



IDEA Public Schools
2115 W. Pike Blvd.
Weslaco, Texas 78596

Board Meeting Minutes

August 19, 2022

Board Members Present: Ed Rivera, Anthony Ryan Vaughan, Reba C. McNair, David Earl, Xenia Garza, Erich Holmsten, Michael Adams, Gary Lindgren, Ovidio Vitas

Board Members Not Present: Collin Sewell, Saam Zarrabi

Staff, Counsel, and Consultants Present: Joseph Hoffer, Jeffrey Cottrill, Ernest Cantu, Jr., Rolando Posada, Dolores Gonzalez, Martin Winchester, Phillip Garza, Samuel Goessling, Candice Burns, Leanne Hernandez, Layne Fisher, Aisha Gayle-Turner, Jessica Hess, Jennifer Meer, Javier Campos, Alejandra Loya, Jorge Chipres Castaneda Sandy Abrego, Stephen Parmer, Tanya Torres, Victoria Stockstill, Andrew Clarence, Erika Hernandez, Elise Gilbert, Tita Teran, Fidel Ozuna, III

Audience Present: Jessica Gutierrez

The meeting was called to order by Vice Chair, Ed Rivera, at 9:33 AM CST

Welcome and Call to Order

Ed Rivera, Board Vice Chair, welcomed the Board Members to the August 19, 2022 Board of Directors' meeting and confirmed quorum was present for the meeting in addition to members of the management team. Mr. Rivera, as presiding officer, conducted the meeting in the headquarters offices in Weslaco, Texas, as duly posted. He further indicated some members joined via videoconference and a phone line was available for members of the public to join in the meeting if they wish to do so.

Public Comment

Jessica Gutierrez – IDEA Rundberg employee

Employee and Staff Comment

Jessica Hess, Sr. Chief of Staff and Administrative Officer, confirmed there were no requests for employee and staff comments.

Organizational Update

Dolores Gonzalez, Chief Program Officer, presented an update on the academic data regarding the 2021-22 letter grade rating and the Advance Placement (AP) results. Layne Fisher, Chief Operations Officer, presented updates on the year-to-date student persistence and enrollment data.

Committee Updates

Anthony Ryan Vaughan, Committee Chair, provided the Academic update.
Erich Holmsten, Committee Chair, provided the Finance update.
Ed Rivera, Committee Chair, presented the Audit update.
Jessica Hess, Sr. Chief of Staff and Administrative Officer, presented the Governance update.
Ed Rivera, Committee Vice Chair, presented the Executive update.

Policy and Handbook Recommendations

Jessica Hess, Sr. Chief of Staff and Administrative Officer, presented an overview of the policy recommendations that have been previously reviewed by the Board Committees and legal counsel and announced that the Grant Accounting Policy would not be part of the approval. Dolores Gonzalez, Chief Program Officer, presented the changes to the special education policies. The Board passed a motion to approve the policy recommendations:

- a. ~~Grant Accounting~~ – This item was removed from the consent agenda.
- b. Transportation Student Bus Pass/Bus Card Program
- c. Teacher Career Pathway Program
- d. Audit Charter
- e. Internal Audit Manual
- f. Sick Leave Bank Policy
- g. Corporate Card Policy
- h. PG 6.3 Admission, Review and Dismissal Committee
- i. PG 6.7 Children Who Transfer
- j. PG 6.8 Closing the Gap
- k. PG 6.14 Eligibility Criteria

Motion by: Anthony Ryan Vaughan
Second by: David Earl
All in favor: All
All opposed: None
Motion passed unanimously.

Safety and Security Matters

Jorge Chipres Castaneda, Director of Safety and Security, presented the District Security Audit Report, the Emergency Operations Plan, and the National Incident Management System (NIMS) Adoption recommendations. Joseph Hoffer, Legal Counsel, further discussed the training requirements for Board Members. The Board passed a motion to approve the District Security Audit report, the Emergency Operations Plan and the National Incident Management System (NIMS) adoption.

