



NOTICE OF MEETING OF GOVERNANCE COMMITTEE

Notice is hereby given that a meeting of the Governance Committee of the Board of Directors of IDEA Public Schools will be held on February 7, 2023, via videoconference call with either a presiding officer present or a quorum present as permitted by the Open Meetings Act. The Committee will convene in Open Session at 8:30 A.M. Meetings are normally held at 4400 Parks Legado Drive, Odessa, TX 79765.

Members of the public may access the regular meeting by dialing +1.361.271.1871 Meeting ID 608 897 88. A quorum of members of the Board will participate in the meetings and will be audible to the public. Items will not necessarily be discussed or considered in the order they are printed.

Committee Meeting Agenda

Discussion and possible action on the following agenda items

1. Welcome
2. Review Annual Employee Experience Survey data
3. Review and consider the cancellation of the Permian Basin Incentive Plan
4. Executive Session pursuant to
 - a. 551.074 (personnel, officers); and
 - b. 551.071 Consultation with Legal Counsel regarding pending legal issues and matters.
5. Consider compensation study updates from Mercer and approve recommendations to the 23-24 Chief compensation plans
6. Consider board member nomination
7. Action Items, Committee Work Plan & Calendar
 - a. Next Governance Committee Meeting – March 7th, 2023
8. Adjournment

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Texas Government Code), the Committee may enter into closed/executive session to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Before any closed/executive session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed/executive session. Any final action, decision, or vote on a subject deliberated in closed/executive session will be conducted in open session in compliance with the Texas Open Meetings Act.

This notice was posted no later than 8:30 a.m. on February 3, 2023