



NOTICE OF REGULAR MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a regular meeting of the Board of IDEA Public Schools will be held on February 17, 2023, beginning at 9:30 a.m.

The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The meeting will be held at 2115 W. Pike Blvd., Weslaco, TX 78596. Members of the public may access the regular meeting by dialing +1 361-271-1871 Meeting ID 264 900 209. A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to jessica.hess@ideapublicschools.org before or during consideration of the item. Anyone wishing to speak must email Jessica Hess at least 10 minutes before the Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Business Meeting Agenda

Discussion and possible action on the following agenda items

- 1) Public Comment
- 2) Employee and Staff Comment
- 3) TAPR Public Hearing and Workshop
- 4) Consider and approve the 22-23 Campus Improvement Plans (CIPs)
- 5) Organizational Update
 - a) Employee Engagement Survey Update
 - b) Events
- 6) Committee Updates
 - a) Academic - updates on recent meetings and recommendations
 - b) Executive - updates on recent meetings and recommendations
 - c) Finance - updates on recent meetings and recommendations
 - d) Governance - updates on recent meetings and recommendations
- 7) Consider and approve the Resolution related to payment during closure for IDEA TX regions
- 8) Consider and approve policy recommendations
 - a) Cancellation of Permian Basin Incentive Plan
 - b) Updates to Grading Policy
- 9) Approve Consent Agenda

- a) Contracts
 - (1) Construction & Improvements
 - (2) Non-Construction
 - (a) Contracted Services
 - (b) Copier Agreements
 - (c) Technology Agreements
 - (d) Equipment purchase
 - (e) Personnel/Student Agreements
 - (3) Grant agreements
 - (4) Contract Ratifications
 - b. Public Funds Investment Act Report for Quarter 2
 - c. Financial Statements – December 2022
 - d. Budget Amendments – January 2023
 - e. Proposed Budget Amendments – February 2023
 - f. 2023-24 Advanced budget requests
 - g. January 20, 2023 Board Meeting Minutes
 - h. February Committee Meeting Minutes
 - i. February 1, 2023 Special Called Board Meeting Minutes
- 10) Discussion of the Districtwide Intruder Detection Audit Report Findings
- 11) Executive Session pursuant to:
- a) Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
 - b) Tex. Govt. Code 551.072 Real Estate Matters
 - c) Tex. Govt. Code 551.074 Personnel Matters
 - d) Tex. Govt. Code 551.076 Security Personnel and/or Security Audit
 - e) Tex. Govt. Code 551.082 School Children, School District Employees, Disciplinary matter, or complaint
- 12) Consider and take possible action on items discussed in closed session
- 13) Consider and take possible action on position of CEO/Superintendent
- 14) Consider and take possible action on board member nominee
- 15) Consider and take possible action on 23-24 enrollment targets
- 16) Consider and take possible action on compensation study updates from Mercer and recommendations to the 22-23 executive compensation plans
- 17) Consider and take possible action student expulsion appeal
- 18) Adjournment
- 19) Addendum
- a) Bylaws
 - b) Board Operations Document
 - c) Board Member Term Information



If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074. While some directors will join via videoconference, a quorum will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 14th day of February, no later than 9:30 a.m., this notice was posted online and on a bulletin board located at a place readily accessible and convenient to the public at 2115 W. Pike Blvd., Weslaco, TX 78596.