

2022 - 2023 WORK CALENDAR BY REGION & EMPLOYEE GROUP

A work calendar shows the work and non-work days scheduled by role. IDEA Public School's fiscal year is from July 1st - June 30th, but not all positions work year-round. The following are the work calendars by position at IDEA.

Teachers, Founding Teacher Fellows, Relay Residents, Co-teachers, I-Learning Hot Spot Facilitators, AR Zone Facilitators, Speech Language Pathologists (SLPs), Occupational Therapists (OTs)

PB: July 26, 2022 - May 29, 2023
SOLA: July 27, 2022 - May 29, 2023
Houston: July 28, 2022 - May 29, 2023
EP: July 28, 2022 - June 15, 2023
RGV, SA, Aus, TaCo, TB: August 1, 2022 - May 29, 2023
OH: August 4, 2022 - June 3, 2023
Jax: August 8, 2022 - June 7, 2023

WEEKEND WORK DAYS

RGV, SA, Aus, TACO: Saturday, August 6, 2022; Saturday, May 27, 2023
EP: Saturday, July 30, 2022
SoLa: Saturday, July 30, 2022; Saturday, May 27, 2023
HOU: Saturday, August 6, 2022; Saturday, December 10, 2022
Jax: Saturday, August 13, 2022
OH: Saturday, June 3, 2023

FIRST & LAST PAYCHECK

Monthly: 08/25/2022 - 07/25/2023
Biweekly: 08/11/2022 - 07/27/2023

WEEKDAY NON-WORK DAYS

All: September 5, 2022; October 10, 2022; November 21-25, 2022; December 19-30, 2022; January 2, 2023; January 16, 2023; March 13-17, 2023; April 7, 2023; May 29, 2023
RGV & Austin: February 13, 2023
Brownsville: February 24, 2023
San Antonio: April 28, 2023
El Paso: October 3-14, 2022; November 11, 2022; February 13, 2023; March 7-10, 2023
TACO: February 20, 2023
Houston: March 20, 2023; May 26, 2023
SOLA: February 20-21, 2023; April 10-14, 2023
PB: October 7, 2022; February 20, 2023; April 10, 2023
Tampa Bay: November 11, 2022; February 20, 2023
Jacksonville: June 5, 2023
OH: February 20, 2023; March 27-31, 2023

ADDITIONAL WEEKDAY WORK DAYS

So. Louisiana: March 13-15, 2023
Cincinnati: March 13-17, 2023

APs, School Counselors, Student Success Advisors, College Counselors, Diagnosticians, Licensed Specialists in School Psychology (LSSPs), Lead SLPs, Lead OTs, Board Certified Behavior Analysts (BCBAs), Social Workers, Testing Coordinators, Health Aides

RGV, SA, Aus, TaCo, Hou, Jax, Cin: July 11, 2022 - June 9, 2023
SOLA & TB: July 11, 2022 - June 14, 2023
PB: July 11, 2022 - June 15, 2023
EP: July 11, 2022 - June 16, 2023

WEEKEND WORK DAYS

RGV, SA, Aus, TACO: Saturday, August 6, 2022; Saturday, May 27, 2023
EP: Saturday, July 30, 2022
SoLa: Saturday, July 30, 2022; Saturday, May 27, 2023
Houston: Saturday, August 6, 2022
TB: Saturday, August 6, 2022
Jax: Saturday, August 13, 2022; Saturday, June 3, 2023
OH: Saturday, October 15, 2022; Saturday, June 3, 2023

FIRST & LAST PAYCHECK

Monthly: 07/25/2022-06/23/2023
Biweekly: 07/28/2022-07/13/2023

WEEKDAY NON-WORK DAYS

All: September 5, 2022; October 10, 2022; November 21-25, 2022; December 19-30, 2022; January 2, 2023; January 16, 2023; March 13-17, 2023; April 7, 2023; May 29, 2023
RGV & Austin: February 13, 2023
Brownsville: February 24, 2023
San Antonio: April 28, 2023
El Paso: October 11-13, 2022; November 11, 2022; February 13, 2023
TACO: February 20, 2023
Houston: March 20, 2023
SOLA: February 20-21, 2023; April 10-14, 2023
PB: October 7, 2022; February 20, 2023; April 10, 2023
Tampa Bay: November 11, 2022; February 20, 2023
Jacksonville: June 5, 2023
OH: February 20, 2023; March 27-31, 2023

ADDITIONAL WEEKDAY WORK DAYS

So. Louisiana: March 13-15, 2023
Cincinnati: March 13-17, 2023

Directors of College Counseling, Principals, PIRs, Campus Admin Assistants

July 11, 2022 - June 16, 2023

FIRST & LAST PAYCHECK

Monthly: 07/25/2022-06/23/2023
Biweekly: 07/14/2022-06/29/2023

WEEKEND WORK DAYS

RGV, SA, Aus, TACO: Saturday, August 6, 2022; Saturday, May 27, 2023
EP: Saturday, July 30, 2022; Saturday, November 5, 2022; Saturday, January 28, 2023
SoLa: Saturday, July 30, 2022; Saturday, January 21, 2023
Houston: Saturday, August 6, 2022; Saturday, December 10, 2022
PB: Saturday, July 23, 2022; Saturday, July 30, 2022
TB: Saturday, August 6, 2022
Jax: Saturday, August 13, 2022; Saturday, June 3, 2023
OH: Saturday, October 15, 2022; Saturday, June 3, 2023

