



IDEA Public Schools
2115 W. Pike Blvd.
Weslaco, Texas 78596

Board Meeting Minutes

February 17, 2023

Board Members Present: Collin Sewell, Ed Rivera, Anthony Ryan Vaughan, Reba C. McNair, David Earl, Gary Lindgren, Theresa Barrera-Shaw

Board Members Not Present: Erich Holmsten, Michael Adams

Staff, Counsel, and Consultants Present: Joseph Hoffer, Dr. David Lee, Dr. Jeffrey Cottrill, Mike Higgins, Dolores Gonzalez, Leanne Hernandez, Cody Grindle, Martin Winchester, Jessica Hess, Layne Fisher, Cody Grindle, Phillip Garza, Javier Campos, Kathey Mitchell, Macy Torres, Linda Parga, Sandra Sotelo, Alejandra Loya, Kathey Mitchell, Dr. Ernest Cantu, Rolando Posada, Jennifer Meer, Brittany Perkins, Andrew Clarence, Erika Hernandez, Nick Vander Meer, Fernando Martinez, Robert Wagner, Ana Padron, Stephen Parmer, Jorge Chipres Castaneda, Karla Casas, Fidel Ozuna, Kevin Branch, Tita Terán

Audience Present: Dr. Nanette Cocero, Ms. Mireles, xxx-xxx-9057, xxx-xxx-2564, xxx-xxx-0562

The meeting was called to order by the Board Chair, Collin Sewell, at 9:35 AM CST.

Welcome and Call to Order

Ed Rivera, Board Vice Chair, welcomed the Board Members to the Board of Directors' meeting and confirmed quorum was present for the meeting in addition to members of the management team. Mr. Rivera, as presiding officer, conducted the meeting in the headquarters offices in Odessa, Texas, as duly posted. He further indicated some members joined via videoconference and a phone line was available for members of the public to join in the meeting if they wish to do so.

Remembrance of Al Lopez

Collin Sewell, Board Chair, asked for a moment of silence in order of Al Lopez and provide a speech related to his legacy and provided the philanthropic opportunity for the Al & Judy Lopez Scholarship Endowment.

Public Comment

Jessica Hess, Chief Governance Officer and Executive Chief of Staff, confirmed that requests for public comment had been received. Ms. Mireles gave her public comment related to special education funding. Ms. Hess called on Christina Gonzalez to give her comment, but she was not present on the public line.

Employee and Staff Comment

Jessica Hess, Chief Governance Officer and Executive Chief of Staff, confirmed no requests were received for employee and staff comments, but extended the opportunity to anyone on the public line to participate.

TAPR Public Hearing and Workshop

Dolores Gonzalez, Chief Executive Officer, presented the TAPR Hearing and Workshop. Jessica Hess, Chief Governance Officer & Executive Chief of Staff, presented the Annual report requirements and district accreditation status. Leanne Hernandez, Chief Financial Officer, presented the financial standard report. Dr. Jeff Cottrill, Superintendent of Schools, presented the academic performance report. Dolores Gonzalez, Chief Program Officer, presented the 2022-23 highlights and organization rating and the 2022 special education determination status. Cody Grindle, Chief Information Officer, presented the student and staff demographics related to the standard academic model. Phillip Garza, Chief College Officer, presented the ASVAB component of the report. Dr. Jeffrey Cottrill, Superintendent of Schools, presented the Campus Improvement Plans (CIP) adopted in Fall 2022. Dr. Ernest Cantu, Executive Director, presented the House Bill (HB) 3 goal update assisted by the Chief College Officer, who presented the college, career and military readiness (CCMR). Dr. Cottrill, presented the report on violent and criminal incidents to include the discipline reporting and the safe and supportive schools' program (SSSP) reporting, the school violence prevention.

2022-23 Campus Improvement Plans (CIP)

The Board passed a motion to approve the **Campus Improvements Plans** as presented.

Motion by: Anthony Ryan Vaughan
 Second by: Collin Sewell
 All in favor: All
 All opposed: None
Motion passed unanimously.

Committee Updates

Academic Committee

Dr. Jeffrey Cottrill, Superintendent of Schools, provided the Academic Committee update where he informed that the Committee reviewed the Academic Accountability data.

Finance Committee

Anthony Ryan Vaughan, Committee Member, presented the Finance Committee update where he informed the Committee reviewed the financial statements for December 2022, public investment funds report for the 2nd quarter, January budget amendments, February proposed, 2023-24 advanced budget requests, cash and compliance update, grants and contributions, corporate card violations report for January 2023, payment during closure request. The next meeting is scheduled for March 10, 2023.

Audit Committee

Ed Rivera, Committee Chair, announced that the committee did not convene this month.

Governance Committee

Collin Sewell, Committee Chair, presented the Governance Committee update where he informed

the Committee met on February 27, 2023, and reviewed the annual employee experience survey and recommended the cancellation of the Permian basin Incentive Plan, the 2022-23 compensation plan, and a board member nomination. The next meeting is scheduled for March 7, 2023.

Executive Committee

Collin Sewell, Committee Chair, presented the Executive Committee update from the February 14th meeting where he informed the Committee reviewed the 2023-24 enrollment targets and other personnel matters. The next meeting is scheduled for March 21, 2023

Payment During Closure

Layne Fisher, Chief Operating Officer, presented the proposed payment during closure for inclement weather in mostly all regions on January 30, 2023 through February 3, 2023. The Board passed a motion to approve the resolution related to the payment during closure for IDEA Texas regions.

