



2023 - 2024 TEACHER SALARY SCHEDULE San Antonio Region

Years of Experience	Salary
0	\$57,000
1	\$57,250
2	\$58,000
3	\$58,500
4	\$59,000
5	\$59,500
6	\$60,720
7	\$61,070
8	\$61,420
9	\$61,770
10	\$62,120
11	\$62,470
12	\$62,820
13	\$63,170
14	\$63,520
15	\$63,870
16	\$64,220
17	\$64,570

Years of Experience	Salary
18	\$65,000
19	\$65,500
20	\$66,500
21	\$67,000
22	\$67,500
23	\$68,000
24	\$68,500
25	\$69,000
26	\$69,500
27	\$70,000
28	\$70,500
29	\$71,000
30	\$71,500
31	\$72,000
32	\$72,500
33	\$73,000
34	\$73,500
35	\$74,000

Common additional compensation but not limited to the following:

TEACHER CAREER PATHWAY

Pay Potential

Level 3
IDEA Teacher
\$500 - \$1.5K

Level 4
IDEA Teacher
\$1k- \$3K

Level 5
IDEA Teacher
\$3.3k- \$10K *

APPLICATION APPROVED

Final System designation pending approval in **Spring 2023**

Additional Performance and Stipend Pay

opportunities based on annual board-approved plan. **

Salaries are subject to change upon notice.

*Based on teacher placement on TCP, highest amount earned based on master teacher designation for three consecutive years.

**Performance Pay paid the following school year based on nominal duties that lead to previous year results

11/17/2022