WEEKDAY NON-WORK DAYS

All: July 4-8, 2022; September 5, 2022; October 10, 2022; November 21-25, 2022; December 19-30, 2022; January 2, 2023; January 16, 2023; March 13-17, 2023; April 7, 2023; May 29, 2023
RGV & Austin: February 13, 2023
Brownsville: February 24, 2023
San Antonio: April 28, 2023
El Paso: November 11, 2022; February 13, 2023
TACO: February 20, 2023
Houston: March 20, 2023
SOLA: February 20-21, 2023; April 10-13, 2023
PB: February 20, 2023
Tampa Bay: November 11, 2022; February 20, 2023
Jacksonville: June 5, 2023
OH: February 20, 2023; March 27-31, 2023

ADDITIONAL WEEKDAY WORK DAYS

So. Louisiana: March 13-17, 2023
Cincinnati: March 13-17, 2023

All HQ Positions not listed in another work calendar

July 1, 2022 - June 30, 2023

Campus Based Positions:

Monthly: APOs, 21st Century Site Coordinators, Lead LSSPs

Biweekly Extended: Receptionists, Business Clerks, SIS Coordinators, Registrars, Cafeteria Managers, Facilities Managers, Transportation Managers, Computer Techs, Student Enrollment Coordinators

Biweekly Hourly: Custodians, Farmers, CNP Assistant Managers, Bus Drivers, Transportation Assistant Managers

WEEKEND WORK DAYS

EP: Saturday, July 30, 2022
SOLA: Saturday, July 30, 2022

FIRST & LAST PAYCHECK

Monthly: 07/25/2022-06/23/2023
Biweekly: 07/14/2022-06/29/2023

WEEKDAY NON-WORK DAYS

All: July 1-4, 2022; September 5, 2022; October 10, 2022; November 21-25, 2022; December 19-30, 2022; January 2, 2023; January 16, 2023; March 13-17, 2023; April 7, 2023; May 29, 2023; June 26-30, 2023
RGV & Austin: February 13, 2023
Brownsville: February 24, 2023
San Antonio: April 28, 2023
El Paso: November 11, 2022; February 13, 2023
TACO: February 20, 2023
Houston: March 20, 2023
SOLA: February 20-21, 2023; April 10-14, 2023
PB: February 20, 2023
Tampa Bay: February 20, 2023
Jacksonville: June 5, 2023
OH: February 20, 2023; March 27-31, 2023

ADDITIONAL WEEKDAY WORK DAYS

So. Louisiana: March 13-17, 2023
Cincinnati: March 13-17, 2023

Biweekly Hourly: Food Service Specialists, Seasonal/Part-time including Monitors (School, Lunch, Bus) & Interns, Seasonal/Full-time including Camp RIO Program Staff

WEEKEND WORK DAYS

Work days scheduled by Manager based on the Academic Calendar.

FIRST & LAST PAYCHECK

Biweekly: 07/14/2022-06/29/2023

WEEKDAY NON-WORK DAYS

All: July 1-4, 2022; September 5, 2022; October 10, 2022; November 21-25, 2022; December 19-30, 2022; January 2, 2023; January 16, 2023; March 13-17, 2023; April 7, 2023; May 29, 2023; June 26-30, 2023
RGV & Austin: February 13, 2023
Brownsville: February 24, 2023
San Antonio: April 28, 2023
El Paso: November 11, 2022; February 13, 2023
TACO: February 20, 2023
Houston: March 20, 2023
SOLA: February 20-21, 2023; April 10-14, 2023
PB: February 20, 2023
Tampa Bay: November 11, 2022; February 20, 2023
Jacksonville: June 5, 2023
OH: February 20, 2023; March 27-31, 2023

ADDITIONAL WEEKDAY WORK DAYS

So. Louisiana: March 13-15, 2023
Cincinnati: March 13-17, 2023

Paid holidays: July 1 & 4, 2022; September 5, 2022; October 10, 2022; November 24, 2022; December 25, 2022; January 2, 2023; January 16, 2023; May 29, 2023; June 19, 2023

DEFINITIONS:

- Paid Holidays** are days in which employees are paid to be off. However, manager discretion will be used in determining the need for employees to work during scheduled holidays. In the event an exempt employee must work during a scheduled paid holiday, no additional compensation will be paid above the normal salary. In the event a non-exempt employee must work during a scheduled paid holiday, s/he will be paid at their normal hourly rate or overtime rate, if applicable.
- Non-Work Days** are days in which employees are not scheduled to work.