



Board Meeting Minutes

February 18, 2022

Board Members Present: Al Lopez, Collin Sewell, Reba C. McNair, David Earl, Michael Adams, Ed Rivera, Gary Lindgren, Xenia Garza

Other Fiduciary Board Members: Dr. Virginia Richter, William Martin

Board Members Not Present: Dr. Saam Zarrabi, Anthony Ryan Vaughan, Erich Holmsten

Staff and Consultants Present: Joseph Hoffer, Ramon Medina, Lisa Garza, Dolores Gonzalez, Martin Winchester, Phillip Garza, Samuel Goessling, Leanne Hernandez, Jessica Hess, Candice Burns, Daniel Fishman, Jennifer Meer, Jazmin Leon-Wing, Brittany Perkins, Javier Campos, Genevieve Cheng, Matthew Sawyer, Coach David Irazarry, Dave Wagner, Fidel Ozuna, III, Tita Teran

Audience Present: Student Ammy Garcia

Meeting was called to order by Chair, Al Lopez, at 9:33 AM CST

Summary of Motions and Approvals

1. The Board passed a motion to approve the payment during closure resolution due to inclement weather in the Texas regions.

Motion by: Collin Sewell

Second by: Ed Rivera

Motion passed unanimously.

2. The Board passed a motion to approve the instruction policies, the employee and student handbooks and the investments policy in one board action as presented today.

Motion by: Collin Sewell

Second by: David Earl

Motion passed unanimously.

3. The Board passed a motion to approve the resolution to approve the 2021-22 and 2022-23 stipends.



Motion by: Reba C. McNair
Second by: Collin Sewell
Motion passed unanimously.

4. The Board passed a motion to approve the retention incentive for all returning Fall 2022 staff, with the exceptions of chiefs, executive directors, area superintendents and vice presidents.

Motion by: David Earl
Second by: Reba C. McNair
Motion passed unanimously.

5. The Board passed a motion to approve the transition into Executive Session to discuss matters pursuant to Govt. Code 551.071 (consultation with Legal Counsel regarding pending legal issues and matters), 551.074 (personnel) at 10:54 AM CST. The Board invited the management to join the closed Session.

Motion by: David Earl
Second by: Collin Sewell
Motion passed unanimously.

6. The Board passed a motion to reconvene in Open Session at 11:38 AM CST.

Motion by: Reba C. McNair
Second by: David Earl
Motion passed unanimously.

7. The Board passed a motion to approve the consent agenda in one board action.

- a. Contracts
 1. Construction & Improvements
 2. Non-Construction
 - (a) Interlocal Agreements
 - (b) Contracted Services
 - (c) Copier Agreements
 - (d) Consulting Services
 - (e) Transportation Services
 3. Contract Ratifications
- b. Sponsorships
- c. Per Diem need for Camp Rio staff
- d. Quarter 2 Public Funds Investment Act



- e. Travel Policy Exceptions
- f. January 21, 2022 Board Meeting Minutes
- g. January Committee Meeting Minutes
- h. November Financial Statements
- i. December Financial Statements
- j. Budget Amendments

Motion by: Ed Rivera
Second by: David Earl
Motion passed unanimously.

8. The Board passed a motion to approve Ovidio “Ovi” Vitas as the new fiduciary board member.

Motion by: Collin Sewell
Second by: Ed Rivera
Motion passed unanimously.

9. The Board passed a motion to approve the divestment of the following sites as discussed in executive session:

- a. One site in Greater San Antonio
- b. One site in New Braunfels
- c. One site in El Paso
- d. Two sites in Corpus Christi

Motion by: David Earl
Second by: Ed Rivera
Motion passed unanimously.

10. The Board passed a motion to approve the requirement the submittal of the highest and best offers by February 25th on this asset and authorize and delegate the CEO to accept an offer with a minimal acceptable price as discussed in executive session.

Motion by: David Earl
Second by: Reba C. McNair

11. The Board passed a motion to approve the standard form agreements with supplementary conditions for future architects and construction projects generally.