Motion by: David Earl
Second by: Xenia Garza

All in favor: All
All opposed None
Motion passed unanimously.

Campus and Security Personnel

This item was tabled to be discussed in closed session.

Al and Judy Lopez Endowment

Victoria Stockstill, Managing Director of Regional Development, presented the proposed item. Joseph Hoffer, Legal Counsel, indicated they would be assisting with the creation of the endowment and necessary processes via pro bono. The Board passed a motion to approve the prospect committee members, bylaws and organizing documents to establish the endowment.

Motion by: Xenia Garza
Second by: Michael Adams
All in favor: All
All opposed None
Motion passed unanimously.

Payment During Closure Resolution

Dr. Jeff Cottrill, Superintendent of Schools, presented the request for approval of the resolution regarding payment during closure for IDEA Hardy located in the Greater Houston region due to power infrastructure issues.

Motion by: Anthony Ryan Vaughan
Second by: Erich Holmsten
All in favor: All
All opposed None
Motion passed unanimously.

Consent Agenda

The Board Chair announced that one contract had been added in the morning under the construction and improvements category. The contract is for the design for the safety and security project for 20 campuses in Texas. The Board Chair also announced that they would be pulling the June 7, 2022 Special Called Board Meeting and the June 9, 2022 Board Workshop minutes. The Board passed a motion to approve the consent agenda in one board action:

- a. Contracts
 - 1. Construction & Improvements
 - 2. Non-Construction

- e. Interlocal Agreements
- f. Copier Agreements
- g. Contracted Services
- h. Software Services
- 3. Contract Ratifications
- 4. Grant Agreements
- b. Travel Policy Exceptions
- d. Purchasing Policy Exceptions
- e. Nepotism Policy Exceptions
- f. Residency Policy Exceptions
- g. May 20, 2022 Board Meeting Minutes
- e. June 7, 2022 Special Called Board Meeting Minutes
- f. June 9, 2022 Board Workshop Meeting Minutes
- g. June 22, 2022 Board Meeting Minutes
- h. April Committee Meeting Minutes
- i. May Committee Meeting Minutes
- j. June Committee Meeting Minutes
- k. July Committee Meeting Minutes
- l. Budget Amendments – July 2022 (Exhibit 1)
- m. Proposed Budget Amendments – August 2022 (Exhibit 2)

Motion by: David Earl
Second by: Xenia Garza
All in favor: All
All opposed: None

Motion passed unanimously.

Marketing Services

This item was discussed in closed session.

Executive Session

The Board passed a motion to approve the transition into Executive Session to discuss matters pursuant to Govt. Code 551.071 (consultation with Legal Counsel regarding pending legal issues and matters), 551.072 (Real Estate Matters), 551.074 (personnel) and Govt. Code 551.082 (School Children, School District Employees, Disciplinary matter, or complaint) at 11:06 AM CST.

Motion by: Michael Adams
Second by: David Earl
All in favor: All
All opposed: None

Motion passed unanimously.

The Board passed a motion to reconvene in Open Session at 1:09 PM CST and announced no action occurred in Executive Session.

Motion by: Anthony Ryan Vaughan
Second by: David Earl
All in favor: All
All opposed: None
Motion passed unanimously.

Votes on Closed Session Items

The Board passed a motion to approve the campus security personnel as discussed in closed session and recommended by the Finance Committee.

Motion by: Anthony Ryan Vaughan
Second by: Erich Holmsten
All in favor: All
All opposed: None
Motion passed unanimously.

The Board passed a motion to approve the actions related to the marketing contracts as discussed in closed session.

Motion by: David Earl
Second by: Anthony Ryan Vaughan
All in favor: All
All opposed: None
Motion passed unanimously.

The Board passed a motion to approve a \$360,000 budget amendment to add staffing to the business office, as outlined and discussed in closed session.

Motion by: Erich Holmsten
Second by: Xenia Garza
All in favor: All
All opposed: None
Motion passed unanimously.

The Board passed a motion to approve the 2022-23 Annual Performance Goals and Plans associated policies.

