

2021 - 2022 Work Calendar by Region & Employee Group

A work calendar shows the work and non-work days scheduled by role. IDEA Public School's fiscal year is from July 1st - June 30th, but not all positions work year-round. The following are the work calendars by position at IDEA.

21-22 Work Calendar	Positions	Weekday Non-Work Days	Weekend Work Days	First Paycheck and Last Paycheck
EP: July 26, 2021 - June 11, 2022 Midland: July 26, 2021 - May 30, 2022 Odessa: July 27, 2021 - May 30, 2022 SOLA: July 28, 2021 - May 30, 2022 TX & TB: August 2, 2021 - May 30, 2022 Kyle: August 2, 2021 - June 4, 2022	Teachers, Founding Teacher Fellows, Relay Residents, Co-teachers, I-Learning Hot Spot Facilitators, AR Zone Facilitators, Speech Language Pathologists (SLPs), Occupational Therapists (OTs)	All: September 6, 2021; November 22-26, 2021; December 20-31, 2021; January 17, 2022; April 15, 2022; May 30, 2022 RGV & Austin: October 11, 2021; February 14, 2022; March 14-18, 2022 Brownsville: October 11, 2021; February 25, 2022; March 14-18, 2022 San Antonio: October 11, 2021; March 7-11, 2022; April 8, 2022 El Paso: October 4-15, 2021; November 11, 2020; February 14, 2022; March 7-18, 2022 TACO: October 11, 2021; February 21, 2022; March 14-18, 2022 Houston: October 11, 2021; March 14-18, 2022; April 18, 2022 Baton Rouge: August 30-31, 2021; October 11, 2021; February 28 - March 1, 2022; April 18-22, 2022 NOLA: August 30 - September 2, 2021; October 11, 2021; February 28 - March 2, 2022; April 18-19, 2022 Tampa Bay: October 11, 2021; February 21, 2022; March 14-18, 2022 Midland: October 21-22, 2021; February 7-10, 2022; March 7-11, 2022; April 18, 2022 Odessa: October 11, 2021; December 17, 2021; February 21, 2022; March 14-18, 2022; April 18, 2022; May 27, 2022 Kyle: August 9-13, 2021; October 11, 2021; February 14, 2022; March 14-18, 2022	RGV, Austin, TACO, Houston: Saturday, August 7, 2021 San Antonio: Saturday, August 14, 2021 El Paso: Saturday, July 31, 2021; Saturday, June 11, 2022 SOLA & Midland: Saturday, July 31, 2021 Tampa Bay: Saturday, August 7, 2021	Monthly: August 25, 2021 - July 25, 2022 Biweekly: August 12, 2021 - July 28, 2022
EP: July 6, 2021 - June 17, 2022 PB: July 6, 2021 - June 10, 2022 SOLA: July 7, 2021 - June 10, 2022 TX & TB: July 12, 2021 - June 10, 2022	APIs, School Counselors, Student Success Advisors, College Counselors, Diagnosticians, Licensed Specialists in School Psychology (LSSPs), Lead SLPs, Lead OTs, Social Workers, Testing Coordinators, Health Aides	All: September 6, 2021; November 22-26, 2021; December 20-31, 2021; January 17, 2022; April 15, 2022; May 30, 2022 RGV & Austin: October 11, 2021; February 14, 2022; March 14-18, 2022 Brownsville: October 11, 2021; February 25, 2022; March 14-18, 2022 San Antonio: October 11, 2021; March 7-11, 2022; April 8, 2022 El Paso: October 11-15, 2020; November 11, 2020; February 14, 2022; March 7-18, 2022 TACO: October 11, 2021; February 21, 2022; March 14-18, 2022 Houston: October 11, 2021; March 14-18, 2022; April 18, 2022 Baton Rouge: August 30-31, 2021; October 11, 2021; February 28 - March 1, 2022; April 18-22, 2022 NOLA: August 30 - September 2, 2021; October 11, 2021; February 28 - March 2, 2022; April 18-19, 2022 Tampa Bay: October 11, 2021; February 21, 2022; March 14-18, 2022 Midland: October 21-22, 2021; February 7-10, 2022; March 7-11, 2022 Odessa: October 11, 2021; December 17, 2021; February 21, 2022; March 14-18, 2022; April 18, 2022; May 27, 2022 Kyle: August 9-13, 2021; October 11, 2021; February 14, 2022; March 14-18, 2022	RGV, Austin, TACO, Houston: Saturday, August 7, 2021 San Antonio: Saturday, August 14, 2021 El Paso: Saturday, July 31, 2021; Saturday, June 11, 2022 SOLA & Midland: Saturday, July 31, 2021 Tampa Bay: Saturday, August 7, 2021	Monthly: July 22, 2021 - June 23, 2022 Biweekly: July 14, 2021 - July 14, 2022
July 6, 2021 - June 17, 2022	Directors of College Counseling, Principals, PIRs, Campus Admin Assistants	All: September 6, 2021; November 22-26, 2021; December 20-31, 2021; January 17, 2022; April 15, 2022; May 30, 2022 RGV & Austin: October 11, 2021; February 14, 2022; March 14-18, 2022 Brownsville: October 11, 2021; February 25, 2022; March 14-18, 2022 San Antonio: October 11, 2021; March 7-11, 2022; April 8, 2022 El Paso: October 11, 2021; November 11, 2020; February 14, 2022; March 14-18, 2022 TACO: October 11, 2021; February 21, 2022; March 14-18, 2022 Houston: October 11, 2021; March 14-18, 2022; April 18, 2022 Baton Rouge: August 30-31, 2021; October 11, 2021; February 28 - March 1, 2022; April 18-22, 2022; June 17, 2022 NOLA: August 30 - September 2, 2021; October 11, 2021; February 28 - March 2, 2022; April 18-19, 2022; June 17, 2022 Tampa Bay: October 11, 2021; February 21, 2022; March 14-18, 2022 Midland: October 21-22, 2021; March 7-11, 2022 Odessa: October 11, 2021; March 14-18, 2022 Kyle: August 9-13, 2021; October 11, 2021; February 14, 2022; March 14-18, 2022	RGV, Austin, TACO, Houston: Saturday, August 7, 2021 San Antonio: Saturday, August 14, 2021 El Paso: Saturday, July 31, 2021; Saturday, June 11, 2022 Midland: Saturday, July 31, 2021 SOLA: Saturday, July 31, 2021; Saturday, October 16, 2021; Saturday, January 22, 2022; Saturday, April 2, 2022 Tampa Bay: Saturday, August 7, 2021	Monthly: July 22, 2021 - June 23, 2022 Biweekly: July 15, 2021 - June 30, 2022
