

Non-Discrimination Policy

The Management Company must be an Equal Opportunity Employer. All employment practices, including those pertaining to recruitment, hiring, placement, transfer, promotion or compensation (i.e. wage rate), layoff or termination, and selection for training shall be administered in a nondiscriminatory manner without regard to age, color, sex, national origin, disability, race, religion, status of a Vietnam veteran, military status, or on any other basis prohibited by federal, state, or local law. The Employer is required to make reasonable accommodation for qualified individuals with known disabilities unless doing so would result in an undue hardship.

Any employee with a question or concern about discrimination in the workplace is encouraged to bring their concern to the attention of the Human Resources in accordance with the Management Company's policies. Please refer to the Employer's handbook for the Employer's non-discrimination policies and procedures.

29 USC 631; 29 USC 206(d); 42 USC 2006(c); 42 USC 12101; R.C. 4112.02; 4111.17