Motion by: Anthony Ryan Vaughan

Second by: Xenia Garza
All in favor: All
All opposed None
Motion passed unanimously.

The Board passed a motion to approve the amendment to board bylaws and non-expansion amendment and resolution related to board bylaws as explained by Counsel.

Motion by: Anthony Ryan Vaughan
Second by: David Earl
All in favor: All
All opposed None
Motion passed unanimously.

The Board passed a motion to approve the amended organizational chart and non-expansion amendment and resolution related to organizational chart.

Motion by: Xenia Garza
Second by: Erich Holmsten
All in favor: All
All opposed None
Motion passed unanimously.

The Board passed a motion to approve the personnel agreements as discussed in closed session for ratification.

Motion by: Anthony Ryan Vaughan
Second by: David Earl
All opposed None
Motion passed unanimously.

Adjourn

The Board passed a motion to adjourn the meeting at 1:13 PM CST.

Motion by: Xenia Garza
Second by: Reba C. McNair
All in favor: All
All opposed: None
Motion passed unanimously.

I certify that the foregoing are the true and correct minutes of the Board of Directors Meeting of IDEA

Public Schools held on August 19, 2022.

DocuSigned by:
Anthony Vaughan
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Anthony Ryan Vaughan, Board Secretary

10/27/2022

Date

Exhibit 1

IDEA Public Schools – Budget Amendments For the Month of July 2022					
#	Revenue	Expense	Fund	Fund Description	Amendment Description
1	\$317,336.78	\$317,336.78	4312	420 - Foundation School Program	Compliance & Administration - Reorganization (Including 4 new FTEs)
2	\$71,551.96	\$71,551.96	4312	420 - Foundation School Program	Ops - FTE Budget Adjustments (Safety Compliance Manager FTE July 1st Start & HQ Property Management Clerk for HQ Main)
3	\$103,904.79	\$103,904.79	4120	211 - Title I Part A	AST -FTE Swaps, Promotions and additional Manager of DI Professional Development
3	\$17,013.28	\$17,013.28	4312	420 - Foundation School Program	AST -FTE Swaps, Promotions and additional Manager of DI Professional Development
4	\$964,795.77	\$964,795.77	4312	420 - Foundation School Program	Rightsize TX insurance Policy (8,121,603)
5	\$2,030.00	\$2,030.00	4905	499 - Lee Pattillo Scholarship	Donation from Naturalist Society for Camp Rio Summer Camp - RGV Students
6	(\$110,355.26)	(\$110,355.26)	4312	420 - Foundation School Program	Career & Technology - Remove Ingram Hills from Participating Schools
7	\$553,822.00	\$553,822.00	4312	420 - Foundation School Program	CORE Value Signage - Removal (\$13K) & Installation (\$540K)
8	\$896,855.30	\$896,855.30	4312	420 - Foundation School Program	IST - Staff Mobility -Increase Microsoft Licensing, O365 App Manager FTE, 2000 virtual phones via Teams
9	\$400,000.00	\$400,000.00	4312	420 - Foundation School Program	IST - Staff Mobility -July and August Transition Expense
10	\$520,595.55	\$520,595.55	4312	420 - Foundation School Program	Ops - 2nd Health Aide (LVN Pay Rate) & Clinic Budget
11	\$135,499.11	\$135,499.11	4312	420 - Foundation School Program	Schools New FTEs -Title IX Investigator - Students & Title IX Clerk - Students
1	\$53,832.00	\$53,832.00	4340-2022G	429 - Texas Park and Wildlife	TPWD grant in support of IDEA Palmview CTE Agriculture program
2	\$40,500.00	\$40,500.00	4129-2022R	TCLAS - ESSER III	TCLAS grant will be used in support of stipends for paraprofessionals to become certified teachers
3	\$717,510.00	\$717,510.00	4330-2022G	Dyslexia Grant	Dyslexia Grant will be used to support Increase IDEA's capacity to appropriately serve students with dyslexia and related disorders in Texas by providing funding to support professional development training to teachers/administrators who serve students with dyslexia.
4	\$3,412,640.54	\$3,412,640.54	4329-2022G	Innovative Autism Grant	Autism grant will be used to implement innovative services that improve functional and/or academic outcomes for students with autism
5	\$214,210.13	\$214,210.13	4123-2022G	21st Century	21st Century FY 2021-22 Carryover
6	\$394,505.25	\$394,505.25	4329-2021G	Services to Students with Autism Grant	Autism Grant FY2021-22 Carryover
7	\$131,622.00	\$131,622.00	4148-2022G	ARP Homeless II Grant	ARP Homeless II Grant will be used to increase local education agencies (LEAs) and education service centers (ESCs) capacity to identify, enroll, and provide wraparound services to address the unique needs of homeless children and youth due to the impact of the COVID-19 pandemic.
8	\$118,920.00	\$118,920.00	XXXX-2022G	Brown Foundation SPED Grant	To "build our own" Special Education Teacher Pipeline and Residency Program to ensure all students and families in the region have access to highly qualified SPED teachers from their first day at IDEA through high school graduation -YUKON
9	\$118,920.00	\$118,920.00	XXXX-2022G	Brown Foundation SPED Grant	To "build our own" Special Education Teacher Pipeline and Residency Program to ensure all students and families in the region have access to highly qualified SPED teachers from their first day at IDEA through high school graduation - TRAVIS
10	(\$2,686,782.00)	(\$2,686,782.00)	4128	ESSER III	To fund swap ESSER III funding for the Athletics initiative with Fund 4312 funds
11	\$2,686,782.00	\$2,686,782.00	4312	420 - Foundation School Program	To fund swap ESSER III funding for the Athletics initiative with Fund 4312 funds
12	\$178,776.00	\$178,776.00	4536-2022G	Green Mountain Energy Sun Club Grant	Sustainability Project in partnership with Green Mountain Energy which includes a hydroponic farm at IDEA Achieve
Revenue Amendment Total	\$9,254,485.20				
Expense Amendment Total		\$9,254,485.20			
Increase/(Decrease) to Budget Surplus	\$0.00				

