



2023-2024 TEACHER SALARY SCHEDULE Jacksonville Region

Years of Experience	Salary
0	\$48,500
1	\$49,500
2	\$51,000
3	\$52,000
4	\$53,000
5	\$54,000
6	\$56,000
7	\$57,000
8	\$58,000
9	\$59,000
10	\$60,000
11	\$61,000
12	\$62,000
13	\$63,000
14	\$64,000
15	\$65,000
16	\$66,000
17	\$66,500

Years of Experience	Salary
18	\$67,000
19	\$67,500
20	\$68,000
21	\$68,500
22	\$69,000
23	\$69,500
24	\$70,000
25	\$70,500
26	\$71,000
27	\$71,500
28	\$72,000
29	\$72,500
30	\$73,000
31	\$73,500
32	\$74,000
33	\$74,500
34	\$75,000
35	\$75,500

Common additional compensation but not limited to the following:




TEACHER CAREER PATHWAY

Pay Potential

Level 3
IDEA Teacher
\$500 - \$1.5K

Level 4
IDEA Teacher
\$1k- \$3K

Level 5
IDEA Teacher
\$3.3k- \$10K*



Additional Performance and Stipend Pay
opportunities based on annual board-approved plan.**

Salaries are subject to change upon notice.

*Based on teacher placement on TCP, highest amount earned based on master teacher designation for three consecutive years.

**Performance Pay paid the following school year based on nominal duties that lead to previous year results