



IDEA Public Schools
2115 W. Pike Blvd.
Weslaco, Texas 78596

Special Called Board Meeting Minutes

June 7, 2022

Board Members Present: Collin Sewell, Ed Rivera, Anthony Ryan Vaughan, Reba C. McNair, Xenia Garza, Erich Holmsten, David Earl, Gary Lindgren

Board Members Not Present: Saam Zarrabi, Michael Adams, Ovidio Vitas

Legal Counsel, Staff and Consultants Present: Joseph Hoffer, Dr. David Lee, Jessica Hess, Monique Morgan, Tita Teran

Audience Present: None

The meeting was called to order by Chair, Collin Sewell, at 8:03 AM CST

Welcome and Call to Order

Collin Sewell, Board Chair, welcomed the Board Members to the June 7, 2022 Special Called Board of Directors' meeting and confirmed quorum was present for the meeting in addition to members of the management team. Mr. Sewell, as presiding officer, conducted the meeting in Odessa, Texas, as duly posted.

Executive Session

The Board passed a motion to approve the transition into Executive Session to discuss matters pursuant to Govt. Code 551.071 (consultation with Legal Counsel regarding pending legal issues and matters), and 551.074 (personnel) at 8:04 AM CST.

Motion by: David Earl
Second by: Anthony Ryan Vaughan
All in favor: All
All opposed: None

Motion passed unanimously.

The Board passed a motion to reconvene in Open Session at 8:33 AM CST.

Motion by: Erich Holmsten
Second by: Xenia Garza
All in favor: All

All opposed: None
Motion passed unanimously.

The Board Chair announced that no action occurred in Executive Session.

Non-Expansion Amendment

The Board passed a motion to approve the Non-Expansion Amendment regarding the organization chart update.

Motion by: Ed Rivera
Second by: David Earl
All in favor: All
All opposed: None
Motion passed unanimously.

Compensation and Contract

The Board Chair indicated that the Board had been briefed by legal counsel in closed session on federal and state requirements for executive compensation. He let the record reflect that any persons with any actual or potential conflict of interest recused themselves from all discussions or deliberations and action, so that a disinterested board of directors could take action. The Board Chair also indicated they received third-party comparability data on salary and total compensation provided by Mercer that the Board relied on to support the \$325,000 base salary and compensation plan for the Superintendent.

The Board passed a motion to approve the Superintendent contract, including a finding that the total compensation is fair, reasonable, and appropriate and in line based on the Superintendent's education, experience, prior salary history, job duties actually performed and what a typical person with similar skills, experience and job duties would earn.

Motion by: David Earl
Second by: Anthony Ryan Vaughan
All in favor: All
All Opposed: None
Motion passed unanimously.

Adjourn

The Board passed a motion to adjourn the meeting at 8:36 PM CST.

Motion by: Erich Holmsten
Second by: Ed Rivera
All in favor: All

All opposed None
Motion passed unanimously.

I certify that the foregoing are the true and correct minutes of the Special Called meeting of the Board Meeting of IDEA Public Schools held on June 7, 2022.

DocuSigned by:
Anthony Vaughan
D8651776BD7A4C2...

Anthony Ryan Vaughan, Board Secretary

8/26/2022

Date