**IDEA Public Schools – Requested Budget Amendments
For the Month of July 2022**

#	Revenue	Expense	Fund	Fund Description	Amendment Description	Region
1	\$317,336.78	\$317,336.78	4312	420 - Foundation School Program	Compliance & Administration - Reorganization (Including 4 new FTEs)	NATL
2	\$71,551.96	\$71,551.96	4312	420 - Foundation School Program	Ops - FTE Budget Adjustments (Safety Compliance Manager FTE July 1st Start & HQ Property Management Clerk for HQ Main)	NATL
3	\$103,904.79	\$103,904.79	4120	211 - Title I Part A	AST -FTE Swaps, Promotions and additional Manager of DI Professional Development	NATL
3	\$17,013.28	\$17,013.28	4312	420 - Foundation School Program	AST -FTE Swaps, Promotions and additional Manager of DI Professional Development	NATL
4	\$964,795.77	\$964,795.77	4312	420 - Foundation School Program	Rightsize TX insurance Policy (8,121,603)	NATL
5	\$2,030.00	\$2,030.00	4905	499 - Lee Pattillo Scholarship	Donation from Naturalist Society for Camp Rio Summer Camp - RGV Students	Camp Rio
6	(\$110,355.26)	(\$110,355.26)	4312	420 - Foundation School Program	Career & Technology - Remove Ingram Hills from Participating Schools	SATN
7	\$553,822.00	\$553,822.00	4312	420 - Foundation School Program	CORE Value Signage - Removal (\$13K) & Installation (\$540K)	NATL
8	\$896,855.30	\$896,855.30	4312	420 - Foundation School Program	IST - Staff Mobility -Increase Microsoft Licensing, O365 App Manager FTE, 2000 virtual phones via Teams	NATL
9	\$400,000.00	\$400,000.00	4312	420 - Foundation School Program	IST - Staff Mobility -July and August Transition Expense	NATL
10	\$520,595.55	\$520,595.55	4312	420 - Foundation School Program	Ops - 2nd Health Aide (LVN Pay Rate) & Clinic Budget	NATL
11	\$135,499.11	\$135,499.11	4312	420 - Foundation School Program	Schools New FTEs -Title IX Investigator - Students & Title IX Clerk - Students	NATL
#	REVENUE	EXPENSE	FUND	Fund Description	FEDERAL & PHILATHROPIC GRANTS	Region
1	\$53,832.00	\$53,832.00	4340-2022G	429 - Texas Park and Wildlife	TPWD grant in support of IDEA Palmview CTE Agriculture program	RGVR
2	\$40,500.00	\$40,500.00	4129-2022R	TCLAS - ESSER III	TCLAS grant will be used in support of stipends for paraprofessionals to become certified teachers	NATL
3	\$717,510.00	\$717,510.00	4330-2022G	Dyslexia Grant	Dyslexia Grant will be used to support Increase IDEA's capacity to appropriately serve students with dyslexia and related disorders in Texas by providing funding to support professional development training to teachers/administrators who serve students with dyslexia.	NATL
4	\$3,412,640.54	\$3,412,640.54	4329-2022G	Innovative Autism Grant	Autism grant will be used to implement innovative services that improve functional and/or academic outcomes for students with autism	NATL
5	\$214,210.13	\$214,210.13	4123-2022G	21st Century	21st Century FY 2021-22 Carryover	RGVR
6	\$394,505.25	\$394,505.25	4329-2021G	Services to Students with Autism Grant	Autism Grant FY2021-22 Carryover	AUST & RGVR
7	\$131,622.00	\$131,622.00	4148-2022G	ARP Homeless II Grant	ARP Homeless II Grant will be used to increase local education agencies (LEAs) and education service centers (ESCs) capacity to identify, enroll, and provide wraparound services to address the unique needs of homeless children and youth due to the impact of the COVID-19 pandemic.	NATL