July 1, 2021 - June 30, 2022	All HQ Positions not listed in another work calendar: Campus Based Positions: Monthly: APOs, 21st Century Site Coordinators, Lead LSSPs Biweekly Extended: Receptionists, Business Clerks, SIS Coordinators, Registrars, Cafeteria Managers, Facilities Managers, Transportation Managers, Computer Techs, Student Enrollment Coordinators Biweekly Hourly: Custodians, Farmers, CNP Assistant Managers, Transportation Assistant Managers	All: July 5, 2021; September 6, 2021; November 22-26, 2021; December 20-31, 2021; January 17, 2022; April 15, 2022; May 30, 2022; June 27-30, 2022 RGV & Austin: October 11, 2021; February 14, 2022; March 14-18, 2022 Brownsville: October 11, 2021; February 25, 2022; March 14-18, 2022 San Antonio: October 11, 2021; March 7-11, 2022; April 8, 2022 El Paso: November 11, 2020; February 14, 2022; March 14-18, 2022 TACO: October 11, 2021; February 21, 2022; March 14-18, 2022 Houston: October 11, 2021; March 14-18, 2022; April 18, 2022 Baton Rouge: August 30-31, 2021; October 11, 2021; February 28 - March 1, 2022; April 18-22, 2022; June 17, 2022 NOLA: August 30 - September 2, 2021; October 11, 2021; February 28 - March 2, 2022; April 18-19, 2022; June 17, 2022 Tampa Bay: October 11, 2021; February 21, 2022; March 14-18, 2022 Midland: October 21-22, 2021; March 7-11, 2022; April 18, 2022 Odessa: October 11, 2021; February 21, 2022; March 14-18, 2022 Cincinnati: June 20, 2022	SOLA: Saturday, July 31, 2021; Saturday, March 12, 2021; Saturday, April 2, 2022 Midland: Saturday, July 31, 2021	Monthly: July 22, 2021 - June 23, 2022 Biweekly: July 01, 2021 - June 30, 2022 Biweekly: July 15, 2021 - June 30, 2022*
Work days scheduled by Manager based on the Academic Calendar	Biweekly Hourly: Bus Drivers, Food Service Specialists, Seasonal/Part-time including Monitors (School, Lunch, Bus) & Interns, Seasonal/Full-time including Camp RIO Program Staff	All: July 5, 2021; September 6, 2021; November 22-26, 2021; December 20-31, 2021; January 17, 2022; April 15, 2022; May 30, 2022; June 27-30, 2022 RGV & Austin: October 11, 2021; February 14, 2022; March 14-18, 2022 Brownsville: October 11, 2021; February 25, 2022; March 14-18, 2022 San Antonio: October 11, 2021; March 7-11, 2022; April 8, 2022 El Paso: October 4-15, 2020; November 11, 2020; February 14, 2022; March 7-18, 2022 TACO: October 11, 2021; February 21, 2022; March 14-18, 2022 Houston: October 11, 2021; March 14-18, 2022; April 18, 2022 Baton Rouge: August 30-31, 2021; October 11, 2021; February 28 - March 1, 2022; April 18-22, 2022; June 17, 2022 NOLA: August 30 - September 2, 2021; October 11, 2021; February 28 - March 2, 2022; April 18-19, 2022; June 17, 2022 Tampa Bay: October 11, 2021; February 21, 2022; March 14-18, 2022 Midland: October 21-22, 2021; March 7-11, 2022 Odessa: October 11, 2021; February 21, 2022; March 14-18, 2022	Work days scheduled by Manager based on the Academic Calendar	Monthly: July 22, 2021 - June 23, 2022 Biweekly: July 15, 2021 - June 30, 2022

Paid Holidays: July 5, 2021; September 6, 2021; October 11, 2021 (all regions except El Paso & Midland); October 22, 2021 (Midland only); November 11, 2021 (El Paso only); November 25, 2021; December 25, 2021; January 1, 2022; January 17, 2022; May 30, 2022; June 17, 2022 (SOLA only); June 20, 2022 (Cincinnati only)

DEFINITIONS:

Paid Holidays are days in which employees are paid to be off. However, manager discretion will be used in determining the need for employees to work during scheduled holidays. In the event an exempt employee must work during a scheduled paid holiday, no additional compensation will be paid above the normal salary. In the event a non-exempt employee must work during a scheduled paid holiday, s/he will be paid at their normal hourly rate or overtime rate, if applicable.

Non-Work Days are days in which employees are not scheduled to work.

Updated June 8, 2022

*New Hire staff from 2020 and forward

^Health aides at campuses launching in 2021 will start work on May 3, 2021 and continue working through to the start of their 2021-22 work calendar in July