



NOTICE OF BOARD WORKSHOP AND SPECIAL CALLED BOARD MEETING

April 21-22, 2022

Notice is hereby given that a multi-day leadership board workshop and special called meeting of the Board of Directors of IDEA Public Schools will be held on April 21, 2022 through April 22, 2022. The Board will begin its workshop no earlier than 8:30 a.m. April 21, 2022 and continue with the meeting on April 22, 2022 also beginning no earlier than 8:00 a.m. The meetings will occur via video conference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The workshop and regular board meeting will be conducted at 845 Proton Road, San Antonio, Texas 78258.

During any portion of the meeting that is not the workshop portion or where the Board members may vote to take action under Govt. Code § 551.128(b-1), the Board shall record the meeting open session as required by law. The workshop portion of the meeting where no action shall take place will be conducted as required by law. Members of the public may access the open session of the special called meeting portions by dialing +1.408.419.1715 Meeting ID: 451 923 254.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Board Workshop and Regular Board Meeting Agenda

Discussion and possible action on the following agenda items will occur, but not in any certain order.

1. Call to order & establishment of Quorum
2. Strategic Planning for Board and Leadership Workshop
3. Consider and approve Real Estate Matters
 - a. Resolution for the approval of the Grant of the Henry Property Easement Grant
 - b. Resolution for the approval of the construction contract for portables in five sites
 - c. Approve the Sublease Agreement for one site in Midland, Texas
4. Consider and approve policy updates related to personnel
 - a. (4.1) Equal Employment Opportunity and Non-discrimination
 - b. (4.4) Employment Practices
 - c. (4.5) Pre-Employment Credentials and Employee Records
 - d. (4.6) Criminal History and Credit Reports
 - e. (4.9) Drug, Alcohol, & Tobacco-Free Workplace
 - f. (4.12) Reporting Child Abuse and Neglect
 - g. (4.14) Wage and Hour Laws
 - h. (4.21) Solicitation and Distribution
 - i. (4.23) Consensual Romantic Relationships
 - j. (4.24) Employee Complaints and Grievances (General)
 - k. (4.26) Military Leave – Federal Law
 - l. (4.27) Family and Medical Leave
5. Consent Agenda
 - a. Contracts
 - i. Construction, Facilities, and Improvements

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- ii. Non-Construction
 - 1. Interlocal Agreements
 - 2. Transportation Services
 - 3. Contracted Services
 - 4. Consulting Services
 - 5. Professional Services
 - 6. Copier Agreements
 - 7. Staff Development Agreements
 - 8. Data Sharing Services
 - iii. Contract Ratifications
 - b. Grant Agreements
 - c. Sponsorships Requests
 - d. Travel Policy Exceptions
 - e. Purchasing Policy Exceptions
 - f. Revised Academic Calendars 2022-23
 - g. March 25, 2022 Board Meeting Minutes
 - h. March Committee Meeting Minutes
 - i. February 2022 Financial Statements
 - j. March 2022 Budget Amendments
 - k. April 2022 Proposed Budget Amendments
 - l. Advanced Budget Amendments FTEs
 - m. 2021-22 Allotment & TEKS Certification Form
6. Closed Session
- a. Pursuant to Government Code § 551.071 (Consultation with Legal Counsel);
 - b. Pursuant to Government Code § 551.074 (Personnel Matters and Superintendent/CEO candidate reviews); and
7. Consider and take possible action on items discussed in closed session
- a. CEO/Superintendent position and next steps in search
 - b. Personnel Agreement – JL
 - c. Personnel Agreement - JJ
- h. Adjournment
- i. Addendum
- a. Bylaws
 - b. Board Operations Document
 - c. Board Member Term Information

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074. While some directors may join via video conference, a quorum will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. If a videoconference is conducted, it will be conducted in accordance with the requirements of Chapter 552.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Texas Government Code), the Board may enter into a closed/executive session to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Before any closed/executive session is convened, the presiding officer will publicly identify the section



or sections of the Act authorizing the closed/executive session. Any final action, decision, or vote on a subject deliberated in a closed/executive session will be conducted in open session in compliance with the Texas Open Meetings Act.

This notice was posted on April 18, 2022 no later than 11:00 a.m.