Progress
B	80-89	3	Above Average Progress
C	70-79	2	Average Progress
D	60-69	1	Lowest Acceptable Progress
F	0-59	0	Failure
I	0	0	Incomplete

Section 1003.4156, Florida Statute, middle school students who score at Level 1 on FSA 2.0 Reading are required to complete an intensive reading course. Those students who score at Level 2 must be placed in an intensive reading course or a content area reading intervention course. The IDEA policy is aligned to the state statute and gives campus leaders discretion to meet the unique needs of their students.

Grade	Percentage	Grade Equivalent Growth	CSI Status
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A	100	0.5 or n.9	Outstanding Progress
B	80	0.3 or n.5	Above Average Progress
C	70	0.2 or n.3	Average Progress
D	60	0.1 or n.1	Lowest Acceptable Progress
F	0	0.0 or n.0	Failure
I	0	0.0 or n.0	Incomplete

## 4. Failing Grades and Missing Grades

The parents, teachers, and the school share responsibility for helping students succeed, and student grades entered in the gradebook should be an accurate reflection of the level of mastery of the student. With regards to failing grades, teachers should afford a student a reasonable opportunity to make up or redo a class assignment or examination for which the student received a failing grade so that they can demonstrate relativemastery of grade-level work. Anything that is stipulated in a student's IEP supersedes the policies stated here.

### A. Missing Grades Due to Absences

It is the teacher's/facilitator's responsibility to provide work for students who are absent and to support them in getting any needed re-teach, resources, and/or opportunities. In ideal circumstances, late work and assessments would be submitted within the same number of days that the student was absent, but it may be more reasonable to allow until the end of the unit or the end of the grading period, whichever occurs sooner. In case of missed assignments due to extended absence, campuses and teachers may provide individualized alternative options and due dates or provide alternative programs, on case-by-case bases. In the case of absences due to pull-out intervention, AR and Hotspot facilitators should create a plan to ensure they have sufficient quiz scores and remain on track for their progress benchmark, respectively. Campus leadership and teachers should provide reasonable opportunities for students to make up assignments missed due to extended absences and/or extenuating circumstances within the grading period in which the student was absent. If assignments are not made up within the grading period, a written intervention plan should be instituted.

### B. Failing Grades on Assignments

What determines a reasonable opportunity to make up or redo a failing grade depends on the grade level, task, curriculum, and individual circumstances. Campuses may determine point deductions and timelines for retakes and make-up work and should implement a plan that proactively develops the skills needed to show more individual responsibility as students transition to upper grades. Students who have a failing assessment grade should be given an opportunity to retake failed assignments at least one time, but not more than three times, within three weeks. In Direct Instruction coursework, student must have the opportunity to retake the assessment until they show mastery, which may be up to three times. Students in grades 6<sup>th</sup> through 12<sup>th</sup> should individually arrange with their teacher to retake failed summative assessments within three weeks and to plan any remediation prior to retaking. As with previous sections, campuses may determine point deductions and timelines for work turned in late (not due to an absence). They will ensure grade-level teachers are aligned in their practice and mindful of student development.

Research on the practice of awarding a zero on a 100-point scale for missing work suggests that it 1) disproportionately punishes students in poverty, minority students, lower performing students, and students with disabilities; 2) conveys inaccurate information about the students' level of mastery; 3) typically fails to effectively motivate or develop personal accountability; and 4) disproportionately negatively impacts the calculation of cumulative grades. Because of this research and the fact that this policy states that grades must...reflect the student's relative mastery, giving a "0" for a missing or incomplete assignment is prohibited. If a student has three or more "Incompletes" in the gradebook for a grading term, the teacher will write an <intervention plan.>

C. Failing Grades on Report Cards

We monitor cumulative grades during grade verification to ensure that students have sufficient opportunities to show mastery throughout the year. Our system will automatically flag grades that make a student likely powerless to succeed in subsequent terms, by checking whether it is still possible to pass the semester/year if the student were to earn As in subsequent semesters. The system will send a list of students who are receiving a term grade below 50 to the principal to monitor and communicate. Inc or “Incomplete” may be temporarily used on the report card grade until a student, who needs to complete certain mastery tasks, is held accountable for those assessments or assignments. For each student whose Report Card grade is below a 50 or has Inc, the teacher and/or team will create a written intervention plan to ensure that the student has opportunities to improve academic performance to reach the passing standard for the course. The principal will evaluate the quality of the plan, including the content, timeline, intended outcome, communication and the mechanism for delivery. This plan should be ready prior to finalizing the grades, so it can be communicated to relevant students, families, and/or teachers immediately. Students who are on track for retention must be considered for and documented for RtL. To change a grade for a previous term after Report Cards have been issued, teachers must request a Historical Grade Change form from the SIS/Registrar.

