



**IDEA Public Schools**  
**2115 W. Pike Blvd.**  
**Weslaco, Texas 78596**

## **Board Meeting Minutes**

April 22, 2022

**Board Members Present:** Collin Sewell, Reba Cardenas McNair, Ed Rivera, Xenia Garza, Dr. Saam Zarrabi, Anthony Ryan Vaughan, Gary Lindgren, Michael Adams, Erich Holmsten, David Earl

**Board Members Not Present:** Ovidio Vitas

**Staff and Consultants Present:** Joseph Hoffer, Jessica Hess

### **Welcome and Call to Order**

Colin Sewell, Board Chair, welcomed the Board Members to the April 22, 2022, Board of Directors' meeting and confirmed quorum was present for the meeting. Jessica Hess, as presiding officer, conducted the meeting in the offices of Schulman, Lopez, Hoffer & Adelstein, LLP in San Antonio, Texas, as posted. He further indicated some members joined via videoconference and a phone line was available for members of the public to join in the meeting if they wish to do so.

Meeting was called to order by Chair, Collin Sewell, at 9:04 AM CST

### **Summary of Motions and Approvals**

1. The Board passed a motion to reconvene in Open Session from the recessed meeting on April 21, 2022, at 9:04 AM CST.

Motion by: Reba Cardenas McNair

Second by: Xenia Garza

Motion passed unanimously.

2. The Board passed a motion to approve the transition into Executive Session to discuss matters pursuant to Govt. Code 551.071 (consultation with Legal Counsel regarding pending legal matters), 551.072 (Real Estate), and 551.074 (Personnel Matters and Superintendent/CEO candidate review) at 9:05 AM CST.

Motion by: David Earl

Second by: Xenia Garza

Motion passed unanimously.

3. The Board passed a motion to reconvene in Open Session at 1:16 PM CST.

\*\*No action was taken regarding the items discussed in Closed Session.

Motion by: Ed Rivera  
Second by: Anthony Ryan Vaughan  
Motion passed unanimously.

4. The Board passed a motion to approve the Resolution for the approval of the Grant of the Henry Property Easement Grant.

Motion by: David Earl  
Second by: Anthony Ryan Vaughan  
Motion passed unanimously.

5. The Board passed a motion to approve the Resolution for the approval of the construction contract for portables in five sites.

Motion by: David Earl  
Second by: Michael Adams  
Motion passed unanimously.

6. The Board passed a motion to approve the Sublease Agreement for one site in Midland, Texas

Motion by: Anthony Ryan Vaughan  
Second by: Erich Holmsten  
Motion passed unanimously.

## **Policy Updates**

The Board passed a motion to approve policy updates related to personnel. The policies were discussed in closed session. The Board has requested further discussion on several policies.

- a. (4.1) Equal Employment Opportunity and Non-discrimination
- b. (4.4) Employment Practices
- c. (4.5) Pre-Employment Credentials and Employee Records
- d. (4.6) Criminal History and Credit Reports
- e. (4.9) Drug, Alcohol, & Tobacco-Free Workplace
- f. (4.12) Reporting Child Abuse and Neglect
- g. (4.14) Wage and Hour Laws
- h. (4.21) Solicitation and Distribution
- i. (4.23) Consensual Romantic Relationships
- j. (4.24) Employee Complaints and Grievances (General)
- k. (4.26) Military Leave – Federal Law
- l. (4.27) Family and Medical Leave

Motion by: Ed Rivera

Second by: Erich Holmsten  
Motion passed unanimously.

## Consent Agenda

The Board passed a motion to approve the consent agenda in one board action. Jessica Hess, Chief Compliance and Administrative Officer stated an exception for item: (g.) March 25, 2022, Board Meeting Minutes, which will be included at the next board meeting, May 20, 2022.

- a. Contracts
  - i. Construction, Facilities, and Improvements
  - ii. Non-Construction
    - 1. Interlocal Agreements
    - 2. Transportation Services
    - 3. Contracted Services
    - 4. Consulting Services
    - 5. Professional Services
    - 6. Copier Agreements
    - 7. Staff Development Agreements
    - 8. Data Sharing Services
  - iii. Contract Ratifications
- b. Grant Agreements
- c. Sponsorships Requests
- d. Travel Policy Exceptions
- e. Purchasing Policy Exceptions
- f. Revised Academic Calendars 2022-23
- g. March 25, 2022, Board Meeting Minutes – pulled for approval at next meeting**
- h. March Committee Meeting Minutes
- i. February 2022 Financial Statements
- j. March 2022 Budget Amendments
- k. April 2022 Proposed Budget Amendments
- l. Advanced Budget Amendments FTEs
- m. 2021-22 Allotment & TEKS Certification Form

Motion by: Anthony Ryan Vaughan  
Second by: Ed Rivera  
Motion passed unanimously.

Collin Sewell stated that the Board has interviewed several highly qualified candidates to be the next CEO/Superintendent and that the decision is one of most importance. Collin Sewell recommended to reconvene at a Special Called Meeting in a week or two to continue deliberations.

- 7. The Board passed a motion to reconvene in a Special Called Board meeting in a week or two to continue the discussion of the CEO/Superintendent candidate reviews.

Motion by: Erich Holmsten  
Second by: Anthony Ryan Vaughan  
Motion passed unanimously.

Jessica Hess, Chief Compliance and Administrative Officer stated that there were two personnel agreements (Personnel Agreement – JL) and (Personnel Agreement – JJ) which have been reviewed by legal, human resources, and recommended by Joe Joseph Hoffer for Board review and consideration. Joseph Hoffer stated the agreements were vetted by legal and that these are compromise agreements. Human Resources, SHLA has reviewed, and Collin Sewell has signed off, but Board approval is needed to become enforceable agreements. \*\*No Closed Session discussion was needed.

8. The Board passed a motion to approve the enforcement of the two personnel agreements (Personnel Agreement – JL) and (Personnel Agreement – JJ).

Motion by: David Earl  
Second by: Erich Holmsten  
Motion passed unanimously.

## Adjournment

Collin Sewell, Board Chair stated that all the business for the day has concluded. The next scheduled Board Meeting is May 20, 2022, at 9:30 AM CST.

9. The Board passed a motion to adjourn the meeting at 1:20 PM CST.

Motion by: Anthony Ryan Vaughan  
Second by: Erich Holmsten  
Motion passed unanimously.

I certify that the foregoing are the true and correct minutes of the meeting of the Board Meeting of IDEA Public Schools held on April 22, 2022.

DocuSigned by:  
  
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Anthony Ryan Vaughan, Board Secretary

6/15/2022

Date