Motion by: Anthony Ryan Vaughan
Second by: Collin Sewell
All in favor: All
All opposed None
Motion passed unanimously.

Policy Updates

Jessica Hess, Chief Governance Officer and Executive Chief of Staff, presented the proposed revisions to the Grading Policy and the cancellation of the Permian Basin Incentive Plan recommended by the Governance Committee meeting. The Board passed a motion to approve the Grading Policy as recommended by the Academic Committee and the cancellation of the Permian Basin Incentive Plan as recommended by the Governance Committee meeting in one action.

Motion by: Anthony Ryan Vaughan
Second by: Collin Sewell
All in favor: All
All opposed None
Motion passed unanimously.

Consent Agenda

The Board passed a motion to approve the consent agenda in one board action:

- a) Contracts
 - (1) Construction & Improvements
 - (2) Non-Construction
 - (a) Contracted Services
 - (b) Copier Agreements
 - (c) Technology Agreements

- (d) Equipment purchase
- (e) Personnel/Student Agreements
- (3) Grant agreements
- (4) Contract Ratifications
- b. Public Funds Investment Act Report for Quarter 2
- c. Financial Statements – December 2022
- d. Budget Amendments – January 2023
- e. Proposed Budget Amendments – February 2023
- f. 2023-24 Advanced budget requests
- g. January 20, 2023 Board Meeting Minutes - **TABLED**
- h. February Committee Meeting Minutes
- i. February 1, 2023 Special Called Board Meeting Minutes

Jessica Hess, Chief Governance Officer and Executive Chief of Staff, provided a clarification related to a contract that was added late but was included in the board binder.

Motion by: David Earl
Second by: Gary Lindgren
All in favor: All
All opposed: None
Motion passed unanimously.

Organizational Update

Layne Fisher, Chief Operating Officer, presented an update related to College Signing Day to include a summary of the events, the expense analysis, communication plan, media highlights and strategy.

Elise Gilbert, VP of Talent Management, presented the 2022-23 Annual Employee Experience Survey results. Seventy-five percent participation was reached through a new internal platform that reflects a decrease in the positive of the experience overall. She indicated the biggest reasons to remain in the organization are due to team culture, compensation, and benefits and the biggest reason to leave would be work-life balance and lack of appreciation recognition. Dr. Cottrill added that they will learn and act upon the data collected.

Districtwide Intruder Data Audit Report Findings

Jorge Castaneda Chipres, Director of Safety and Security, presented the intruder detection and exterior door audit as required.

Executive Session

The Board passed a motion to approve the transition into Executive Session to discuss matters pursuant to Govt. Code 551.071 (consultation with Legal Counsel regarding pending legal issues and matters), 551.072 (Real Estate Matters), 551.074 (personnel) and Govt. Code 551.082 (School Children, School District Employees, Disciplinary matter, or complaint), and 551.076 security personnel and/or security

audit at 10:59 AM CST.

Motion by: David Earl
Second by: Anthony Ryan Vaughan
All in favor: All
All opposed: None
Motion passed unanimously.

The Board passed a motion to reconvene in Open Session at 1:46 PM CST and announced no action occurred in Executive Session.

Motion by: Collin Sewell
Second by: Anthony Ryan Vaughan
All in favor: All
All opposed: None
Motion passed unanimously.

Votes on Closed Session Items

The Board passed a motion to uphold the administration's decision on the disciplinary matter as presented in closed session.

Motion by: David Earl
Second by: Anthony Ryan Vaughan
All in favor: All
All opposed: None
Motion passed unanimously.

The Board passed a motion to approve the districtwide intruder detection audit report findings as discussed in closed session.

Motion by: Anthony Ryan Vaughan
Second by: David Earl
All in favor: All
All opposed: None
Motion passed unanimously.

The Board passed a motion to approve the 2023-24 enrollment targets budgeting as discussed in closed session as they pertain to the 2022-23 goals.

Motion by: Anthony Ryan Vaughan
Second by: Collin Sewell

All in favor: All
All opposed None
Motion passed unanimously.

A pause was made due to lack of quorum. Quorum was regained at 1:50 AM CST.

The Board passed a motion to approve the recommendations on Mercer on the 2022-23 executive compensation plans as discussed in closed session.

Motion by: David Earl
Second by: Collin Sewell
All in favor: All
All opposed None
Motion passed unanimously.

The Board passed a motion to approve the next steps pertaining to the CEO/Superintendent role and associate staffing as discussed in closed session and authorize staff to take action on that.

Motion by: David Earl
Second by: Anthony Ryan Vaughan
All in favor: All
All opposed None
Motion passed unanimously.

The Board passed a motion to approve the board member nomination of Dr. Nanette Cocero to the fiduciary board directors effective date of her next board/committee meeting as discussed in closed session.

Motion by: Anthony Ryan Vaughan
Second by: Theresa Barrera-Shaw
All in favor: All
All opposed None
Motion passed unanimously.

Adjourn

The Board passed a motion to adjourn the meeting at 1:53 PM CST.

Motion by: Theresa Barrera-Shaw
Second by: David Earl
All in favor: All
All opposed: None
Motion passed unanimously.

I certify that the foregoing are the true and correct minutes of the Board of Directors Meeting of IDEA Public Schools held on February 17, 2023.

DocuSigned by:
Anthony Vaughan
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Anthony Ryan Vaughan, Board Secretary

4/21/2023

Date