



2023 - 2024 TEACHER SALARY SCHEDULE El Paso Region

Years of Experience	Salary
0	\$56,500
1	\$57,000
2	\$57,250
3	\$57,500
4	\$57,750
5	\$58,000
6	\$58,250
7	\$58,500
8	\$58,750
9	\$59,250
10	\$59,750
11	\$60,000
12	\$60,250
13	\$60,750
14	\$61,000
15	\$61,250
16	\$61,600
17	\$62,350

Years of Experience	Salary
18	\$63,150
19	\$63,800
20	\$64,600
21	\$65,400
22	\$66,200
23	\$67,000
24	\$67,500
25	\$68,000
26	\$68,500
27	\$69,000
28	\$69,500
29	\$70,000
30	\$70,500
31	\$71,000
32	\$71,500
33	\$72,000
34	\$72,500
35	\$73,000

Common additional compensation but not limited to the following:

TEACHER CAREER PATHWAY

Pay Potential

Level 3
IDEA Teacher

\$500 - \$1.5K

Level 4
IDEA Teacher

\$1k- \$3K

Level 5
IDEA Teacher

\$3.3k- \$10K *

APPLICATION APPROVED

Final System designation pending approval in **Spring 2023**

Additional Performance and Stipend Pay

opportunities based on annual board-approved plan. **

Salaries are subject to change upon notice.

*Based on teacher placement on TCP, highest amount earned based on master teacher designation for three consecutive years.

**Performance Pay paid the following school year based on nominal duties that lead to previous year results

11/17/2022