5. Grading of IDEA-Normed Assessments and Instruments

Because of the variance in assessment designs and scales, acceptable performance on assessments can vary greatly by assignment. For example, an AP score of 2 denotes that a student is ready to take that course in college, but to show mastery that would earn the student college credit, a student needs to earn a 3 or greater on the AP exam. For some AP tests, a student will earn a 2 with a demonstrated mastery of 27% of the assessment content and 40% mastery of the assessment content would earn the student a qualifying score of 3. These grades would both represent failing grades on a 100-point scale, so adjustments would need to be made to represent that mastery from the performance bands required of the standards to align to letter-grading. These adjustments will be needed for any assessment where the performance band does not align to the letter grading. In the table below are examples of how one could use Mastery Bands to select an appropriate letter grade, based on the alignment of the assessment. For example, Student A in AP Biology showed 21% correct on his AP-aligned unit exam, and, since that is equivalent to a Level 1 score, the teacher entered a 55 in the gradebook to represent the level of mastery. Student B had 88% mastery on her FSA-aligned assessment for 5<sup>th</sup> math, and the teacher used the “5 (Mastery)” level to indicate a high level of mastery, entering a 91 in the gradebook. Student C is 1 grade level behind in reading in 1<sup>st</sup> grade, but is meeting progress each week at mastery, so the teacher input a 69 in the gradebook. Consult your manager for guidance about how match letter grades to mastery, as the examples in the table below are examples and not prescriptions.

TABLE 1: EXAMPLES OF SELECTING A STUDENT GRADE ON A 100-POINT SCALE BASED ON RELATIVE STUDENT MASTERY

AP-aligned assessment example: AP Bio. (Student A)		FSA-aligned assessment example: 5 <sup>th</sup> Math (Student B)	
Raw % Score	AP Mastery Bands	Raw % Score	FSA Mastery Bands
75-100	Level 5	86-100	5 (Mastery)
60-74	Level 4	72-86	4 (Proficient)
40-59	Level 3	65-71	3 (Satisfactory)
27-39	Level 2	47-64	2 (Below Satisfactory)

0-26	Level 1	0-46	1 (Inadequate)
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## 6. Grades for the Accelerated Reader and iLearning Hotspot Courses

Since these courses are non-graded courses, the grades for AR and iLearning Hotspot will be part of the ELA and Math classroom gradebook as a separate assignment for each quarter and will constitute 5% of the weight for the class. These key metrics determine student success and maximize the impact of the Blended Spaces programs. Data show that when students meet AR Zone and iLearning Hotspot goals, they experience the most substantial improvements in reading and math comprehension and test results.

## 7. Grading for Students with Disabilities

Rise teachers should grade students based on formal and informal assessments. Below is a chart to help guide teachers on various types of assessments that will be utilized to measure the progress students demonstrate. Gradebooks are set up with the following weight categories.

Category	Examples	PK - 21
<p>Summative</p> <p>Summative assessments are for evaluating the level of mastery after an instructional phase is completed</p>	<p>DI PK-2: Mastery Tests</p> <p>CSI 3<sup>rd</sup>-8<sup>th</sup> Reading: Mastery Tests, RENSTAR Star Diagnostic Report: RENSTAR Star Growth Report</p> <p>Non-DI: Unit tests, Embedded Assessments, End of Module Exams, reports, presentations, and other compositions that culminate an instructional phase</p>	25%
<p>Formative</p> <p>Formative assessments and assignments provide ongoing feedback to teachers to improve instruction and to students to improve their learning.</p>	<p>DI PK-2: Independent work, fix ups, and homework</p> <p>CSI 3<sup>rd</sup>-8<sup>th</sup> Reading: Independent work, checkouts</p> <p>Non-DI: Quizzes, classwork tasks, midunit assessments, written work (journals, OERs, essays), Socratic Seminars, Dialogue, practice problems, homework, exit tickets</p>	75%

## 8. Guidance for Student Transfers

### A. Letter Grade Transfers

Students from accredited non-public, out-of-state, or out-of-country schools may have transcripts that record letter grades or that indicate awarded credit for courses with grades lower than the IDEA Florida passing standard of 70. These transcripts may also indicate awarded credit for courses that do not exactly correlate with a Florida course title.