8	\$118,920.00	\$118,920.00	XXXX-2022G	Brown Foundation SPED Grant	To "build our own" Special Education Teacher Pipeline and Residency Program to ensure all students and families in the region have access to highly qualified SPED teachers from their first day at IDEA through high school graduation - YUKON	PERM
9	\$118,920.00	\$118,920.00	XXXX-2022G	Brown Foundation SPED Grant	To "build our own" Special Education Teacher Pipeline and Residency Program to ensure all students and families in the region have access to highly qualified SPED teachers from their first day at IDEA through high school graduation - TRAVIS	MLID
10	(\$2,686,782.00)	(\$2,686,782.00)	4128	ESSER III	To fund swap ESSER III funding for the Athletics initiative with Fund 4312 funds	NATL
11	\$2,686,782.00	\$2,686,782.00	4312	420 - Foundation School Program	To fund swap ESSER III funding for the Athletics initiative with Fund 4312 funds	NATL
12	\$178,776.00	\$178,776.00	4536-2022G	Green Mountain Energy Sun Club Grant	Sustainability Project in partnership with Green Mountain Energy which includes a hydroponic farm at IDEA Achieve	FTWR
#	Fund	Transfer Total	Old Org/New Org	Fund Description	Transfers Between Organization Codes	
1	4312	\$28,173.88	Various	420 - Foundation School Program	IST - Director of State Reporting (7/1 Start) & Procurement Analysts (8/1) Start	NATL
2	4312	\$63,934.76	Various	420 - Foundation School Program	Advancement - Managing Director & Manager Promotion (Org 7200) through the use of salary savings (Off-Cycle). Add back \$50K to Org 7000 DISC.	NATL
3	4312	\$197,150.82	Various	420 - Foundation School Program	Human Assets - FTE Swaps, Principal Prep Stipends and DISC Adjustments	NATL
4	4109	\$65,235.31	6101	TSLIP Grant	Correct Org for Mahoganne Kemp to 6101	NATL
5	4312	\$100,718.48	Various	289 - Teacher Incentive Fund	Right-Size SHARs Budget based on RISE Students	NATL
Fund	Request Total	Source	Location		CAPEX REQUESTS	
4312	\$177,471.00	General Fund	Angelita	21-22 Capex Rollover	Angelita Mold Remediation & Build Back Architectural Design (Under Litigation) ,Phase III is pending (~\$683K)	Elda Pruneda
4312	\$19,292.33	General Fund	IDEA Alamo	21-22 Capex Rollover	1 Bus Engine Replacement - Alamo	Sandra Martinez
4312	\$44,145.26	General Fund	IDEA Edinburg	21-22 Capex Rollover	2 Bus Engine Replacement - Edinburg	Martinez
4312	\$25,037.51	General Fund	IDEA Montopolis	21-22 Capex Rollover	1 Bus Engine Replacement - Montopolis	Sandra Martinez
4312	\$9,575.73	General Fund	IDEA San Juan CP	21-22 Capex Rollover	Chiller HVAC Replacement - Mechanical	
4312	\$49,500.00	General Fund	IDEA Elsa	21-22 Capex Rollover	AR Lab Renovation - Project already started, need to finish out	
4312	\$8,241.00	General Fund	IDEA Brownsville	21-22 Capex Rollover	Replace HVAC Coil/Chiller - Mechanical	
4312	\$396,395.75	General Fund	IDEA ROSA	21-22 Capex Rollover	Projectors Installation - Project already started, need to finish out	
4312	\$125,000.00	General Fund	IDEA Riverview	21-22 Capex Rollover	Portable for Academy - PO submitted	
4312	\$7,599.99	General Fund	IDEA Walzem	21-22 Capex Rollover	Propane Stripper Machine - PO submitted	

