



NOTICE OF REGULAR MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a regular meeting of the Board of IDEA Public Schools will be held on August 25, 2023, beginning at 9:30 a.m. CST.

The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The meeting will be held at 4400 Parks Legado Drive, Odessa, TX 79765. Members of the public may access the regular meeting by dialing +1 361-271-1871 Meeting ID 264 900 209. A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to jessica.hess@ideapublicschools.org before or during consideration of the item. Anyone wishing to speak must email Jessica Hess at least 10 minutes before the Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Business Meeting Agenda

Discussion and possible action on the following agenda items

- 1) General Comment
- 2) Agenda Item Comment
- 3) Organizational Update
 - a) Academics and Athletics
 - b) Enrollment
- 4) Committee Updates
 - a) Executive - updates on recent meetings and recommendations
 - b) Finance - updates on recent meetings and recommendations
- 5) Consider and approve Resolution related to new bus requirements
- 6) Consider and approve Resolution Ratifying a First Amendment to the 2022 Amended and Restated Regions Bank Taxable Revolving Loan (Working Capital)
- 7) Consider and approve policy recommendations
 - a) 23-24 Employee Handbook
 - b) Whistleblower Policy
 - c) Authority over Fiscal Matters Policy
- 8) Consider and approve resolution related to signature authority

- 9) Approve Consent Agenda
 - a) Contracts
 - (1) Construction & Improvements
 - (2) Non-Construction
 - (a) Contracted Services
 - (b) Software Services
 - (c) Testing Materials
 - (d) Professional Development
 - (e) Interlocal Agreements
 - (3) Contract Ratifications
 - (a) Settlement agreement, J.I.
 - (b) Ratification of settlement agreement, N.O.
 - b) Travel Policy exceptions (Finance Committee, August 18, 2023)
 - c) Budget Amendments (Finance Committee, August 18, 2023)
 - d) Proposed Budget amendments (Finance Committee, August 18, 2023)
 - e) Financial Statements (Finance Committee, August 18, 2023)
 - f) Residency Exemptions (Executive Committee, August 22, 2023)
 - g) Ratification of 22-23 District Safety and Security Committee Meeting Minutes
 - h) July 28, 2023 Board Meeting Minutes
 - i) August Committee Meeting Minutes
 - j) January 20, 2023 IDEA Board of Directors Meeting Minutes
 - k) April 4, 2023 IDEA Audit Committee Meeting Minutes
 - l) April 14, 2023 IDEA Finance Committee Meeting Minutes
- 10) Executive Session pursuant to:
 - a) Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
 - b) Tex. Govt. Code 551.072 Real Estate Matters (purchase, lease, or sale of real property)
 - c) Tex. Govt. Code 551.074 Personnel Matters
 - d) Tex. Govt. Code 551.076 Security Personnel and/or Security Audit
 - e) Tex. Govt. Code 551.082 School Children, School District Employees, Disciplinary matter, or complaint
- 11) Consider and take possible action on items discussed in closed session
- 12) Review and discuss organizational program update
- 13) Consider and approve Emergency Operations Plan
- 14) Consider and approve Resolution for good cause exception
- 15) Consider and recommend the Mercer Executive Compensation Analysis and recommendations related to Chief Information Officer role
- 16) Adjournment
- 17) Addendum
 - a) Bylaws
 - b) Board Operations Document

c) Board Member Term Information

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074. While some directors will join via videoconference, a quorum will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 22nd day of August, no later than 9:30 a.m., this notice was posted online and on a bulletin board located at a place readily accessible and convenient to the public at 4400 Parks Legado Drive, Odessa, TX 79765.