College Counselors should first access and review the transcript/academic records for students transferring from out-of-state, out-of-country, or non-public schools. Counselors should use the guidance provided from IDEA to evaluate and verify the content of the courses for which the student has earned credit from the previous district and which the Counselor will determine credit will be accepted and transferred into IDEA. If the transfer student has earned credit for a course below a 70 and the

Counselor has determined the student has mastered the content to transfer credit, the Counselor should use the following chart to align letter and/or percentages into our IDEA GPA scale.

Additionally, only courses labeled as “AP,” “IB,” and “Dual Credit” will be awarded an added value of “1” for transfer students on the Weighted GPA scale.

	Letter	Percent	Unweighted	Weighted
Texas public, accredited non-public, out-of-state, out-of-country	A +	100	4.00	5.00
	A	95	3.75	4.75
	A -	90	3.50	4.50
	B +	89	3.45	4.45
	B	85	3.25	4.25
	B -	80	3.00	4.00
	C +	79	2.95	3.95
	C	75	2.75	3.75
	C -	70	2.50	3.50
Accredited non- public, out-of-state, out-of-country	D +	69	2.45	3.45
	D	65	2.25	3.25
	D -	60	1.00	2.00
	F	0	0	0
	INC	0	0	0

#### B. Dual Credit Transfer Credits

IDEA Florida shall award credit towards high school graduation for completed college level courses. If the student has earned high school credit for completed college-level courses, the **IDEA College Counselor will accept and transfer the credits using the weighted grading scale.**

#### C. Transfer Students from Mexico with Transcripts Illustrating 10 Point Grade

Student transcripts from Mexico are on a 10-point grading scale. After reviewing the transcript and determining which courses IDEA will award credit for, College Counselors should use the following conversion to align to the IDEA grading scale.

	10 Point Grade	Percent	Unweighted	Weighted
	10	100	4.00	5.00
	9	95	3.75	4.75
	8	85	3.25	4.25
	7	75	2.75	3.75
	6	65	2.25	3.25

Student transfer from high school in Mexico	5	0	0	0
	0	0	0	0

9. Grade Forgiveness

In alignment with [F.S. 1003.4282](#), if a student earns a grade of “D” or “F” in a high school core academic course, they must retake the course. Upon successful completion of the course, the student’s records should reflect a grade of “C” or higher to replace the first grade earned (“D” or “F”). If a student earns a “D” or “F” in an elective course, they must have the opportunity to replace the grade upon successful completion of any elective course with a “C” or higher. If a student in middle school earns a grade of “C,” “D,” or “F,” the student must be given the opportunity to retake the course for a replacement grade of “C” or higher. In all cases of grade forgiveness, only the new grade shall be used in the calculation of the student’s grade point average.

10. Grading Scale & Grade Point Average (GPA)

Attempted and earned credits are calculated into GPA for high school courses taken in 8th-12th grade. Grade points are not calculated for high school credits earned in 8th grade. Core Classes (Math, Science, Social Studies, and English) AP and IB Classes are on a 5.0 scale compared to a 4.0 scale for all elective courses that are not AP or IB. Grades are recorded on the transcript and GPA is computed in January and May. Courses must be completed in order for a student to earn credit for the course. If a student transfers out of IDEA at the end of the semester, the College Prep campus will award the student .5 credits for courses taken and passed with a 70% or higher. If a student transfers into an IDEA campus, only AP, IB, and Dual Credit courses will be given the additional weight of 1 grade point; all others will follow the 4.0 grade point scale.

Percent Grade	Standard Scale	5.0 Scale		Percent Grade	Standard Scale	5.0 Scale
100	4.0	5.0		84	3.20	4.20
99	3.95	4.95		83	3.15	4.15
98	3.90	4.90		82	3.10	4.10
97	3.85	4.85		81	3.05	4.05
96	3.80	4.80		80	3.00	4.00
95	3.75	4.75		79	2.95	3.95
94	3.70	4.70		78	2.90	3.90
93	3.65	4.65		77	2.85	3.85
92	3.60	4.60		76	2.80	3.80
91	3.55	4.55		75	2.75	3.75
90	3.50	4.50		74	2.70	3.70
89	3.45	4.45		73	2.65	3.65
88	3.40	4.40		72	2.60	3.60
87	3.35	4.35		71	2.55	3.55
86	3.30	4.30		70	2.50	3.50
85	3.25	4.25		69 and below	0.00	0.00

**Board Secretary Certificate**

I hereby certify that the foregoing Grading Policy for IDEA Florida, Inc., was adopted by a majority vote of a quorum of the Governing Board of Directors at a duly noticed meeting held on July 31, 2023.

DocuSigned by:  
  
8A885264BA084EC...

Board Secretary

Nick Rhodes

Printed Name

8/4/2023

Date