Exhibit 2

IDEA Public Schools – Requested Budget Amendments For the Month of August 2022

#	Revenue	Expense	Fund	Fund Description	Amendment Description	Region
1	\$605,200.86	\$605,200.86	4312	420 - Foundation School Program	SpEd/Rise Teacher (6) & Co-teachers (10)	RGVR & SATN
2	\$223,331.30	\$223,331.30	4312	420 - Foundation School Program	SpEd/Rise Teacher (0) & Co-teachers (5)	FTWR
3	\$87,400.66	\$87,400.66	4312	420 - Foundation School Program	SpEd/Rise Teacher (0) & Co-teachers (2)	AUST
4	\$100,913.32	\$100,913.32	4312	420 - Foundation School Program	ICP Owassa 3rd API - School Sustainability	RGVR
5	\$82,362.47	\$82,362.47	4312	420 - Foundation School Program	Finance - Contract Project Manager	NATL
#	Fund	Transfer Total	Old Org/New Org	Fund Description	Transfers Between Organization Codes	
1	4312	\$3,185.50	Various	420 - Foundation School Program	Transfer funds to process reimbursement for Counseling Certification.	
2	4312	\$41,768.45	1001/1007	420 - Foundation School Program	Transfer funds to hire a co-teacher that is following a 1:1 SpEd to his new campus from IA Donna to IA Alamo	
Fund	Request Total	Source	Location	CAPEX REQUESTS		
4312	\$288,956.36	Credit Line	HQ	HQ Chiller		
4312	\$18,787.00	Fund Balance	IDEA Brackendridge	Emergency Capex Ratification:Fire Panel Replacement		
4312	\$19,539.00	Fund Balance	IDEA Burke	Emergency Capex Ratification:Fire Panel Replacement		
4312	\$19,448.69	Fund Balance	IDEA Frontier	Emergency Capex Ratification:HVAC Conderson units need replacement		
4312	\$24,481.82	General Fund	IDEA Riverview	1 Bus Engine Replacement - Riverview		
4312	\$26,166.32	General Fund	IDEA McAllen	1 Bus Engine Replacement - McAllen		
4312	\$28,431.42	General Fund	IDEA Frontier	1 Bus Engine Replacement - Frontier		