Motion by: Reba C. McNair
Second by: Collin Sewell
Motion passed unanimously.

12. The Board passed a motion to approve delegating final payment authorization authority on board approved construction contacts to the Construction/Facilities committee and Chief Financial Officer.

Motion by: David Earl
Second by: Collin Sewell
Motion passed unanimously.

13. The Board passed a motion to approve the resolution declaring an emergency exception to procurement for bidding purposes related to the project at Angelita Drive, Weslaco, Tx.

Motion by: David Earl
Second by: Reba C. McNair
Motion passed unanimously.

14. The Board passed a motion to approve the release of certain audit material and actions taken as discussed in executive session.

Motion by: David Earl
Second by: Reba C. McNair
Motion passed unanimously.

15. The Board passed a motion to adjourn the meeting at 11:49 AM CST.

Motion by: Reba C. McNair
Second by: Ed Rivera
Motion passed unanimously.

Welcome and Call to Order

Al Lopez, Board Chair, welcomed the Board Members to the February 18, 2022 Board of Directors' meeting and confirmed quorum was present for the meeting in addition to members of the management team. Mr. Lopez, as presiding officer, conducted the meeting in the headquarters offices



in Weslaco, Texas, as posted. He further indicated some members joined via videoconference and a phone line was available for members of the public to join in the meeting if they wish to do so.

Public Comment

Al Lopez, Board Chair, indicated there were no request for public comment and Jessica Hess, Chief Compliance and Administrative Officer, confirmed that no prior requests for public comment were received.

Employee and Staff Comment

Jessica Hess, Chief Compliance and Administrative Officer, confirmed there were no requests for employee and staff comments.

TAPR Report

The management presented all sections and details of the annual Texas Academic Performance Report.

Organizational Update

Al Lopez, Acting CEO/Superintendent presented the organizational update assisted by Dolores Gonzalez, Chief Program Officer, regarding the academic update and the plans for a path to an A goal.

Facilities Finance Bonds Update

Leanne Hernandez presented an update on the facilities finance bonds.

Payment During Closure Resolution

Jessica Hess, Chief Compliance and Administrative Officer, presented the payment during closure for inclement weather in several regions.

1. The Board passed a motion to approve the payment during closure resolution due to inclement weather in the Texas regions.

Motion by: Collin Sewell
Second by: Ed Rivera
All in favor: All
All opposed: None
Motion passed unanimously.



Elementary & Secondary Emergency Relief Fund (ESSER)

Leanne Hernandez, Chief Financial Officer, presented an update on the ESSER budget plan and survey details.

Committee Reports

The Board Chair indicated that the committee updates were available in the board packet for further review.

Policy Updates

Al Lopez, Acting CEO/Superintendent introduced the policy update recommendations. Dolores Gonzalez, Chief Program Office, presented the Instructional policies and the recommendation for approval.

Martin Winches, Human Assets Officer, presented the changes to the employee handbook to include Jessica Neyman as Title IX Coordinator.

Leanne Hernandez, Chief Financial Officer, presented the proposed updates to the Investments Policy to include definitions and to include other team members of the treasury team.

The Board passed a motion to approve the instruction policies, the employee and student handbooks and the investments policy in one board action as presented today.

Motion by: Collin Sewell
Second by: David Earl
All in favor: All
All opposed: None
Motion passed unanimously.

2021-22 and 2022-23 Stipends

Jennifer Meer, Sr. VP of Compensation and benefits, presented the recommendation for approval of the 2021-22 and 2022-23 stipends.

The Board passed a motion to approve the resolution to approve the 2021-22 and 2022-23 stipends.

Motion by: Reba C. McNair
Second by: Collin Sewell
All in favor: All



All opposed None

Retention Incentives

Martin Winchester, Chief Human Assets, presented the recommendation of the approval of the retention incentives.

