



# 2023 - 2024 TEACHER SALARY SCHEDULE Rio Grande Valley Region

Years of Experience	Salary
0	\$54,500
1	\$54,750
2	\$55,000
3	\$55,250
4	\$55,500
5	\$56,000
6	\$57,500
7	\$58,100
8	\$58,700
9	\$59,300
10	\$59,900
11	\$60,500
12	\$60,900
13	\$61,300
14	\$61,700
15	\$62,100
16	\$62,500
17	\$63,150

Years of Experience	Salary
18	\$63,800
19	\$64,400
20	\$65,200
21	\$65,900
22	\$66,500
23	\$67,500
24	\$68,500
25	\$69,500
26	\$70,200
27	\$71,350
28	\$72,500
29	\$73,150
30	\$74,000
31	\$75,000
32	\$76,000
33	\$77,000
34	\$78,000
35	\$79,500

Common additional compensation but not limited to the following:

## TEACHER CAREER PATHWAY

Pay Potential

**Level 3**  
IDEA Teacher

\$500 - \$1.5K

**Level 4**  
IDEA Teacher

\$1k- \$3K

**Level 5**  
IDEA Teacher

\$3.3k- \$10K \*

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APPLICATION APPROVED

for final local designation system approval in **Spring 2023**

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Additional Performance and Stipend Pay

opportunities based on annual board-approved plan. \*\*

Salaries are subject to change upon notice.

\*Based on teacher placement on TCP, highest amount earned based on master teacher designation for three consecutive years.

\*\*Performance Pay paid the following school year based on nominal duties that lead to previous year results

11/17/2022