



NOTICE OF REGULAR MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a regular meeting of the Board of IDEA Public Schools will be held on July 28, 2023, beginning at 8:00 a.m. CST.

The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The meeting will be held at 4400 Parks Legado Drive, Odessa, TX 79765. Members of the public may access the regular meeting by dialing +1 361-271-1871 Meeting ID 264 900 209. A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to jessica.hess@ideapublicschools.org before or during consideration of the item. Anyone wishing to speak must email Jessica Hess at least 10 minutes before the Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Business Meeting Agenda

Discussion and possible action on the following agenda items

- 1) General Comment
- 2) Agenda Item Comment
- 3) Organizational Update
 - a) Enrollment
 - b) Hiring
 - c) Regional Leadership update
- 4) Consider and approve 23-24 goals methodology and process
- 5) Committee Updates
 - a) Academic - updates on recent meetings and recommendations
 - b) Audit- updates on recent meetings and recommendations
 - c) Executive - updates on recent meetings and recommendations
 - d) Finance - updates on recent meetings and recommendations
 - e) Governance - updates on recent meetings and recommendations
- 6) Consider and approve Resolution related to HB 1707- The Municipal Fairness Bill
- 7) Consider and approve payment during closure premium pay for IDEA Rio Grande Valley region
- 8) Consider and approve 23-24 Employee Handbook
- 9) Consider and approve policy recommendations

- a) Naloxone Policy
 - b) Dual Credit Policy
 - c) Wellness Policy
 - d) Meal Charge Policy
 - e) Parent and Student Grievance Policy
 - f) Employee Complaints & Grievances Policy
 - g) Authority over Fiscal Matters policy
- 10) Approve Consent Agenda
- a) Contracts
 - (1) Construction & Improvements
 - (2) Non-Construction
 - (a) Interlocal Agreements
 - (b) Contracted Services
 - (c) Software Services
 - (d) Copier Agreements
 - (e) Uniforms
 - (3) Contract Ratifications
 - (4) Cobra Premium Reimbursement
 - (5) Personnel Agreement – N.O.
 - b) Travel Policy exceptions (Finance Committee, July 20, 2023)
 - c) Purchasing Policy exceptions (Finance Committee, July 20, 2023)
 - d) July 2023 Budget Amendments (Finance Committee, July 20, 2023)
 - e) May Financial Statements (Finance Committee, July 20, 2023)
 - f) Dual Credit Program for IDEA Edgecliff College Preparatory and Tarrant County Community College (Academic Committee, July 18, 2023)
 - g) Teacher Career Pathway Handbook (Governance Committee, July 11, 2023)
 - h) National Board Agreement IDEA Texas (Governance Committee, July 11, 2023)
 - i) Commitment to Leadership Program (Governance Committee, July 11, 2023)
 - j) 23-24 Internal Audit Plan (Audit Committee, July 25, 2023)
 - k) Internal Audit Budget (Audit Committee, July 25, 2023)
 - l) Internal Audit Charter (Audit Committee, July 25, 2023)
 - m) May 17, 2023 Board Meeting Minutes
 - n) June 16, 2023 Board Meeting Minutes
 - o) July Board Workshop and Committee Meeting Minutes
- 11) Executive Session pursuant to:
- a) Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
 - b) Tex. Govt. Code 551.072 Real Estate Matters (purchase, lease, or sale of real property)
 - c) Tex. Govt. Code 551.074 Personnel Matters
 - d) Tex. Govt. Code 551.076 Security Personnel and/or Security Audit

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- e) Tex. Govt. Code 551.082 School Children, School District Employees, Disciplinary matter, or complaint
 - 12) Consider and take possible action on items discussed in closed session
 - 13) Consider and approve Resolution related to school security
 - 14) Consider and approve Resolution authorizing amendments to 2017 Regions Bank Taxable Revolving Loan
 - 15) Consider and take possible action on grievance appeal, T.R.
 - 16) Consider and take possible action on grievance appeal, C.G.
 - 17) Adjournment
 - 18) Addendum
 - a) Bylaws
 - b) Board Operations Document
 - c) Board Member Term Information

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074. While some directors will join via videoconference, a quorum will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 25th day of July, no later than 8:00 a.m., this notice was posted online and on a bulletin board located at a place readily accessible and convenient to the public at 4400 Parks Legado Drive, Odessa, TX 79765.