

Local Professional Development Committee

Professionals working at the School are required to follow all policies, rules, guidelines, and procedures of the Management Company concerning professional development.

In compliance with R.C. 3314.03, the School will follow the requirements for establishing a Local Professional Development Committee (“LPDC”), as is required by R.C. 3319.22. In establishing the LPDC, the following shall apply:

1. The LPDC shall be a consortium with other regional Ohio public community schools managed by the Management Company (“consortium” or “constituents”).
2. The certified/licensed general education teachers in the constituent schools shall elect, by majority vote, at least three (3) certified/licensed teachers to be members of the LPDC.
3. Representation of a Human Resources on the LPDC shall be determined by majority vote of the Human Resources of the constituents participating in the LPDC.
 - a. The Human Resources of the constituents shall vote at a time concurrent with the vote by the teacher constituents.
 - b. The Human Resources of the consortium shall vote on an order of membership on the LPDC whereby the Human Resources’ representation shall revolve between the consortium schools on a yearly basis.
4. An additional member of the LPDC may be appointed by the Superintendent.
5. The activities of the LPDC shall apply to each constituent as though the consortium were a district.
6. The terms of the members of the LPDC shall be one (1) year and the members may be re-elected in accordance with 2, 3, and 4 above. Members may serve additional terms, except for the Human Resources in accordance with 3(b) above, if applicable.
7. Mid-term vacancies on the LPDC shall be filled by: for teachers, by a majority vote of the remaining LPDC members, and, for others, by the Superintendent.
8. The LPDC shall meet at least two (2) times per school year, but may meet more. This policy empowers the LPDC to determine the frequency, time, and place of the meetings and such decisions shall have a binding effect.
9. An educator wishing to appeal the decision of the LPDC may appeal to a three member Appeals Board, consisting of one member chosen by the educator, one member chosen by the LPDC, and one member agreed to by both the educator and the LPDC.
10. Any tie vote or any vote without a majority shall be decided by the Superintendent.
11. The LPDC shall 1) set the requirements for teachers requiring renewal of Ohio Department of Education certificates or licenses, 2) make decisions regarding

participation in external training or professional development, 3) address the performance improvement processes internally, and 4) all other matters required by law.

R.C. 3319.22