The Board passed a motion to approve the retention incentive for all returning Fall 2022 staff, with the exceptions of chiefs, executive directors, area superintendents and vice presidents.

Motion by: David Earl
Second by: Reba McNair
All in favor: All
All opposed None

Executive Session

The Board passed a motion to approve the transition into Executive Session to discuss matters pursuant to Govt. Code 551.071 (consultation with Legal Counsel regarding pending legal issues and matters), 551.074 (personnel) at 10:54 AM CST.

Motion by: David Earl
Second by: Collin Sewell
All in favor: All
All opposed None
Motion passed unanimously.

The Board passed a motion to reconvene in Open Session at 11:38 AM CST.

Motion by: Reba C. McNair
Second by: David Earl
All in favor: All
All opposed: None
Motion passed unanimously.

The Board Chair announced that no action occurred in Executive Session.

Consent Agenda



The board passed a motion to approve the consent agenda in one board action:

- a. Contracts
 - 1. Construction & Improvements
 - 2. Non-Construction
 - (a) Interlocal Agreements
 - (b) Contracted Services
 - (c) Copier Agreements
 - (d) Consulting Services
 - (e) Transportation Services
 - 3. Contract Ratifications
- b. Sponsorships
- c. Per Diem need for Camp Rio staff
- d. Quarter 2 Public Funds Investment Act
- e. Travel Policy Exceptions
- f. January 21, 2022 Board Meeting Minutes
- g. January Committee Meeting Minutes
- h. November Financial Statements
- i. December Financial Statements
- j. Budget Amendments

Motion by: Ed Rivera
Second by: David Earl
All in favor: All
All opposed: None
Motion passed unanimously.

New Board Member

The Board passed a motion to approve Ovidio “Ovi” Vitas as the new fiduciary board member.

Motion by: Collin Sewell
Second by: Ed Rivera
All in favor: All
All opposed: None
Motion passed unanimously.

Real Estate

The Board passed a motion to approve the divestment of the following sites as discussed in executive session:



- a. One site in Greater San Antonio
- b. One site in New Braunfels
- c. One site in El Paso
- d. Two sites in Corpus Christi

Motion by: David Earl
Second by: Ed Rivera
Motion passed unanimously.

The Board passed a motion to approve the requirement the submittal of the highest and best offers by February 25th on this asset and authorize and delegate the CEO to accept an offer with a minimal acceptable price as discussed in executive session.

Motion by: David Earl
Second by: Reba C. McNair
Motion passed unanimously.

Architect Agreements

The Board passed a motion to approve the standard form of agreements for supplementary conditions for future architects and construction projects generally.

Motion by: Reba C. McNair
Second by: Collin Sewell
All in favor: All
All opposed: None
Motion passed unanimously.

Facilities Contract Authorization

The Board passed a motion to approve delegating final payment authorization authority on board approved construction contracts to the Construction/Facilities committee and Chief Financial Officer.

Motion by: David Earl
Second by: Collin Sewell
All in favor: All
All opposed: None
Motion passed unanimously.



Procurement Emergency Exception

The Board passed a motion to approve the resolution declaring an emergency exception to procurement for bidding purposes related to the project at Angelita Drive, Weslaco, Tx.

Motion by: David Earl
Second by: Reba C. McNair
Motion passed unanimously.

Audit Material

The Board passed a motion to approve the release of certain audit material and actions taken as discussed in executive session.

Motion by: David Earl
Second by: Reba C. McNair
Motion passed unanimously.

Al Lopez provided a brief update on the CEO Search.

Adjourn

The Board passed a motion to adjourn the meeting at 11:49 AM CST.

Motion by: Reba C. McNair
Second by: Collin Sewell
All in favor: All
All opposed: None
Motion passed unanimously.

I certify that the foregoing are the true and correct minutes of the meeting of the Board Meeting of IDEA Public Schools held on February 18, 2022.

DocuSigned by:

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Anthony Ryan Vaughan, Board Secretary

3/29/2022

Date